Challenges of having non-archival responsibilities
**THE SURVEY ITSELF**

*Survey Conducted:* Nov-Dec 2009  
*Survey Device:* Survey Monkey  
*Eligibility:* Coll/Univ employed, performing archival work  
*Respondents:* 321 (296 qualified)  
*Area of Focus:* Roles & responsibilities  
*Survey Size:* 23 questions  
*Organization:* Institution information/Organizational chart  
*Job title & role*  
*Archival & non-archival responsibilities*  
*Time allotment to each responsibility*  
*Comments*  

**RESPONDENTS BY CARNEGIE INSTITUTION SIZE**  
- M4: 3,000 to 9,000 Students 31%  
- S4: 1,000 to 2,999 Students 22%  
- L4: 10,000+ Students 47%
THE HYBRID ARCHIVIST

ARCHIVISTS WITH LIBRARY DUTIES

L4 40%
S4 26%
M4 34%

ARCHIVISTS WITHOUT LIBRARY DUTIES

L4 55%
S4 18%
M4 27%
THE HYBRID ARCHIVIST

Percentage time spent performing archival duties including archival administration or management

WITH LIBRARY DUTIES

81 - 100% 39%
61 - 80% 20%
41 - 80% 20%
21 - 40% 13%
0 - 20% 8%

WITHOUT LIBRARY DUTIES

81 - 100% 64%
61 - 80% 19%
41 - 80% 10%
21 - 40% 5%
0 - 20% 2%
THE HYBRID ARCHIVIST

IS THIS A TENURE TRACK POSITION?

WITH LIBRARIAN DUTIES
- YES
- NO

WITHOUT LIBRARIAN DUTIES
- YES
- NO

IS RESEARCH AND/OR SCHOLARLY WRITING A REQUIREMENT FOR YOUR POSITION?

WITH LIBRARIAN DUTIES
- YES
- NO

WITHOUT LIBRARIAN DUTIES
- YES
- NO
THE HYBRID ARCHIVIST

DESCRIBE YOUR PRIMARY ROLE (as an Archivist with Library Duties)

- Archivist
- Archivist / Manuscript Curator
- Project Archivist
- Archivist / Special Collections Librarian
- Librarian / Librarian in Other Areas
- Archivist in Other Areas, but not Special Collections Librarian
- Record's Manager / Archivist
- Librarian
- Special Collections Librarian

S4 LIBRARIES
M4 LIBRARIES
L4 LIBRARIES
# THE HYBRID ARCHIVIST

## CHALLENGES COMMENTS ANALYSIS OF TOP TEN OCCURING THEMES

### ARCHIVISTS WITH LIBRARIAN DUTIES

<table>
<thead>
<tr>
<th>Time</th>
</tr>
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<tbody>
<tr>
<td>Non-archival responsibilities get in the way of archival responsibilities</td>
</tr>
<tr>
<td>Workload, working overtime</td>
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</tbody>
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| Basic archival duties  
  (accessioning, arranging, describing) |
| Balancing responsibilities, priorities & time |
| Backlog |
| Archivist being misunderstood |
| Balancing archivist/librarian duties  
  outreach, promotion of archives |
| Work quality concerns |
| Too many responsibilities |

### ARCHIVISTS WITHOUT LIBRARIAN DUTIES

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| Archivist being misunderstood |
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  outreach, promotion of archives |
| Committee responsibilities |
| Understaffed/staffing issues |
THE HYBRID ARCHIVIST

BENEFITS COMMENTS ANALYSIS OF TOP TEN OCCURING THEMES

ARCHIVISTS WITH LIBRARIAN DUTIES

- Interaction with main library
- Outreach/promotion of, advocacy for archives
- Interaction university wide & in the greater community
- Increased knowledge of library functions & activities
- Interaction with Faculty
- Interaction with Students
- Relationship between archivists & librarians
- Reference desk duties or librarian (main library)
- Increased/greater use of archives
- Getting out of archives/isolation of the archives/lone arranger

ARCHIVISTS WITHOUT LIBRARIAN DUTIES

- Interaction with main library
- Outreach/promotion of, advocacy for archives
- Interaction university wide & in the greater community
- Increased knowledge of library functions & activities
- Increased visibility/raised profile
- Better understanding of the university
- Library committees, work groups or teams
- Multiple or variety of activities
- Increased knowledge & skills
- General committees
THE HYBRID ARCHIVIST: Archivists with Library Responsibilities

A Report on Research in Progress

Benefits of having non-archival responsibilities

THANK YOU

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