Diversity objectives are best fulfilled through local collaboration. Small-scale resource-sharing creates a stronger foundation for long-term sustainability and community investment. Health benefits include:
- broader collection scope
- expanded funding opportunities
- increased community and stakeholder trust
- post-grant sustainability

Ingredients:
- audio files, budget, letters, office space, oral histories, reel-to-reels, photographs, professional staff, university archives, volunteers
- appraisal, community outreach, Dublin Core, preservation, project submission forms, user assessment, weeding, workflow design

Ingredients:
- collaboration, community trust, diverse funding, hardware, project objectives, software, staff, unique collections and blueberries.
- collection diversity, community partnerships, post-grant sustainability, revised institutional mission statements

Diverse collection development policies
Increased knowledge level
Research mission and values

Institutional Facts: Resources

Per Institution
Funding
- Grants
- In-kind partnerships
- Institutional budget
- Membership and subscription fees

Materials
- Cultural documents
- Donated records
- Hosted projects
- Institutional archives

Staff
- Professional staff
- Project and temporary employees
- Volunteers

Technology
- Hardware (scanners, servers, computers)
- Technology support staff
- Software (open source, display platforms)

Institutional Facts: Activities

Per Institution
Assessment
- Collections
- Digital capability
- Economic models
- User needs

Development
- Best practices
- Collaborative projects
- Digitization workflow and standards
- Funding strategies
- Mission statements and objectives

Delivery
- Digital collections
- Preservation services
- Research services

Outreach
- Community users
- Funding agencies
- Project partners
- Researchers

Institutional Facts: Outcomes

Per Institution
Economic
- Diverse funding strategies
- Established in-kind relationships
- Long-term, post-grant solutions
- Sustainable economic models

Institutional
- Adherence to professional standards
- Broadened access
- Diverse collection development policies
- Increased knowledge level
- Research mission and values

Social
- Collaborative projects
- Community relationships
- Diversity awareness
- Local trust
- Mentoring relationships
- Participation in civic agendas
- Representative collections

Formula test sites will include four Knoxville institutions that offer unique African American collections: an academic library, a historical society, an HBCU, and a cultural heritage center.

*Disclaimer: Findings pending. No archivists or institutions were harmed in the creation of this model. Results may vary.*