



SUSTAINABLE DIVERSITY INITIATIVES

An Assessment Crosswalk

*Ready to Serve
Just Modify and Use*



ENRICHED WITH DIVERSITY AWARENESS AND COLLABORATIVE STRATEGIES

INGREDIENTS: collaboration, community trust, diverse funding, hardware, project objectives, software, staff, unique collections...and blueberries.

NET WT. 1 OZ (28 GRAMS)

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Give your diversity initiative a healthy start!

Diversity objectives are best fulfilled through local collaboration. Small-scale resource-sharing creates a stronger foundation for long-term sustainability and community investment. Health benefits include:

- broader collection scope
- expanded funding opportunities
- increased community and stakeholder trust
- post-grant sustainability

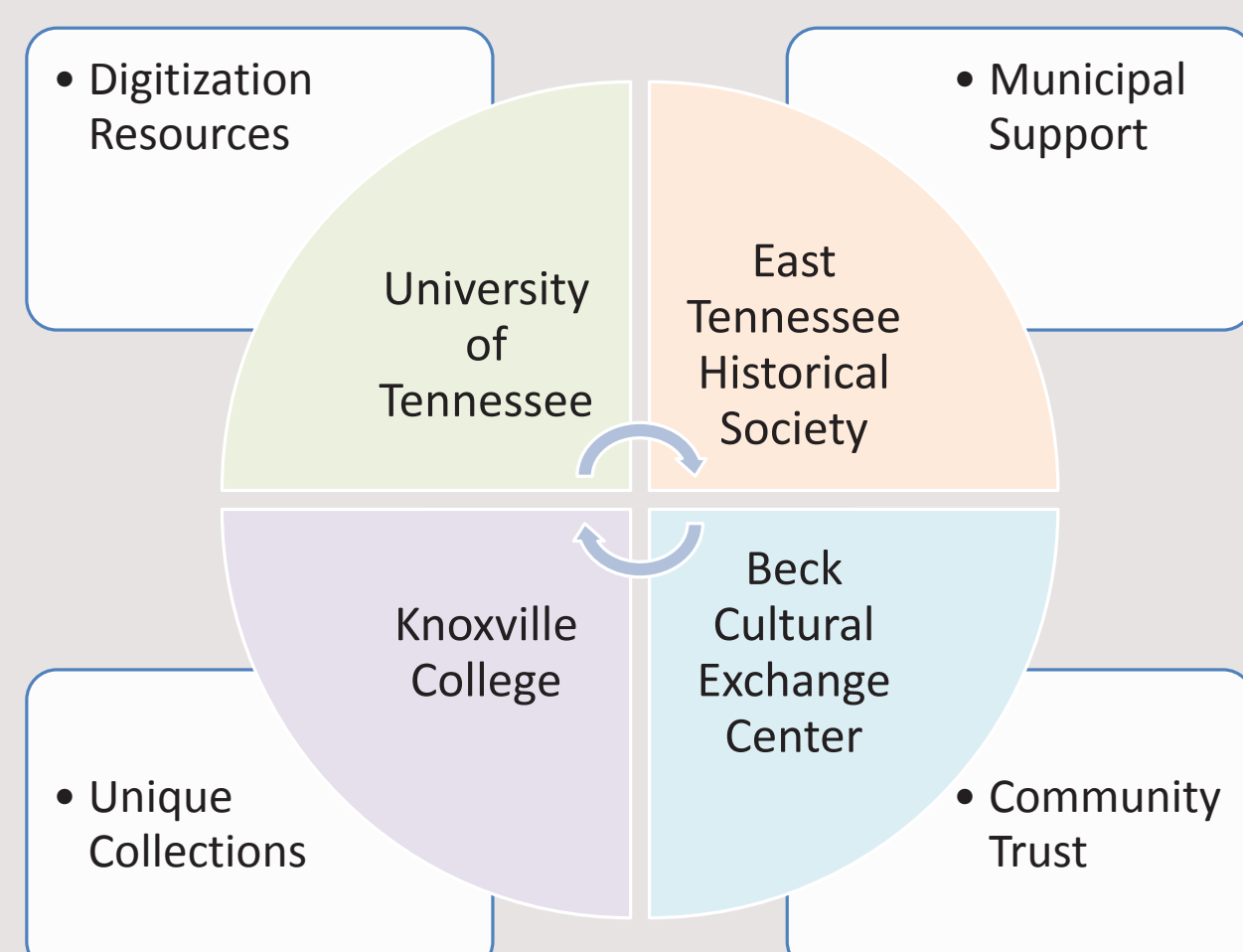
NEW CROSSWALK FORMULA

*Archivist Tested!**
Budget Approved!

Hmmm. A little too much Schellenberg.



Formula test sites will include four Knoxville institutions that offer unique African American collections: an academic library, a historical society, an HBCU, and a cultural heritage center.



Institutional Facts: Resources	Institutional Facts: Activities	Institutional Facts: Outcomes
<p>Per Institution</p> <hr/> <p>Funding Grants In-kind partnerships Institutional budget Membership and subscription fees</p> <hr/> <p>Materials Cultural documents Donated records Hosted projects Institutional archives</p> <hr/> <p>Staff Professional staff Project and temporary employees Volunteers</p> <hr/> <p>Technology Hardware (scanners, servers, computers) Technology support staff Software (open source, display platforms)</p>	<p>Per Institution</p> <hr/> <p>Assessment Collections Digital capability Economic models User needs</p> <hr/> <p>Development Best practices Collaborative projects Digitization workflow and standards Funding strategies Mission statements and objectives</p> <hr/> <p>Delivery Digital collections Preservation services Research services</p> <hr/> <p>Outreach Community users Funding agencies Project partners Researchers</p>	<p>Per Institution</p> <hr/> <p>Economic Diverse funding strategies Established in-kind relationships Long-term, post-grant solutions Sustainable economic models</p> <hr/> <p>Institutional Adherence to professional standards Broadened access Diverse collection development policies Increased knowledge level Research mission and values</p> <hr/> <p>Social Collaborative projects Community relationships Diversity awareness Local trust Mentoring relationships Participation in civic agendas Representative collections</p>
<p>Ingredients: audio files, budget, letters, office space, oral histories, reel-to-reels, photographs, professional staff, university archives, volunteers</p>	<p>Ingredients: appraisal, community outreach, Dublin Core, preservation, project submission forms, user assessment, weeding, workflow design</p>	<p>Ingredients: collection diversity, community partnerships, post-grant sustainability, revised institutional mission statements</p>

*Disclaimer: Findings pending. No archivists or institutions were harmed in the creation of this model. Results may vary.