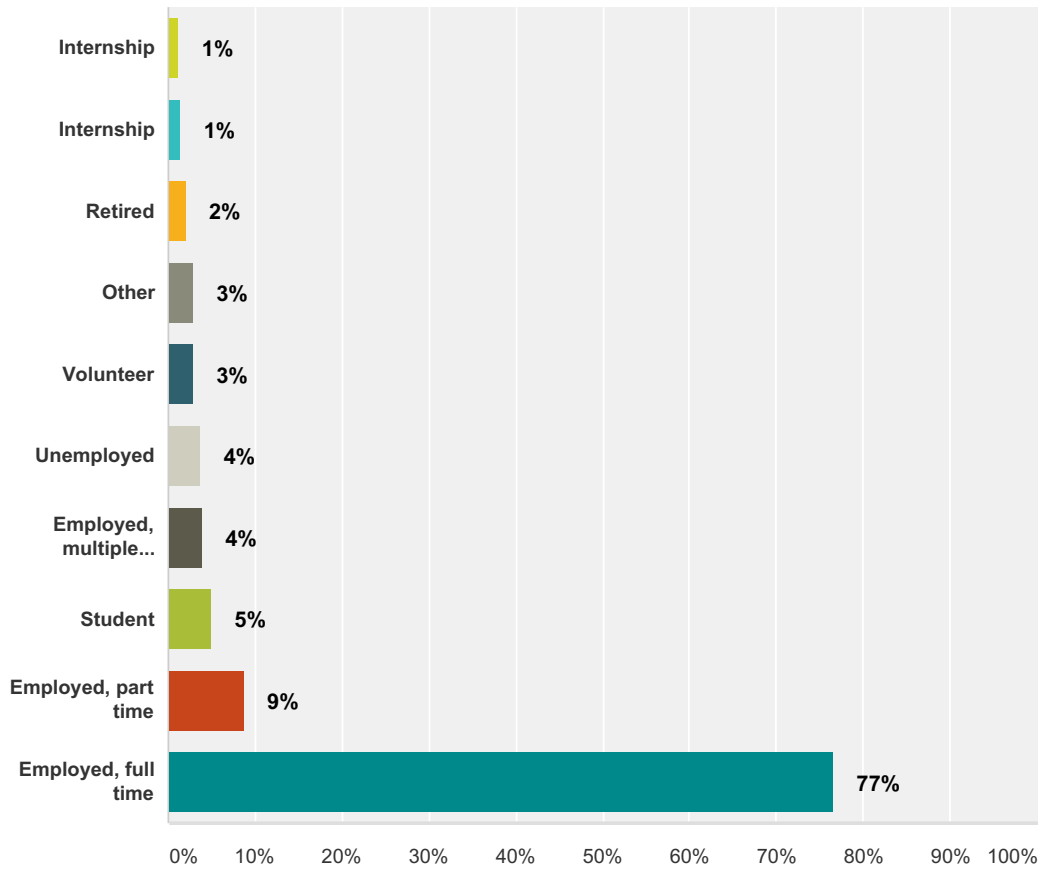


Q1 Which of the following best describes your current status? (Check all that apply.)

Answered: 3,976 Skipped: 0



Answer Choices	Responses
Internship	1% 48
Internship	1% 54
Retired	2% 82
Other	3% 118
Volunteer	3% 119
Unemployed	4% 149
Employed, multiple part-time positions	4% 159
Student	5% 197
Employed, part time	9% 348
Employed, full time	77% 3,048
Total Respondents: 3,976	

2015 SAA Employment Survey

#	Other (please specify)	Date
1	My employment is funded from multiple sources and is not a permanent line item in the department's budget	2/13/2015 1:23 PM
2	Consultant, part time	2/13/2015 2:38 AM
3	employed full time as a temp- non archives related.	2/12/2015 8:34 PM
4	self-employed consultant	2/12/2015 5:43 PM
5	consulting, grant writing (self employed)	2/12/2015 3:28 PM
6	self-employed	2/12/2015 11:29 AM
7	Self-employed	2/12/2015 10:09 AM
8	time donation to multiple nonprofits	2/11/2015 9:18 PM
9	Self-employed (contract work)	2/11/2015 9:13 PM
10	Consulting	2/11/2015 5:01 PM
11	Consultant/Contractor working minimally	2/11/2015 4:33 PM
12	Self-employed	2/11/2015 4:13 PM
13	Part time adult reference librarian, part time archivist in local history room.	2/11/2015 3:54 PM
14	in Higher Education, not archives	2/11/2015 2:21 PM
15	Actively interviewing, between jobs	2/10/2015 5:34 PM
16	1 year term position 12/15/2014 - 12/14/2015	2/10/2015 11:16 AM
17	Student Position at NARA, paid	2/9/2015 6:25 PM
18	term limited project position	2/8/2015 11:25 AM
19	this is a grant funded position, so separate from institution	2/5/2015 10:55 PM
20	self employed fulltime	2/5/2015 1:38 PM
21	self employed	2/5/2015 12:46 PM
22	have small 3/hr. per week job, but laid off from my larger university, grant-funded job	2/5/2015 12:01 PM
23	Temporary grant position	2/5/2015 9:36 AM
24	Maternity Leave position	2/5/2015 9:13 AM
25	I am self employed and subcontracted.	2/5/2015 8:53 AM
26	Part time but not in archives position	2/5/2015 7:08 AM
27	employed full time outside the profession	2/4/2015 8:00 PM
28	a little archival consulting and researcher	2/4/2015 1:55 PM
29	Full time server	2/4/2015 9:44 AM
30	Applying for Grad School.	2/4/2015 9:09 AM
31	Occasional external consulting	2/4/2015 8:44 AM
32	Part-time (paid) position -Wednesday-Thursday 8:00-4:30	2/4/2015 8:23 AM
33	have second job elsewhere	2/4/2015 7:38 AM
34	My full-time employment is fixed-term (total 14 months)	2/3/2015 2:36 PM
35	retired part time two days a week	2/3/2015 2:26 PM
36	Employed, 4/5 time	2/3/2015 11:15 AM
37	Employed full-time, temporary	2/3/2015 10:57 AM

2015 SAA Employment Survey

38	Employed full time but not in archives	2/3/2015 9:00 AM
39	retired but have own archival business (part time)	2/2/2015 4:38 PM
40	Employeed part time, 70% position	2/2/2015 1:00 PM
41	also doing some archival consulting in addition to full time employment	2/2/2015 12:44 PM
42	30 hour with benefits	2/2/2015 12:31 PM
43	Semi recent MLS graduate	2/2/2015 11:45 AM
44	part of job is archives work	2/2/2015 8:31 AM
45	consultant contract position on days available from other jobs	2/2/2015 12:02 AM
46	Consultant, self-employed	2/1/2015 7:03 PM
47	Three staff for the last 5 years. Need additional staff to process the over 20-year backlogged of unprocessed records.	2/1/2015 6:37 PM
48	Employed but not as an archivist	2/1/2015 6:26 PM
49	Employed, full time, but not in the archival field	2/1/2015 2:39 PM
50	Employed NOT in archives, not necessarily by choice.	2/1/2015 11:12 AM
51	employed, but not in archives field	2/1/2015 8:29 AM
52	Self employed-research/writing	1/31/2015 11:33 PM
53	Self- employed consultant, less than full time	1/31/2015 11:20 PM
54	employed part time at a library (not archive) but looking for a new job for the past TWO years	1/31/2015 7:11 PM
55	2-Year Fellowship Paid	1/31/2015 2:08 PM
56	employed part time in retail	1/31/2015 12:07 PM
57	My PT position in university library was given to current student as of Aug. 2014.	1/31/2015 8:48 AM
58	I work as a full-time archivist here at our convent so I consider myself full-time...but as a religious, I do not receive a salary for my work. Wasn't sure if full-time means paid position or if I should have checked volunteer	1/31/2015 8:27 AM
59	Post-graduate Fellowship	1/31/2015 4:47 AM
60	I work for very, very little in a position that is not full time employment.	1/30/2015 9:17 PM
61	Full Time employed, school librarian	1/30/2015 9:16 PM
62	underemployed	1/30/2015 8:43 PM
63	Full-time employed, but outside the profession and hoping to re-enter it	1/30/2015 4:44 PM
64	Freelance project archivist	1/30/2015 3:59 PM
65	Federal contract	1/30/2015 3:05 PM
66	Grant funded part time limited total hours for project	1/30/2015 2:57 PM
67	started a non-profit	1/30/2015 1:43 PM
68	Full-time at 30 hours/week 10/months a year	1/30/2015 1:23 PM
69	After retirement started own historical research business	1/30/2015 1:19 PM
70	I have a 9 month-long fellowship	1/30/2015 1:18 PM
71	Self-employed musician	1/30/2015 1:12 PM
72	volunteer, paid per hours worked	1/30/2015 1:09 PM
73	Assigned/volunteer not paid and full-time	1/30/2015 12:57 PM

2015 SAA Employment Survey

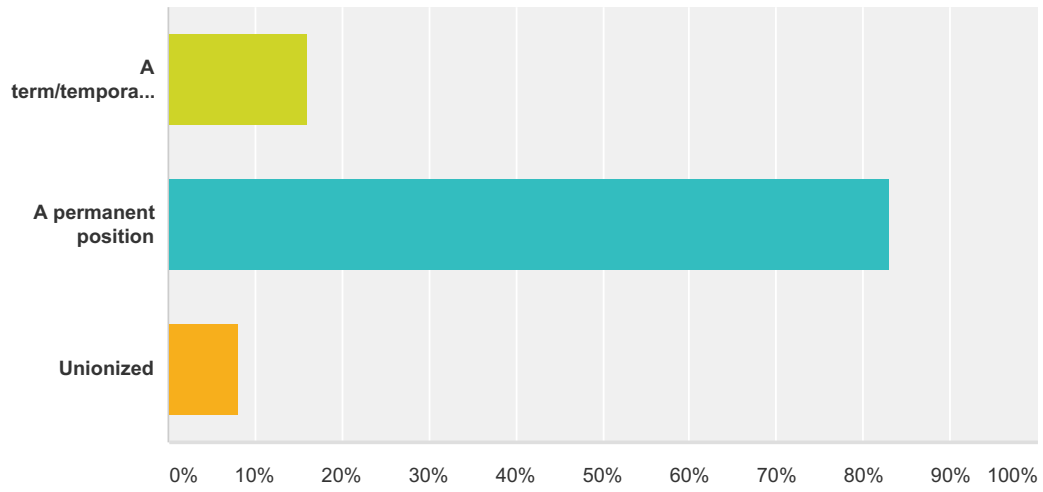
74	I'm employed full time at one institution but only working in multiple departments (one of them being the archives.)	1/30/2015 12:51 PM
75	Self employed	1/30/2015 12:24 PM
76	work part time by choice	1/30/2015 11:45 AM
77	Employed but not in my field.	1/30/2015 10:53 AM
78	Employed, full time and Employed, part time	1/30/2015 10:44 AM
79	Employed, Limited Term Full Time	1/30/2015 10:42 AM
80	sddd	1/30/2015 10:39 AM
81	part-time as archivist, part-time as librarian in main library	1/30/2015 10:29 AM
82	Employed outside of the Archives field	1/30/2015 10:15 AM
83	as a Paraprofessional archival assistant wearing the hat as library assistant/librarian	1/30/2015 10:02 AM
84	employed- multiple part-time, temporary positions	1/30/2015 10:01 AM
85	Employed, full time not in Archives	1/30/2015 9:50 AM
86	But not as an archivist	1/30/2015 9:17 AM
87	Employed, Independent Contractor	1/30/2015 8:54 AM
88	New MSIS graduate looking for Archivist employment, currently employed in another field	1/30/2015 8:39 AM
89	Also work part time in our public library	1/30/2015 8:37 AM
90	full time 4-year project job ending this year	1/30/2015 8:30 AM
91	3 year contract	1/30/2015 8:27 AM
92	Employed, full time, contract (2-year) position	1/30/2015 8:25 AM
93	employed, full time, term position	1/30/2015 8:23 AM
94	I'm employed as full-time staff, doing copy cataloging and print serials management. I'm waiting to be promoted to a professional position with archival responsibilities.	1/30/2015 8:19 AM
95	Temporary part time, (grant funded for past 3 1/2 years)	1/30/2015 8:12 AM
96	employed, full time, student	1/30/2015 8:09 AM
97	employed full time on terminal grant. (ending 9/30/15)	1/30/2015 7:59 AM
98	contract position	1/30/2015 7:44 AM
99	contract work	1/30/2015 7:43 AM
100	Photographic Records specialist	1/30/2015 7:41 AM
101	attorney	1/30/2015 7:39 AM
102	Sorting, logging in hundreds of family letters and biographical items to EXCEL, naming letters by YYYY_MM_DD, initials of writer, initials of typist, my initial after proofreading, and saving for Archives.	1/30/2015 7:37 AM
103	Self-employed (non-self sufficient), on public assistance, seeking employment for more than 4 months	1/30/2015 7:37 AM
104	Full -time contractor	1/30/2015 7:35 AM
105	Consultant	1/30/2015 7:32 AM
106	Full time, other field	1/30/2015 7:28 AM
107	Self Employed	1/30/2015 7:08 AM
108	Self-employed contractor	1/30/2015 6:59 AM
109	Employed, full time, 9-month position	1/30/2015 6:46 AM

2015 SAA Employment Survey

110	stay at home parent	1/30/2015 6:19 AM
111	Temporary contract	1/30/2015 5:50 AM
112	Temporary/Term-Limited	1/29/2015 10:36 PM
113	post graduate intern	1/29/2015 9:23 PM
114	Independent	1/29/2015 6:29 PM
115	part time contract work	1/29/2015 5:59 PM
116	Indipendent Consulting Archivist	1/29/2015 5:25 PM
117	self-employed part time	1/29/2015 5:02 PM
118	I also work a second job part-time; Both jobs are contracts.	1/29/2015 5:02 PM

Q2 If you are currently employed, please indicate if your current position is:

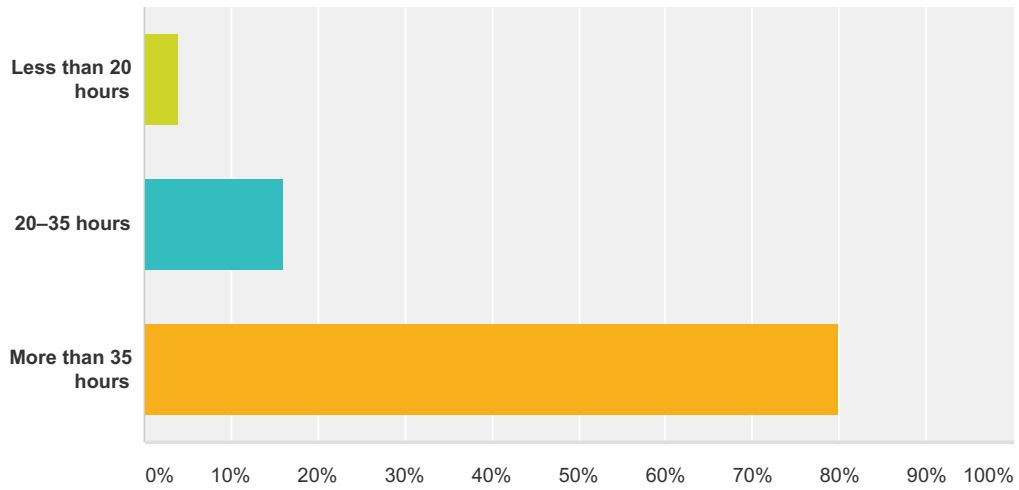
Answered: 3,520 Skipped: 456



Answer Choices	Responses
A term/temporary position	15.99% 563
A permanent position	83.07% 2,924
Unionized	8.10% 285
Total Respondents: 3,520	

Q3 How many hours do you work in a typical week?

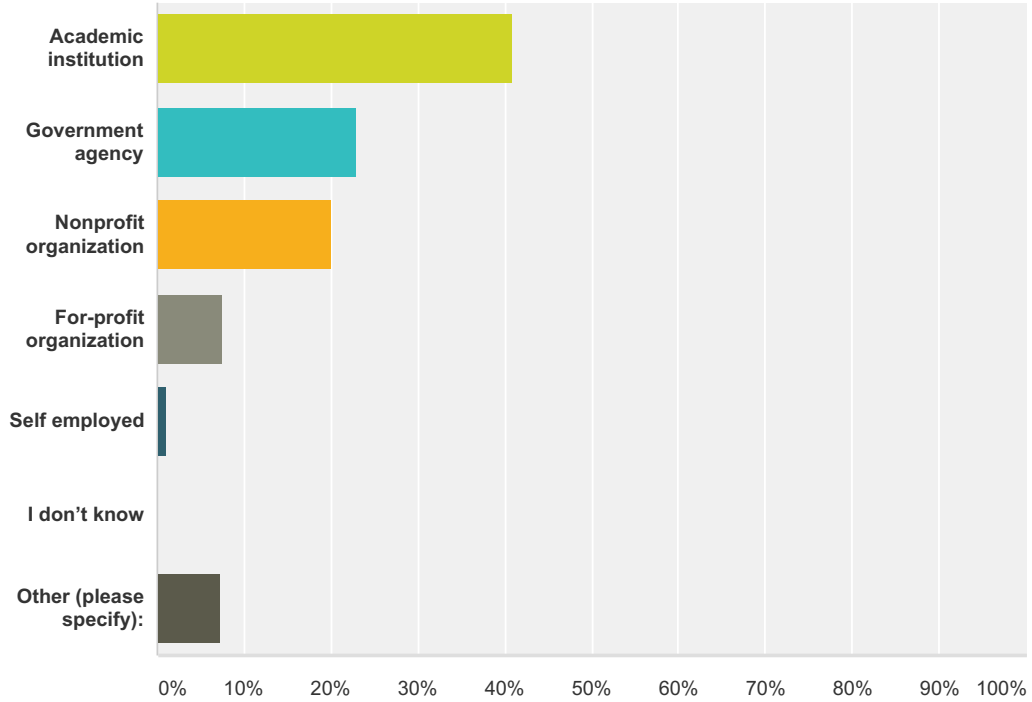
Answered: 3,545 Skipped: 431



Answer Choices	Responses
Less than 20 hours	3.86% 137
20-35 hours	16.16% 573
More than 35 hours	79.97% 2,835
Total	3,545

Q4 If you are currently employed, which of the following best describes your current employer?

Answered: 3,539 Skipped: 437



Answer Choices	Responses	Count
Academic institution	40.97%	1,450
Government agency	22.97%	813
Nonprofit organization	20.06%	710
For-profit organization	7.52%	266
Self employed	1.10%	39
I don't know	0.08%	3
Other (please specify):	7.29%	258
Total		3,539

#	Other (please specify):	Date
1	I am in a fellowship which is administered through a university (academic institution).	2/13/2015 2:31 PM
2	public library, special collections	2/13/2015 11:24 AM
3	Special library	2/13/2015 10:54 AM
4	International Organization	2/13/2015 1:56 AM

2015 SAA Employment Survey

5	one job government, the other job academic	2/12/2015 6:44 PM
6	retail	2/12/2015 5:44 PM
7	Religious Institution	2/12/2015 5:00 PM
8	Your survey does not allow the choice of two options here. But I have two jobs in two different sectors: academic and non-profit.	2/12/2015 3:17 PM
9	Religious institution	2/12/2015 12:22 PM
10	Government non-profit archive in a museum	2/12/2015 10:25 AM
11	Religious/Corporate	2/12/2015 10:23 AM
12	public library	2/12/2015 9:54 AM
13	museum	2/12/2015 8:32 AM
14	religious organization	2/12/2015 8:18 AM
15	religious organization	2/12/2015 8:11 AM
16	Private archive	2/12/2015 8:06 AM
17	history museum	2/12/2015 7:33 AM
18	I have two part0time jobs: one at a government, and one at a university.	2/11/2015 10:14 PM
19	Nonprofit AND for profit AND academic institution AND research institute	2/11/2015 9:19 PM
20	Religious	2/11/2015 3:37 PM
21	Academic/Government (Smithsonian)	2/11/2015 3:28 PM
22	Public Library (municipal, but governed by an independent, elected board)	2/11/2015 3:27 PM
23	Religious	2/11/2015 2:55 PM
24	Public Library	2/11/2015 2:36 PM
25	Academic institution, library and information science program	2/11/2015 2:21 PM
26	think tank part of a non-profit vendor	2/11/2015 1:52 PM
27	Public Library	2/11/2015 1:51 PM
28	Private archive	2/11/2015 1:39 PM
29	Public Library	2/11/2015 10:19 AM
30	Medical Library of Academic Institution	2/10/2015 2:52 PM
31	I have worked for a Nonprofit organization for over 8 years and recentley started working at a University/Academic institution too.	2/9/2015 11:20 PM
32	Public Library special collections department	2/9/2015 6:15 PM
33	Software company/ tech	2/9/2015 12:47 PM
34	part of federal government, but funded only partially by federal funds. Majority of organization funded by advertising/subscriptions etc.	2/9/2015 12:21 PM
35	Library	2/9/2015 7:45 AM
36	company lawyers	2/9/2015 5:51 AM
37	public library archives/special collections	2/5/2015 10:55 PM
38	special collections & archives at public library	2/5/2015 10:50 PM
39	public library / local history room	2/5/2015 4:51 PM
40	nonprofit government agency, public library	2/5/2015 2:21 PM

2015 SAA Employment Survey

41	Museum	2/5/2015 2:18 PM
42	Municipal	2/5/2015 12:22 PM
43	Religious	2/5/2015 11:55 AM
44	Two employers: one is city government the other is a religious nonprofit	2/5/2015 11:00 AM
45	School Board	2/5/2015 8:57 AM
46	Job 1: academic institution; job 2: nonprofit organization (religious community)	2/5/2015 8:21 AM
47	Religious Order	2/5/2015 8:18 AM
48	International Organization	2/5/2015 8:17 AM
49	Public Library	2/4/2015 9:31 PM
50	public body	2/4/2015 7:32 PM
51	Public Library	2/4/2015 5:00 PM
52	Private research library	2/4/2015 2:45 PM
53	College and Church	2/4/2015 1:32 PM
54	Privately-endowed independent library/archives	2/4/2015 1:24 PM
55	public library	2/4/2015 1:01 PM
56	Private Archive	2/4/2015 1:01 PM
57	Religious community	2/4/2015 12:52 PM
58	For-profit academic institution	2/4/2015 11:21 AM
59	Public library	2/4/2015 10:34 AM
60	Public Library	2/4/2015 10:17 AM
61	Religious institution	2/4/2015 9:44 AM
62	municipal government (not a government agency)	2/4/2015 8:35 AM
63	news agency	2/4/2015 8:21 AM
64	Business	2/4/2015 8:14 AM
65	Academic and Nonprofit	2/3/2015 5:55 PM
66	Government contractor	2/3/2015 4:08 PM
67	Museum	2/3/2015 3:33 PM
68	Academic institution and Nonprofit organization	2/3/2015 1:57 PM
69	Religious Order, provincial headquarters	2/3/2015 11:38 AM
70	Religious Shrine/Museum	2/3/2015 11:34 AM
71	Religious Archive	2/3/2015 10:44 AM
72	Tribal Museum	2/3/2015 10:44 AM
73	I work for a consulting firm at a government agency	2/3/2015 10:34 AM
74	Religious congregation of women	2/3/2015 10:16 AM
75	archives within a museum	2/3/2015 8:54 AM
76	Historical Society	2/3/2015 8:33 AM
77	Religious archives	2/3/2015 8:21 AM
78	Project Archivist at academic institution	2/3/2015 8:07 AM

2015 SAA Employment Survey

79	Religious denomination archives	2/3/2015 7:35 AM
80	Public Library	2/2/2015 8:51 PM
81	I work two part time jobs. One at an academic institution and one at a nonprofit house museum.	2/2/2015 2:13 PM
82	public library	2/2/2015 1:31 PM
83	religious denomination	2/2/2015 1:03 PM
84	Museum	2/2/2015 1:01 PM
85	Public Library	2/2/2015 12:04 PM
86	Public Library	2/2/2015 10:48 AM
87	Religious	2/2/2015 10:46 AM
88	Private family organization	2/2/2015 10:38 AM
89	public library	2/2/2015 9:53 AM
90	Local history and archives division of the Public Library department	2/2/2015 9:34 AM
91	Independent research library	2/2/2015 9:19 AM
92	Independent Research Library	2/2/2015 8:55 AM
93	I work in an archives that is part of an academic institution but is a specialized archives	2/2/2015 8:50 AM
94	Religious Organization	2/2/2015 8:15 AM
95	public garden	2/2/2015 8:12 AM
96	Religious community	2/2/2015 7:30 AM
97	Photographic agency and archive	2/2/2015 2:57 AM
98	one university 16hrs; two religious siaters 22 combined	2/2/2015 12:04 AM
99	Public library	2/1/2015 4:30 PM
100	public library	2/1/2015 4:27 PM
101	Non archival position in the business community	2/1/2015 2:40 PM
102	Religious organization	2/1/2015 1:14 PM
103	Tech startup	2/1/2015 11:13 AM
104	International organization	2/1/2015 8:30 AM
105	Food and Beverage	2/1/2015 7:34 AM
106	Public library	1/31/2015 9:48 PM
107	Medical Office	1/31/2015 5:58 PM
108	Fashion company	1/31/2015 2:09 PM
109	Public library	1/31/2015 1:58 PM
110	retail	1/31/2015 12:07 PM
111	Archive in Public Library	1/31/2015 11:03 AM
112	public library - fits both non-profit and government agency	1/31/2015 10:52 AM
113	Partly employed by a historical society on a grant-funded project, partly as an independent archival consultant	1/31/2015 10:32 AM
114	Public library	1/31/2015 9:24 AM
115	government contractor	1/31/2015 8:48 AM
116	public library	1/31/2015 8:39 AM

2015 SAA Employment Survey

117	state archives	1/31/2015 8:11 AM
118	Individual	1/31/2015 5:36 AM
119	Full time at academic institution, part-time at nonprofit	1/30/2015 11:39 PM
120	School District	1/30/2015 9:16 PM
121	allied health - massage & massage education	1/30/2015 8:52 PM
122	academic and nonprofit but not as archivist	1/30/2015 8:33 PM
123	Media Conglomerate	1/30/2015 8:25 PM
124	K-12 education service center	1/30/2015 5:14 PM
125	Private Corporation	1/30/2015 3:51 PM
126	religious institution	1/30/2015 3:42 PM
127	public library	1/30/2015 3:35 PM
128	Public Library	1/30/2015 3:33 PM
129	Special collection	1/30/2015 3:30 PM
130	religious congregation	1/30/2015 3:16 PM
131	Public Library	1/30/2015 3:04 PM
132	Church	1/30/2015 2:54 PM
133	Library	1/30/2015 2:45 PM
134	Religious Institution	1/30/2015 1:49 PM
135	County	1/30/2015 1:44 PM
136	Private corporation	1/30/2015 1:14 PM
137	Community service for the province	1/30/2015 12:58 PM
138	Nonprofit organization and Academic institution	1/30/2015 12:49 PM
139	Labor union	1/30/2015 12:32 PM
140	medical institution (non-profit)	1/30/2015 12:29 PM
141	Public Library	1/30/2015 12:08 PM
142	Museum	1/30/2015 12:07 PM
143	Public Library	1/30/2015 11:53 AM
144	I work part time as a librarian at an academic institution and am also self-employed as a consulting archivist	1/30/2015 11:46 AM
145	government / academic	1/30/2015 11:46 AM
146	public library	1/30/2015 11:45 AM
147	public library	1/30/2015 11:38 AM
148	Public library	1/30/2015 11:34 AM
149	public library	1/30/2015 11:21 AM
150	Non-profit/community archives, and a government archives	1/30/2015 11:18 AM
151	Govt agency and academic and self employed. And for the next question, 6-10 for one of my employers and 11-15 for self-employed.	1/30/2015 11:15 AM
152	religious community (nonprofit)	1/30/2015 11:14 AM
153	Private Collector	1/30/2015 11:13 AM

2015 SAA Employment Survey

154	Independent Research Library	1/30/2015 11:08 AM
155	I am a contractor and am on site at a Government Agency but not a government employee	1/30/2015 11:06 AM
156	Tribal government	1/30/2015 10:55 AM
157	Religious organization	1/30/2015 10:54 AM
158	public library	1/30/2015 10:52 AM
159	Pharmaceutical	1/30/2015 10:44 AM
160	Government Nonprofit, money laundering scheme	1/30/2015 10:44 AM
161	Research institution	1/30/2015 10:41 AM
162	smithsonian institution	1/30/2015 10:38 AM
163	non-profit	1/30/2015 10:38 AM
164	Religious archives/non-profit corporation	1/30/2015 10:37 AM
165	Art museum that is state government part non-profit	1/30/2015 10:32 AM
166	Employed by academic institution; services donated to nonprofit institution	1/30/2015 10:25 AM
167	Tribal/Tribal Government	1/30/2015 10:25 AM
168	Medical Office	1/30/2015 10:24 AM
169	tRIBAL	1/30/2015 10:21 AM
170	Public Library	1/30/2015 10:07 AM
171	Public Library	1/30/2015 10:06 AM
172	Academic and Nonprofit	1/30/2015 10:02 AM
173	museum	1/30/2015 9:58 AM
174	historical society	1/30/2015 9:56 AM
175	Health care, but not archives	1/30/2015 9:51 AM
176	Restaurant Industry	1/30/2015 9:46 AM
177	public library	1/30/2015 9:43 AM
178	Public Library	1/30/2015 9:42 AM
179	History Museum	1/30/2015 9:41 AM
180	Public Library	1/30/2015 9:40 AM
181	Library	1/30/2015 9:35 AM
182	Government contractor (for-profit)	1/30/2015 9:33 AM
183	congregation of women religious (Roman Catholic)	1/30/2015 9:31 AM
184	Museum	1/30/2015 9:26 AM
185	Retail/Catalog Sales	1/30/2015 9:25 AM
186	Religious/church organization	1/30/2015 9:22 AM
187	Religious	1/30/2015 9:21 AM
188	public library	1/30/2015 9:19 AM
189	museum	1/30/2015 9:16 AM
190	International organization	1/30/2015 9:15 AM
191	corporate archives	1/30/2015 9:12 AM

2015 SAA Employment Survey

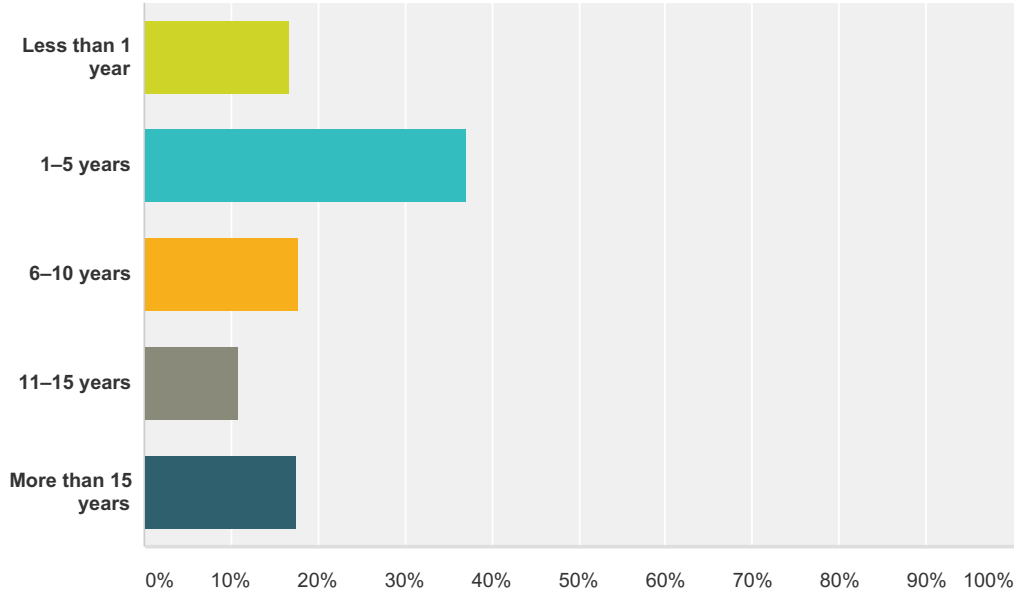
192	I am a Sister working in our archives	1/30/2015 9:10 AM
193	Public Company	1/30/2015 9:09 AM
194	Private Club	1/30/2015 9:08 AM
195	Public library	1/30/2015 9:08 AM
196	Religious School	1/30/2015 9:00 AM
197	Archives Services Consulting Firm	1/30/2015 8:59 AM
198	Utilities services at a university	1/30/2015 8:58 AM
199	Public Library	1/30/2015 8:53 AM
200	Religious not-for-profit	1/30/2015 8:48 AM
201	Religious	1/30/2015 8:47 AM
202	Religious institution	1/30/2015 8:44 AM
203	Rancher/Author	1/30/2015 8:41 AM
204	Non-profit, 8 hours paid via grant	1/30/2015 8:39 AM
205	independent research library	1/30/2015 8:36 AM
206	religious organization	1/30/2015 8:35 AM
207	Public library	1/30/2015 8:35 AM
208	Religious Organization	1/30/2015 8:34 AM
209	historical society	1/30/2015 8:31 AM
210	Religious organization	1/30/2015 8:30 AM
211	Religious Congregation	1/30/2015 8:29 AM
212	Private archive	1/30/2015 8:27 AM
213	Museum	1/30/2015 8:26 AM
214	Religious Congregation	1/30/2015 8:25 AM
215	Corporate Archives	1/30/2015 8:22 AM
216	One job with non-profit, other job outside archives field	1/30/2015 8:22 AM
217	Public Library	1/30/2015 8:20 AM
218	Trade Association	1/30/2015 8:20 AM
219	hospital	1/30/2015 8:14 AM
220	partially government funded/part private	1/30/2015 8:13 AM
221	religious organization	1/30/2015 8:12 AM
222	Private independent research library	1/30/2015 8:08 AM
223	Public library	1/30/2015 8:06 AM
224	Public Library	1/30/2015 8:00 AM
225	nonprofit contracted to government	1/30/2015 8:00 AM
226	Manuscript Repository	1/30/2015 7:58 AM
227	Public Library	1/30/2015 7:55 AM
228	Public Library	1/30/2015 7:55 AM
229	Local Government--a county.	1/30/2015 7:49 AM

2015 SAA Employment Survey

230	Independent Nursery - 12th grade school	1/30/2015 7:49 AM
231	Non profit and academic	1/30/2015 7:40 AM
232	Hospital	1/30/2015 7:38 AM
233	Independent contractor working long-term with one government agency. I am employed by the government for practical purposes, self-employed for tax purposes.	1/30/2015 7:32 AM
234	Foundation	1/30/2015 7:32 AM
235	Sadly, Not in archive field	1/30/2015 7:23 AM
236	Museum	1/30/2015 7:18 AM
237	Religious Community	1/30/2015 7:07 AM
238	For Profit LTD	1/30/2015 7:07 AM
239	Museum	1/30/2015 7:04 AM
240	not for profit corporate	1/30/2015 6:42 AM
241	Religious Congregation	1/30/2015 6:35 AM
242	Quasi-governmental	1/30/2015 6:22 AM
243	Technically, self-employed 1099 contractor for government agency	1/30/2015 6:04 AM
244	Public library	1/30/2015 5:42 AM
245	educational org.	1/30/2015 5:11 AM
246	Public library	1/30/2015 4:29 AM
247	Religious Community	1/30/2015 4:18 AM
248	Multiiple: Academics, small business, websites	1/30/2015 3:19 AM
249	State University; and a library	1/30/2015 2:33 AM
250	Public Library	1/29/2015 8:40 PM
251	Corporate	1/29/2015 7:25 PM
252	educational community with museums	1/29/2015 7:06 PM
253	2PT: one corporate, one academic	1/29/2015 6:48 PM
254	Special Library / Special Collections (Non-profit)	1/29/2015 6:37 PM
255	Public Library	1/29/2015 5:34 PM
256	2 public libraries and 1 historical society	1/29/2015 5:08 PM
257	Consulting group	1/29/2015 5:01 PM
258	Public library	1/29/2015 4:45 PM

Q5 If you are currently employed, for how many years have you been with your current employer?

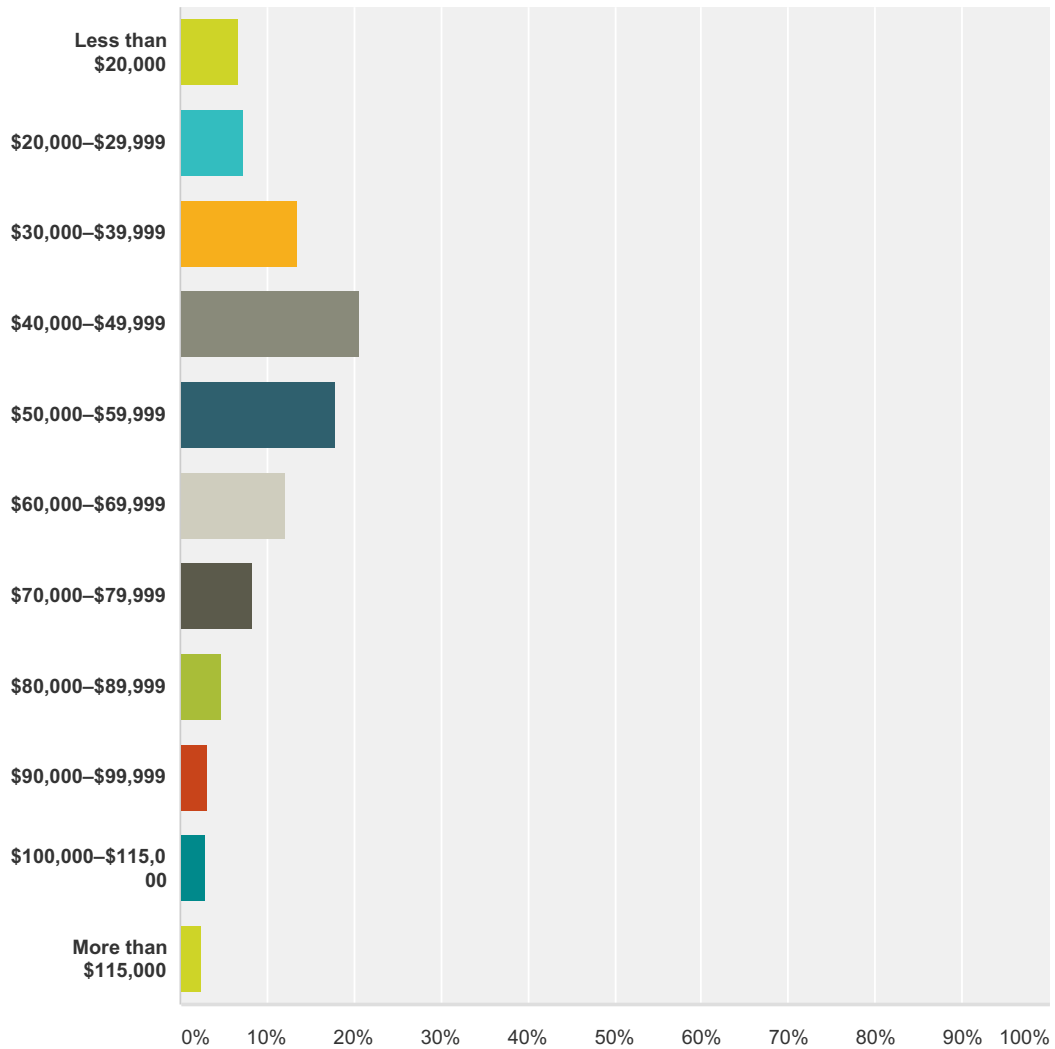
Answered: 3,540 Skipped: 436



Answer Choices	Responses
Less than 1 year	16.69% 591
1-5 years	37.15% 1,315
6-10 years	17.68% 626
11-15 years	10.85% 384
More than 15 years	17.63% 624
Total	3,540

Q6 If you are currently employed, please indicate your current annual salary.

Answered: 3,416 Skipped: 560



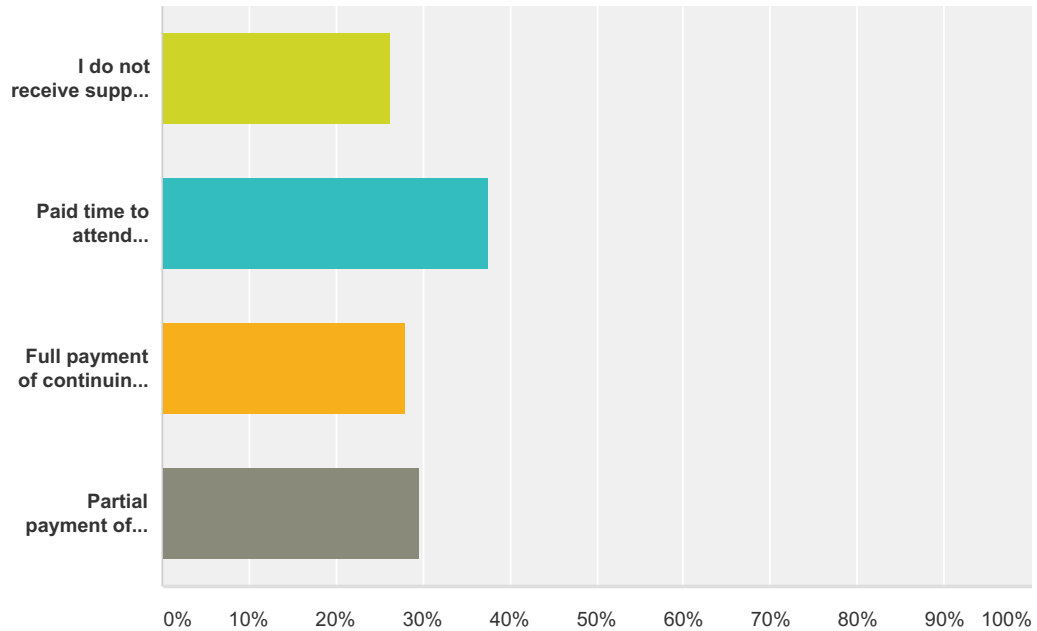
Answer Choices	Responses	Count
Less than \$20,000	6.67%	228
\$20,000–\$29,999	7.26%	248
\$30,000–\$39,999	13.64%	466
\$40,000–\$49,999	20.70%	707
\$50,000–\$59,999	17.97%	614
\$60,000–\$69,999	12.03%	411
\$70,000–\$79,999	8.34%	285
\$80,000–\$89,999	4.74%	162

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\$90,000–\$99,999	3.07%	105
\$100,000–\$115,000	2.96%	101
More than \$115,000	2.61%	89
Total		3,416

Q7 If you are currently employed, please specify the type of support you receive for professional development or continuing education.

Answered: 3,378 Skipped: 598



Answer Choices	Responses
I do not receive support for continuing education	26.41% 892
Paid time to attend continuing education	37.54% 1,268
Full payment of continuing education	28.06% 948
Partial payment of continuing education	29.54% 998
Total Respondents: 3,378	

#	Indicate maximum if applicable (in dollars):	Date
1	\$900 travel allowance plus payment for workshops, seminars, etc. No funds are available for pursuing degrees or coursework that I'm aware of	2/13/2015 1:25 PM
2	00	2/13/2015 11:34 AM
3	2500	2/12/2015 7:42 PM
4	1000	2/12/2015 5:50 PM
5	500	2/12/2015 5:46 PM
6	1500	2/12/2015 5:14 PM
7	\$1000/year	2/12/2015 4:00 PM
8	\$1,200	2/12/2015 2:23 PM
9	1500	2/12/2015 12:54 PM

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10	2,000	2/12/2015 11:59 AM
11	2500	2/12/2015 10:45 AM
12	600	2/12/2015 10:44 AM
13	9,000	2/12/2015 10:26 AM
14	\$500	2/12/2015 9:22 AM
15	2500	2/12/2015 9:00 AM
16	\$700	2/12/2015 8:45 AM
17	500	2/12/2015 8:29 AM
18	\$500	2/12/2015 8:22 AM
19	varies	2/12/2015 8:20 AM
20	1750	2/12/2015 7:42 AM
21	4,000 per trip	2/12/2015 1:16 AM
22	1000	2/11/2015 10:04 PM
23	1500	2/11/2015 5:27 PM
24	1500 a year (as a baseline-- can be flexible)	2/11/2015 4:20 PM
25	500.00	2/11/2015 4:15 PM
26	5,000	2/11/2015 4:07 PM
27	600 per academic year	2/11/2015 3:56 PM
28	1500	2/11/2015 3:55 PM
29	1200	2/11/2015 3:09 PM
30	\$2500	2/11/2015 2:55 PM
31	2400	2/11/2015 2:47 PM
32	500	2/11/2015 2:40 PM
33	1500	2/11/2015 2:37 PM
34	1000	2/11/2015 2:24 PM
35	3000	2/11/2015 2:24 PM
36	3,600/yr	2/11/2015 2:08 PM
37	1500	2/11/2015 2:03 PM
38	1000	2/11/2015 2:00 PM
39	3000	2/11/2015 1:59 PM
40	~\$4000	2/11/2015 1:57 PM
41	1500	2/11/2015 1:51 PM
42	1500	2/11/2015 1:47 PM
43	600	2/11/2015 1:46 PM
44	500	2/11/2015 1:36 PM
45	500	2/11/2015 1:34 PM
46	1,000	2/11/2015 1:32 PM
47	1 national conference	2/11/2015 1:30 PM

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48	\$800	2/11/2015 10:57 AM
49	\$1,200	2/10/2015 3:35 PM
50	1200.00	2/10/2015 2:07 PM
51	1100	2/10/2015 1:12 PM
52	\$300	2/9/2015 6:16 PM
53	800	2/9/2015 4:32 PM
54	\$700	2/9/2015 3:52 PM
55	300	2/9/2015 2:50 PM
56	1700	2/9/2015 12:37 PM
57	1050	2/9/2015 10:46 AM
58	500.00	2/9/2015 9:44 AM
59	2000	2/9/2015 7:54 AM
60	1500	2/8/2015 8:19 AM
61	\$1,900	2/7/2015 11:50 PM
62	2000	2/7/2015 4:54 PM
63	2500	2/7/2015 1:17 PM
64	\$3000.00 CND annual budget	2/7/2015 8:47 AM
65	1400 annually	2/6/2015 5:38 PM
66	1910 (CAD)	2/6/2015 12:04 PM
67	\$800	2/6/2015 8:02 AM
68	1000	2/5/2015 10:39 PM
69	1750	2/5/2015 4:29 PM
70	1500	2/5/2015 3:52 PM
71	?	2/5/2015 2:40 PM
72	\$500	2/5/2015 2:02 PM
73	200	2/5/2015 12:42 PM
74	3000	2/5/2015 12:39 PM
75	\$2000	2/5/2015 12:01 PM
76	1500	2/5/2015 11:53 AM
77	5000 per year	2/5/2015 11:46 AM
78	1100.00	2/5/2015 11:38 AM
79	\$3000/year	2/5/2015 10:57 AM
80	4,800.00	2/5/2015 10:50 AM
81	800.00	2/5/2015 10:32 AM
82	\$2 -300	2/5/2015 10:01 AM
83	750	2/5/2015 8:59 AM
84	Courses taken at the University are free, with no cap. External learning opportunities are capped at \$1700.	2/5/2015 8:37 AM
85	5250 tuition, no max on prof Dev.	2/4/2015 8:13 PM

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86	\$1000	2/4/2015 7:28 PM
87	not told	2/4/2015 4:13 PM
88	1000	2/4/2015 4:08 PM
89	500	2/4/2015 3:47 PM
90	1200	2/4/2015 3:30 PM
91	\$1000	2/4/2015 3:25 PM
92	1300.00	2/4/2015 3:20 PM
93	1500	2/4/2015 2:40 PM
94	1200	2/4/2015 2:38 PM
95	1500	2/4/2015 2:30 PM
96	300	2/4/2015 1:52 PM
97	2000	2/4/2015 1:32 PM
98	500	2/4/2015 1:30 PM
99	1000	2/4/2015 1:04 PM
100	\$1100	2/4/2015 1:00 PM
101	1100.00	2/4/2015 12:58 PM
102	500	2/4/2015 12:57 PM
103	\$1500.00	2/4/2015 12:53 PM
104	1000	2/4/2015 12:52 PM
105	\$1000	2/4/2015 12:35 PM
106	a few hundred a year	2/4/2015 12:20 PM
107	2100.00	2/4/2015 11:13 AM
108	1500.00	2/4/2015 11:02 AM
109	2500	2/4/2015 10:50 AM
110	1,000.00	2/4/2015 10:23 AM
111	\$2000	2/4/2015 9:53 AM
112	1500	2/4/2015 9:51 AM
113	1000.00	2/4/2015 9:44 AM
114	\$500	2/4/2015 9:31 AM
115	\$300	2/4/2015 9:09 AM
116	1200	2/4/2015 9:09 AM
117	\$500	2/4/2015 8:54 AM
118	400.00	2/4/2015 8:50 AM
119	500	2/4/2015 8:27 AM
120	700	2/4/2015 8:26 AM
121	750.00	2/4/2015 8:23 AM
122	\$1000	2/4/2015 8:18 AM
123	1500.00	2/4/2015 8:13 AM

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124	\$850.00	2/4/2015 8:13 AM
125	1500	2/4/2015 8:07 AM
126	500	2/3/2015 8:25 PM
127	2000	2/3/2015 6:22 PM
128	1,300	2/3/2015 3:59 PM
129	no set - depends on budget	2/3/2015 3:41 PM
130	4,000	2/3/2015 3:18 PM
131	12,000	2/3/2015 3:13 PM
132	1,000	2/3/2015 3:11 PM
133	2050	2/3/2015 3:09 PM
134	1000	2/3/2015 2:53 PM
135	1500	2/3/2015 2:52 PM
136	3000.00	2/3/2015 2:43 PM
137	3000	2/3/2015 2:36 PM
138	700	2/3/2015 2:02 PM
139	1900	2/3/2015 1:50 PM
140	1000	2/3/2015 1:20 PM
141	2000	2/3/2015 12:43 PM
142	\$1,875	2/3/2015 11:44 AM
143	1400	2/3/2015 11:43 AM
144	2000	2/3/2015 11:42 AM
145	1500	2/3/2015 11:23 AM
146	1000	2/3/2015 10:24 AM
147	1200	2/3/2015 10:17 AM
148	900.00	2/3/2015 10:04 AM
149	2000	2/3/2015 9:41 AM
150	\$800/yr	2/3/2015 8:37 AM
151	1200/yr	2/2/2015 10:38 PM
152	2500	2/2/2015 8:02 PM
153	1000	2/2/2015 7:00 PM
154	Training is different than conferences	2/2/2015 5:02 PM
155	600	2/2/2015 4:19 PM
156	300	2/2/2015 4:01 PM
157	\$1100 +	2/2/2015 3:25 PM
158	2500	2/2/2015 2:44 PM
159	1500	2/2/2015 2:24 PM
160	2500	2/2/2015 12:45 PM
161	1,400	2/2/2015 12:20 PM

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162	\$2,300.00	2/2/2015 12:06 PM
163	2500	2/2/2015 12:04 PM
164	2000	2/2/2015 12:04 PM
165	1500	2/2/2015 11:27 AM
166	600	2/2/2015 11:24 AM
167	750	2/2/2015 11:16 AM
168	1100.00	2/2/2015 11:14 AM
169	300	2/2/2015 10:50 AM
170	depends	2/2/2015 10:48 AM
171	\$300	2/2/2015 10:15 AM
172	\$800.00	2/2/2015 10:15 AM
173	1000	2/2/2015 10:14 AM
174	2000	2/2/2015 10:04 AM
175	\$75	2/2/2015 10:01 AM
176	350	2/2/2015 9:52 AM
177	\$2000	2/2/2015 9:51 AM
178	3500	2/2/2015 9:31 AM
179	\$1200	2/2/2015 9:20 AM
180	2500	2/2/2015 9:13 AM
181	1,500	2/2/2015 8:47 AM
182	300.00	2/2/2015 8:14 AM
183	500	2/2/2015 7:53 AM
184	1500	2/2/2015 7:44 AM
185	1500	2/1/2015 11:52 PM
186	1000	2/1/2015 10:17 PM
187	1000	2/1/2015 4:08 PM
188	1200.00	2/1/2015 3:25 PM
189	\$600-900	2/1/2015 12:22 PM
190	\$1,000.00	2/1/2015 11:55 AM
191	Around \$900/year but can beg for more.	2/1/2015 11:10 AM
192	1500	2/1/2015 10:06 AM
193	Very limited	2/1/2015 8:18 AM
194	800.00	2/1/2015 8:09 AM
195	2,000	2/1/2015 7:54 AM
196	1000	2/1/2015 3:47 AM
197	1200	1/31/2015 11:18 PM
198	1000	1/31/2015 10:16 PM
199	500	1/31/2015 4:49 PM

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200	1000	1/31/2015 4:23 PM
201	500.00	1/31/2015 2:10 PM
202	800	1/31/2015 2:08 PM
203	\$400	1/31/2015 12:12 PM
204	3000	1/31/2015 11:55 AM
205	2700	1/31/2015 10:23 AM
206	1800	1/31/2015 9:09 AM
207	1,000	1/31/2015 8:14 AM
208	1600/year	1/31/2015 7:09 AM
209	In the past, I've received 2,500 for a semester of grad school for one year.	1/31/2015 6:45 AM
210	1500.00	1/31/2015 2:15 AM
211	approx. \$3000	1/30/2015 8:52 PM
212	1500	1/30/2015 8:35 PM
213	5250/year	1/30/2015 7:56 PM
214	300	1/30/2015 7:29 PM
215	2000	1/30/2015 7:00 PM
216	1500	1/30/2015 5:42 PM
217	1250	1/30/2015 5:19 PM
218	1500	1/30/2015 4:57 PM
219	1000	1/30/2015 4:34 PM
220	3,000	1/30/2015 4:31 PM
221	N/A	1/30/2015 3:55 PM
222	750	1/30/2015 3:50 PM
223	\$2500 annually	1/30/2015 3:41 PM
224	1500	1/30/2015 3:21 PM
225	900	1/30/2015 3:11 PM
226	5,000.00	1/30/2015 3:08 PM
227	900.00	1/30/2015 3:04 PM
228	\$800	1/30/2015 3:03 PM
229	2000.00	1/30/2015 2:41 PM
230	200	1/30/2015 2:36 PM
231	1200	1/30/2015 2:34 PM
232	1300	1/30/2015 2:33 PM
233	1500	1/30/2015 2:16 PM
234	3,000 per semester	1/30/2015 2:11 PM
235	6020	1/30/2015 2:02 PM
236	1000	1/30/2015 1:54 PM
237	2500	1/30/2015 1:53 PM

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238	\$900	1/30/2015 1:29 PM
239	500	1/30/2015 1:20 PM
240	1800	1/30/2015 1:20 PM
241	\$2100 p/a	1/30/2015 1:19 PM
242	\$1500.00	1/30/2015 1:19 PM
243	\$1,700	1/30/2015 1:18 PM
244	Community volunteer supported for conferences, memberships, & supplies	1/30/2015 1:09 PM
245	2000.00	1/30/2015 1:01 PM
246	\$2000	1/30/2015 12:53 PM
247	varies	1/30/2015 12:51 PM
248	700.00	1/30/2015 12:50 PM
249	3000	1/30/2015 12:48 PM
250	1500	1/30/2015 12:39 PM
251	1000.00	1/30/2015 12:35 PM
252	\$700	1/30/2015 12:33 PM
253	\$1000	1/30/2015 12:33 PM
254	500 per year	1/30/2015 12:29 PM
255	400.00	1/30/2015 12:28 PM
256	Depends	1/30/2015 12:27 PM
257	850	1/30/2015 12:27 PM
258	\$1500	1/30/2015 12:25 PM
259	1500	1/30/2015 12:20 PM
260	\$500/term	1/30/2015 12:19 PM
261	1300	1/30/2015 12:18 PM
262	1100	1/30/2015 12:14 PM
263	2000	1/30/2015 12:12 PM

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264	1000	1/30/2015 11:54 AM
265	1000	1/30/2015 11:53 AM
266	\$600.	1/30/2015 11:53 AM
267	1500	1/30/2015 11:51 AM
268	\$1500/yr	1/30/2015 11:49 AM
269	600.00	1/30/2015 11:48 AM
270	2000	1/30/2015 11:46 AM
271	\$1000.00	1/30/2015 11:46 AM
272	735	1/30/2015 11:44 AM
273	1500	1/30/2015 11:40 AM
274	1200	1/30/2015 11:30 AM
275	1,500	1/30/2015 11:23 AM
276	1500	1/30/2015 11:22 AM
277	900	1/30/2015 11:20 AM
278	\$1,000.00	1/30/2015 11:15 AM
279	3000	1/30/2015 11:15 AM
280	1,200	1/30/2015 11:14 AM
281	\$3000	1/30/2015 11:13 AM
282	\$1,000	1/30/2015 11:12 AM
283	\$3000/yr	1/30/2015 11:12 AM
284	300	1/30/2015 11:09 AM
285	2000	1/30/2015 11:08 AM
286	300.00	1/30/2015 11:06 AM
287	6,000	1/30/2015 11:05 AM
288	2500	1/30/2015 11:03 AM
289	\$3500	1/30/2015 11:03 AM
290	3000	1/30/2015 11:00 AM
291	500.	1/30/2015 10:57 AM
292	1500	1/30/2015 10:54 AM
293	2500.00	1/30/2015 10:53 AM
294	300.00	1/30/2015 10:51 AM
295	1700	1/30/2015 10:50 AM
296	1,000	1/30/2015 10:50 AM
297	2000.00	1/30/2015 10:44 AM
298	\$1250	1/30/2015 10:44 AM
299	800.00	1/30/2015 10:43 AM
300	800	1/30/2015 10:37 AM
301	1,000	1/30/2015 10:34 AM

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302	1000	1/30/2015 10:32 AM
303	400	1/30/2015 10:31 AM
304	1500.00	1/30/2015 10:27 AM
305	1000.00	1/30/2015 10:26 AM
306	\$1000	1/30/2015 10:22 AM
307	1500	1/30/2015 10:21 AM
308	500.00	1/30/2015 10:21 AM
309	1500.00	1/30/2015 10:13 AM
310	600.00	1/30/2015 10:12 AM
311	department receives \$250 per year	1/30/2015 10:11 AM
312	1400	1/30/2015 10:09 AM
313	1500.00	1/30/2015 10:08 AM
314	500	1/30/2015 10:07 AM
315	1200.00	1/30/2015 10:06 AM
316	\$1,000	1/30/2015 9:55 AM
317	\$500.00	1/30/2015 9:54 AM
318	900	1/30/2015 9:50 AM
319	1000	1/30/2015 9:50 AM
320	1000	1/30/2015 9:50 AM
321	1200	1/30/2015 9:47 AM
322	150.00	1/30/2015 9:39 AM
323	\$2,000	1/30/2015 9:38 AM
324	\$5200/yr	1/30/2015 9:38 AM
325	1000	1/30/2015 9:38 AM
326	1500	1/30/2015 9:37 AM
327	1800	1/30/2015 9:36 AM
328	\$300	1/30/2015 9:23 AM
329	1,000/year	1/30/2015 9:20 AM
330	1500	1/30/2015 9:15 AM
331	500	1/30/2015 9:15 AM
332	\$1000	1/30/2015 9:14 AM
333	\$1,000	1/30/2015 9:12 AM
334	250	1/30/2015 9:12 AM
335	yes-?\$amt	1/30/2015 9:11 AM
336	?	1/30/2015 9:10 AM
337	300.	1/30/2015 9:08 AM
338	1500	1/30/2015 9:05 AM
339	\$2000	1/30/2015 9:05 AM

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340	\$2000-\$2500	1/30/2015 9:03 AM
341	1,000	1/30/2015 9:03 AM
342	\$1,000	1/30/2015 9:01 AM
343	1500	1/30/2015 9:01 AM
344	15000	1/30/2015 8:58 AM
345	\$500	1/30/2015 8:57 AM
346	20,000	1/30/2015 8:56 AM
347	1000	1/30/2015 8:55 AM
348	1500	1/30/2015 8:50 AM
349	negligible	1/30/2015 8:50 AM
350	1500	1/30/2015 8:49 AM
351	\$3000.00	1/30/2015 8:48 AM
352	500.00	1/30/2015 8:47 AM
353	1000	1/30/2015 8:46 AM
354	2000	1/30/2015 8:46 AM
355	2000 plus ability to apply for more	1/30/2015 8:46 AM
356	1000	1/30/2015 8:44 AM
357	\$1200	1/30/2015 8:44 AM
358	15.00	1/30/2015 8:43 AM
359	1,000	1/30/2015 8:43 AM
360	\$1,800	1/30/2015 8:41 AM
361	1000.00	1/30/2015 8:39 AM
362	3,000	1/30/2015 8:38 AM
363	variable	1/30/2015 8:36 AM
364	2,000	1/30/2015 8:32 AM
365	1,000	1/30/2015 8:32 AM
366	2000	1/30/2015 8:31 AM
367	1250	1/30/2015 8:30 AM
368	3000	1/30/2015 8:30 AM
369	1500	1/30/2015 8:28 AM
370	9000	1/30/2015 8:28 AM
371	500	1/30/2015 8:28 AM
372	1000.00	1/30/2015 8:26 AM
373	~1000	1/30/2015 8:24 AM
374	3000	1/30/2015 8:24 AM
375	1200	1/30/2015 8:24 AM
376	500	1/30/2015 8:23 AM
377	1500	1/30/2015 8:23 AM

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378	700	1/30/2015 8:22 AM
379	1000	1/30/2015 8:22 AM
380	1000	1/30/2015 8:21 AM
381	1000.00	1/30/2015 8:20 AM
382	800	1/30/2015 8:18 AM
383	5000.00	1/30/2015 8:18 AM
384	\$400	1/30/2015 8:18 AM
385	\$900	1/30/2015 8:18 AM
386	1200	1/30/2015 8:16 AM
387	\$1,500	1/30/2015 8:15 AM
388	300	1/30/2015 8:14 AM
389	500	1/30/2015 8:12 AM
390	Up to \$1800 + tuition reimbursement	1/30/2015 8:11 AM
391	1500	1/30/2015 8:11 AM
392	\$1700	1/30/2015 8:10 AM
393	1500.00	1/30/2015 8:09 AM
394	4000	1/30/2015 8:08 AM
395	\$2500	1/30/2015 8:08 AM
396	500	1/30/2015 8:07 AM
397	800	1/30/2015 8:05 AM
398	Registration fee	1/30/2015 8:05 AM
399	\$1800	1/30/2015 8:04 AM
400	5,200 / yr for on-campus tuition	1/30/2015 8:02 AM
401	125	1/30/2015 8:01 AM
402	5000	1/30/2015 7:59 AM
403	1400	1/30/2015 7:58 AM
404	1500	1/30/2015 7:58 AM
405	3000	1/30/2015 7:56 AM
406	Unsure	1/30/2015 7:55 AM
407	\$500.00	1/30/2015 7:55 AM
408	1,900	1/30/2015 7:51 AM
409	500.00	1/30/2015 7:50 AM
410	varies	1/30/2015 7:46 AM
411	1,400.00/yr	1/30/2015 7:46 AM
412	\$600.00	1/30/2015 7:45 AM
413	\$1200	1/30/2015 7:44 AM
414	2000	1/30/2015 7:44 AM
415	\$1500	1/30/2015 7:43 AM

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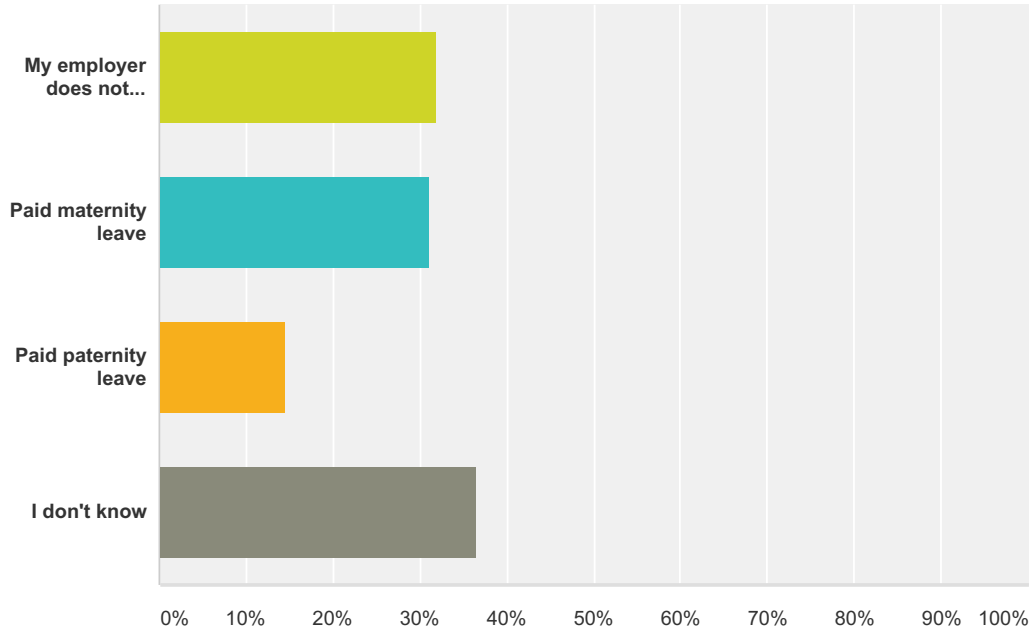
416	1000	1/30/2015 7:42 AM
417	\$1,600	1/30/2015 7:40 AM
418	1000	1/30/2015 7:38 AM
419	1750	1/30/2015 7:38 AM
420	\$200	1/30/2015 7:34 AM
421	\$2000.	1/30/2015 7:32 AM
422	2500	1/30/2015 7:31 AM
423	3500	1/30/2015 7:28 AM
424	unlimited	1/30/2015 7:28 AM
425	650	1/30/2015 7:25 AM
426	0	1/30/2015 7:23 AM
427	2000	1/30/2015 7:22 AM
428	700	1/30/2015 7:20 AM
429	2000	1/30/2015 7:15 AM
430	\$1000.00	1/30/2015 7:12 AM
431	900.00	1/30/2015 7:12 AM
432	Maximum of \$400/semester (\$1200/year).	1/30/2015 7:10 AM
433	750	1/30/2015 7:09 AM
434	unsure	1/30/2015 7:07 AM
435	\$700	1/30/2015 7:07 AM
436	\$2000	1/30/2015 7:04 AM
437	2500.00	1/30/2015 7:04 AM
438	1000	1/30/2015 7:01 AM
439	500	1/30/2015 6:59 AM
440	1100	1/30/2015 6:59 AM
441	2000	1/30/2015 6:54 AM
442	1000	1/30/2015 6:46 AM
443	500	1/30/2015 6:45 AM
444	1000	1/30/2015 6:44 AM
445	1200	1/30/2015 6:42 AM
446	1500	1/30/2015 6:42 AM
447	1000	1/30/2015 6:41 AM
448	5,000	1/30/2015 6:27 AM
449	800	1/30/2015 6:24 AM
450	\$2000	1/30/2015 6:14 AM
451	3000	1/30/2015 5:30 AM
452	3000	1/30/2015 4:11 AM
453	\$450.00	1/30/2015 3:14 AM

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454	\$2,000	1/29/2015 10:55 PM
455	\$1400 a year	1/29/2015 9:26 PM
456	250.00	1/29/2015 9:21 PM
457	1500	1/29/2015 8:41 PM
458	2600	1/29/2015 8:36 PM
459	2500	1/29/2015 7:57 PM
460	\$5000	1/29/2015 7:56 PM
461	\$3000	1/29/2015 7:53 PM
462	1800	1/29/2015 7:50 PM
463	1,000.00	1/29/2015 7:48 PM
464	No set amount, case by case approval	1/29/2015 7:21 PM
465	1500	1/29/2015 7:18 PM
466	\$500	1/29/2015 7:07 PM
467	1200	1/29/2015 6:51 PM
468	at least \$2000; often more	1/29/2015 6:42 PM
469	\$1500 per fiscal year, can take some classes for free	1/29/2015 6:20 PM
470	1200	1/29/2015 5:57 PM
471	4000	1/29/2015 5:43 PM
472	1000	1/29/2015 5:32 PM
473	1000	1/29/2015 5:27 PM
474	2200	1/29/2015 5:19 PM
475	500	1/29/2015 5:18 PM
476	1500	1/29/2015 5:16 PM
477	1000	1/29/2015 5:09 PM
478	\$1500	1/29/2015 5:07 PM
479	\$600	1/29/2015 5:01 PM
480	1500	1/29/2015 4:55 PM
481	3500 a year	1/29/2015 4:48 PM
482	200	1/29/2015 4:43 PM
483	500	1/29/2015 4:35 PM
484	200	1/29/2015 4:33 PM

Q8 If you are currently employed, does your employer provide paid maternity/paternity leave (separate from sick/vacation time)?

Answered: 3,392 Skipped: 584



Answer Choices	Responses
My employer does not provide paid maternity/paternity leave	31.90% 1,082
Paid maternity leave	31.10% 1,055
Paid paternity leave	14.56% 494
I don't know	36.56% 1,240
Total Respondents: 3,392	

#	If yes, indicate number of paid weeks:	Date
1	2-4	2/14/2015 1:24 PM
2	16	2/14/2015 12:37 PM
3	2	2/13/2015 8:14 AM
4	12	2/12/2015 5:50 PM
5	not sure	2/12/2015 3:27 PM
6	6	2/12/2015 2:38 PM
7	In Canada	2/12/2015 12:54 PM
8	12	2/12/2015 12:52 PM
9	6	2/12/2015 11:26 AM
10	3	2/12/2015 10:46 AM

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11	Not sure	2/12/2015 10:21 AM
12	8	2/12/2015 10:07 AM
13	1 semester/quarter	2/12/2015 9:53 AM
14	Don't know	2/12/2015 9:19 AM
15	8	2/12/2015 9:15 AM
16	6	2/12/2015 8:45 AM
17	52	2/12/2015 8:22 AM
18	6	2/12/2015 8:15 AM
19	I don't know	2/12/2015 7:51 AM
20	6 months	2/12/2015 7:44 AM
21	8	2/11/2015 10:04 PM
22	6	2/11/2015 9:27 PM
23	as much as needed	2/11/2015 9:21 PM
24	17	2/11/2015 6:38 PM
25	don't know	2/11/2015 5:04 PM
26	13	2/11/2015 4:18 PM
27	6	2/11/2015 4:07 PM
28	12	2/11/2015 4:06 PM
29	6	2/11/2015 4:03 PM
30	12	2/11/2015 4:00 PM
31	12 weeks	2/11/2015 3:29 PM
32	6	2/11/2015 3:04 PM
33	I do not know	2/11/2015 2:55 PM
34	6	2/11/2015 2:47 PM
35	12	2/11/2015 2:38 PM
36	?	2/11/2015 2:23 PM
37	12	2/11/2015 2:13 PM
38	2	2/11/2015 2:07 PM
39	4	2/11/2015 2:05 PM
40	6	2/11/2015 2:03 PM
41	6/3	2/11/2015 1:55 PM
42	12	2/11/2015 1:54 PM
43	3	2/11/2015 1:54 PM
44	6	2/11/2015 1:46 PM
45	1 year *maternity leave is publically subsidized in Canada. The university offers a top-up	2/11/2015 10:57 AM
46	6 weeks	2/11/2015 8:14 AM
47	32	2/10/2015 9:01 AM
48	6	2/10/2015 8:16 AM

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49	6	2/9/2015 1:45 PM
50	6-8	2/9/2015 12:48 PM
51	12	2/9/2015 12:37 PM
52	unsure	2/9/2015 11:04 AM
53	6	2/9/2015 9:44 AM
54	6	2/9/2015 9:30 AM
55	10 weeks	2/8/2015 8:19 AM
56	18	2/7/2015 11:50 PM
57	20	2/7/2015 1:17 PM
58	?	2/7/2015 10:34 AM
59	6	2/6/2015 3:12 PM
60	52	2/6/2015 3:12 PM
61	13	2/6/2015 3:05 PM
62	6	2/6/2015 1:40 PM
63	8	2/6/2015 7:47 AM
64	6	2/5/2015 4:29 PM
65	6	2/5/2015 4:25 PM
66	8?	2/5/2015 2:40 PM
67	52 (maternity)	2/5/2015 1:34 PM
68	8	2/5/2015 1:14 PM
69	16	2/5/2015 12:52 PM
70	up to 52	2/5/2015 12:38 PM
71	17	2/5/2015 12:36 PM
72	18	2/5/2015 12:28 PM
73	12	2/5/2015 12:19 PM
74	35	2/5/2015 12:07 PM
75	Use accumulated annual leave	2/5/2015 11:38 AM
76	4 + 12FMLA = 16	2/5/2015 11:34 AM
77	?	2/5/2015 11:20 AM
78	52	2/5/2015 10:50 AM
79	14	2/5/2015 10:32 AM
80	unsure	2/5/2015 9:34 AM
81	17	2/5/2015 9:09 AM
82	21 (mat) / 5 (pat)	2/5/2015 8:59 AM
83	26	2/5/2015 8:49 AM
84	100% salary for 6 weeks birth leave Birth mothers may take up to an additional 11 weeks at 95% salary integrated with EI benefits. They would then be entitled to additional weeks of parental leave (to a total of 17 weeks at 95%). This is on top of Employment Standards and EI benefits.	2/5/2015 8:37 AM
85	12	2/5/2015 8:19 AM

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86	52	2/5/2015 8:01 AM
87	12	2/4/2015 10:53 PM
88	10	2/4/2015 7:34 PM
89	6	2/4/2015 5:40 PM
90	6	2/4/2015 4:16 PM
91	don't know	2/4/2015 4:13 PM
92	6	2/4/2015 3:59 PM
93	50	2/4/2015 3:05 PM
94	6	2/4/2015 2:22 PM
95	6 maternity; 1 paternity	2/4/2015 1:50 PM
96	8/2	2/4/2015 1:49 PM
97	16?	2/4/2015 1:44 PM
98	30	2/4/2015 1:32 PM
99	12	2/4/2015 1:28 PM
100	6.5	2/4/2015 1:19 PM
101	12?	2/4/2015 1:11 PM
102	6	2/4/2015 1:04 PM
103	6	2/4/2015 12:53 PM
104	6	2/4/2015 12:52 PM
105	2	2/4/2015 12:31 PM
106	don't know exact number	2/4/2015 10:22 AM
107	12 paid	2/4/2015 9:51 AM
108	52	2/4/2015 9:34 AM
109	6	2/4/2015 9:04 AM
110	?	2/4/2015 8:49 AM
111	12	2/4/2015 8:46 AM
112	Not sure	2/4/2015 8:32 AM
113	?	2/4/2015 8:29 AM
114	3-5	2/4/2015 8:20 AM
115	12	2/4/2015 8:18 AM
116	6	2/3/2015 5:29 PM
117	2	2/3/2015 2:49 PM
118	6	2/3/2015 2:26 PM
119	up to six months - one time, then obligated to work at least two years after	2/3/2015 2:09 PM
120	8	2/3/2015 2:02 PM
121	12	2/3/2015 1:55 PM
122	4-6	2/3/2015 1:20 PM
123	12	2/3/2015 1:18 PM

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124	6	2/3/2015 11:59 AM
125	6	2/3/2015 11:55 AM
126	6	2/3/2015 11:36 AM
127	12	2/3/2015 11:25 AM
128	1	2/3/2015 11:23 AM
129	6	2/3/2015 10:46 AM
130	6	2/3/2015 10:43 AM
131	6	2/3/2015 9:50 AM
132	6-8 depending on birth type	2/3/2015 9:44 AM
133	6	2/3/2015 9:41 AM
134	12	2/3/2015 9:21 AM
135	12	2/3/2015 8:42 AM
136	6	2/3/2015 7:58 AM
137	3	2/2/2015 10:38 PM
138	Depends. Is based on available sick and personal leave.	2/2/2015 8:48 PM
139	Several different plans at full or half pay	2/2/2015 5:02 PM
140	52	2/2/2015 4:20 PM
141	6	2/2/2015 3:56 PM
142	6	2/2/2015 3:24 PM
143	6	2/2/2015 3:22 PM
144	not sure	2/2/2015 2:44 PM
145	Depends on how much sick time is accrued and have to be employed for more than a year to get FMLA leave.	2/2/2015 2:41 PM
146	12	2/2/2015 1:16 PM
147	6	2/2/2015 12:04 PM
148	up to your accrued vacation and sick days	2/2/2015 11:40 AM
149	Do not know	2/2/2015 11:32 AM
150	12	2/2/2015 11:27 AM
151	6	2/2/2015 10:14 AM
152	10	2/2/2015 10:04 AM
153	4	2/2/2015 9:54 AM
154	6	2/2/2015 9:36 AM
155	6 for mother; 3 for father	2/2/2015 9:31 AM
156	6	2/2/2015 9:28 AM
157	12	2/2/2015 9:16 AM
158	12	2/2/2015 9:13 AM
159	UNK	2/2/2015 9:13 AM
160	6	2/2/2015 8:26 AM
161	12	2/2/2015 8:12 AM

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162	6	2/2/2015 7:46 AM
163	28 Maternity 2 Paternity	2/2/2015 2:59 AM
164	12 weeks	2/1/2015 6:41 PM
165	4	2/1/2015 3:02 PM
166	?	2/1/2015 11:11 AM
167	Unknown	2/1/2015 11:10 AM
168	16	2/1/2015 6:42 AM
169	6	1/31/2015 4:54 PM
170	6	1/31/2015 4:49 PM
171	8	1/31/2015 2:11 PM
172	12	1/31/2015 1:11 PM
173	6	1/31/2015 12:21 PM
174	6	1/31/2015 10:23 AM
175	24	1/31/2015 9:22 AM
176	24	1/31/2015 9:09 AM
177	24 weeks	1/31/2015 7:12 AM
178	6	1/30/2015 9:17 PM
179	don't know	1/30/2015 8:52 PM
180	2	1/30/2015 8:51 PM
181	?	1/30/2015 8:35 PM
182	26	1/30/2015 7:56 PM
183	8	1/30/2015 5:19 PM
184	18	1/30/2015 4:57 PM
185	6	1/30/2015 4:34 PM
186	6	1/30/2015 4:24 PM
187	8	1/30/2015 4:23 PM
188	4-52	1/30/2015 4:05 PM
189	depends on how much sick leave is accrued, comes from that	1/30/2015 4:00 PM
190	12	1/30/2015 4:00 PM
191	6	1/30/2015 3:55 PM
192	12	1/30/2015 3:46 PM
193	12	1/30/2015 3:21 PM
194	8	1/30/2015 3:18 PM
195	6	1/30/2015 3:05 PM
196	8	1/30/2015 2:11 PM
197	10	1/30/2015 2:00 PM
198	6	1/30/2015 1:57 PM
199	6	1/30/2015 1:53 PM

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200	dont know	1/30/2015 1:47 PM
201	?	1/30/2015 1:47 PM
202	6	1/30/2015 1:42 PM
203	12 weeks	1/30/2015 1:18 PM
204	does no apply	1/30/2015 1:09 PM
205	6	1/30/2015 1:06 PM
206	10	1/30/2015 1:02 PM
207	12	1/30/2015 1:01 PM
208	12	1/30/2015 12:59 PM
209	6	1/30/2015 12:55 PM
210	not sure	1/30/2015 12:53 PM
211	6	1/30/2015 12:39 PM
212	maternity 12/paternity 2	1/30/2015 12:28 PM
213	Varies	1/30/2015 12:27 PM
214	6	1/30/2015 12:22 PM
215	max 17 weeks and 3 days (4 months)	1/30/2015 12:20 PM
216	6	1/30/2015 12:14 PM
217	dependent upon accrued leave	1/30/2015 12:04 PM
218	8	1/30/2015 11:56 AM
219	2	1/30/2015 11:51 AM
220	don't know	1/30/2015 11:43 AM
221	12	1/30/2015 11:36 AM
222	6	1/30/2015 11:33 AM
223	8	1/30/2015 11:21 AM
224	3	1/30/2015 11:20 AM
225	6	1/30/2015 11:20 AM
226	16	1/30/2015 11:17 AM
227	12	1/30/2015 11:15 AM
228	Up to 6 weeks	1/30/2015 11:15 AM
229	12	1/30/2015 11:15 AM
230	6	1/30/2015 11:12 AM
231	N/A	1/30/2015 11:08 AM
232	12	1/30/2015 10:53 AM
233	3	1/30/2015 10:51 AM
234	Use all accrued vacation/sick leave, the remainder is unpaid up to 12 weeks (FMLA)	1/30/2015 10:50 AM
235	6	1/30/2015 10:49 AM
236	16	1/30/2015 10:40 AM
237	6	1/30/2015 10:38 AM

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238	2	1/30/2015 10:36 AM
239	?	1/30/2015 10:34 AM
240	6	1/30/2015 10:33 AM
241	1	1/30/2015 10:33 AM
242	2 (for full time)	1/30/2015 10:32 AM
243	2	1/30/2015 10:32 AM
244	USE VAC	1/30/2015 10:29 AM
245	12	1/30/2015 10:23 AM
246	52	1/30/2015 10:23 AM
247	dont know	1/30/2015 10:22 AM
248	6	1/30/2015 10:21 AM
249	6	1/30/2015 10:18 AM
250	no idea	1/30/2015 10:15 AM
251	8	1/30/2015 10:08 AM
252	6	1/30/2015 10:04 AM
253	NA	1/30/2015 9:56 AM
254	12	1/30/2015 9:54 AM
255	?	1/30/2015 9:52 AM
256	12	1/30/2015 9:51 AM
257	6	1/30/2015 9:51 AM
258	2	1/30/2015 9:50 AM
259	2	1/30/2015 9:48 AM
260	8	1/30/2015 9:47 AM
261	Maternity: 6, Paternity: 3	1/30/2015 9:41 AM
262	6	1/30/2015 9:40 AM
263	8	1/30/2015 9:39 AM
264	6	1/30/2015 9:37 AM
265	6	1/30/2015 9:36 AM
266	don't know	1/30/2015 9:33 AM
267	12	1/30/2015 9:26 AM
268	9 weeks	1/30/2015 9:25 AM
269	12	1/30/2015 9:25 AM
270	3	1/30/2015 9:25 AM
271	6	1/30/2015 9:21 AM
272	6	1/30/2015 9:17 AM
273	6 weeks	1/30/2015 9:14 AM
274	4	1/30/2015 9:13 AM
275	six	1/30/2015 9:11 AM

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276	3	1/30/2015 9:10 AM
277	?	1/30/2015 9:10 AM
278	8	1/30/2015 9:09 AM
279	6 for maternity	1/30/2015 9:06 AM
280	3 weeks paternity, 6 weeks maternity	1/30/2015 9:05 AM
281	6-8	1/30/2015 9:05 AM
282	6	1/30/2015 9:04 AM
283	2	1/30/2015 9:03 AM
284	5	1/30/2015 9:01 AM
285	10	1/30/2015 9:00 AM
286	6	1/30/2015 9:00 AM
287	12	1/30/2015 9:00 AM
288	16	1/30/2015 8:59 AM
289	12	1/30/2015 8:59 AM
290	2	1/30/2015 8:58 AM
291	6	1/30/2015 8:57 AM
292	6	1/30/2015 8:56 AM
293	12	1/30/2015 8:51 AM
294	6	1/30/2015 8:48 AM
295	6	1/30/2015 8:47 AM
296	2	1/30/2015 8:46 AM
297	6	1/30/2015 8:44 AM
298	don't know	1/30/2015 8:44 AM
299	DNA	1/30/2015 8:43 AM
300	4	1/30/2015 8:43 AM
301	6	1/30/2015 8:43 AM
302	12	1/30/2015 8:41 AM
303	6	1/30/2015 8:40 AM
304	not sure	1/30/2015 8:38 AM
305	?	1/30/2015 8:38 AM
306	3 months	1/30/2015 8:37 AM
307	*Tho not for part timers	1/30/2015 8:35 AM
308	3	1/30/2015 8:33 AM
309	12	1/30/2015 8:33 AM
310	6	1/30/2015 8:32 AM
311	12	1/30/2015 8:31 AM
312	26	1/30/2015 8:31 AM
313	12	1/30/2015 8:30 AM

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314	1	1/30/2015 8:28 AM
315	6 weeks maternity/3 weeks post-birth parental leave	1/30/2015 8:25 AM
316	12	1/30/2015 8:23 AM
317	I serve at the pleasure of the Board of Trustees and have administrators status and therefore do not earn sick leave.	1/30/2015 8:23 AM
318	12	1/30/2015 8:23 AM
319	6 wks?	1/30/2015 8:21 AM
320	4	1/30/2015 8:20 AM
321	8	1/30/2015 8:18 AM
322	12	1/30/2015 8:18 AM
323	9	1/30/2015 8:17 AM
324	4	1/30/2015 8:16 AM
325	Depends on length of service	1/30/2015 8:14 AM
326	6	1/30/2015 8:12 AM
327	4	1/30/2015 8:09 AM
328	4-6	1/30/2015 8:09 AM
329	6	1/30/2015 8:07 AM
330	6	1/30/2015 8:07 AM
331	12	1/30/2015 8:06 AM
332	3	1/30/2015 8:04 AM
333	6?	1/30/2015 8:04 AM
334	6	1/30/2015 8:03 AM
335	28 Maternity	1/30/2015 7:58 AM
336	6	1/30/2015 7:55 AM
337	6	1/30/2015 7:54 AM
338	12	1/30/2015 7:54 AM
339	12	1/30/2015 7:51 AM
340	6	1/30/2015 7:51 AM
341	12	1/30/2015 7:50 AM
342	12 weeks	1/30/2015 7:46 AM
343	12	1/30/2015 7:46 AM
344	6	1/30/2015 7:45 AM
345	12	1/30/2015 7:40 AM
346	6 weeks	1/30/2015 7:37 AM
347	6	1/30/2015 7:35 AM
348	12	1/30/2015 7:34 AM
349	12	1/30/2015 7:34 AM
350	6	1/30/2015 7:34 AM

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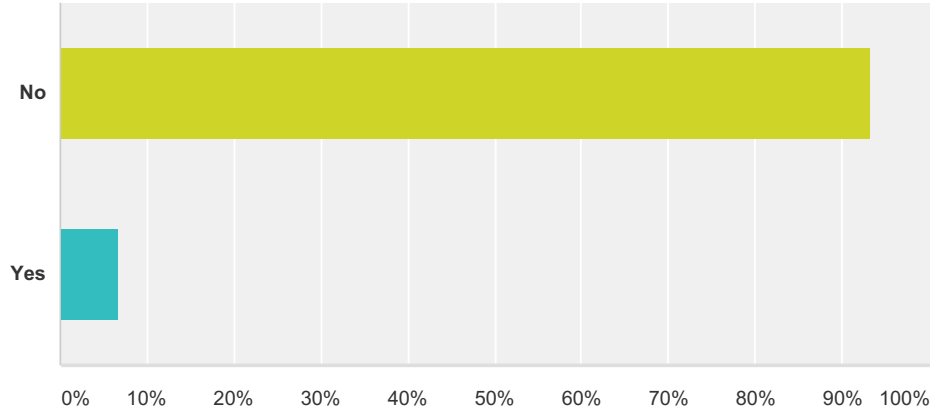
351	?	1/30/2015 7:32 AM
352	6	1/30/2015 7:32 AM
353	6	1/30/2015 7:30 AM
354	12	1/30/2015 7:29 AM
355	?	1/30/2015 7:28 AM
356	?	1/30/2015 7:26 AM
357	six	1/30/2015 7:26 AM
358	6	1/30/2015 7:25 AM
359	6-8	1/30/2015 7:24 AM
360	12	1/30/2015 7:22 AM
361	8	1/30/2015 7:22 AM
362	4-6	1/30/2015 7:19 AM
363	6	1/30/2015 7:12 AM
364	6	1/30/2015 7:05 AM
365	31	1/30/2015 7:04 AM
366	??	1/30/2015 7:03 AM
367	Unsure	1/30/2015 6:48 AM
368	10	1/30/2015 6:44 AM
369	4-6	1/30/2015 6:42 AM
370	7, but only after you have worked there for one year	1/30/2015 6:42 AM
371	6	1/30/2015 6:36 AM
372	6-8	1/30/2015 6:30 AM
373	12	1/30/2015 6:27 AM
374	?	1/30/2015 6:24 AM
375	part o Short term disability	1/30/2015 6:21 AM
376	6-8	1/30/2015 6:15 AM
377	4	1/30/2015 5:44 AM
378	4	1/30/2015 5:39 AM
379	6@100% under long-term disability plan	1/30/2015 5:33 AM
380	6	1/30/2015 4:11 AM
381	I'm not sure how much.	1/30/2015 3:14 AM
382	2	1/29/2015 9:58 PM
383	3	1/29/2015 8:23 PM
384	12 (8 weeks of sick leave, 4 of accrued vacation)	1/29/2015 8:02 PM
385	6	1/29/2015 7:20 PM
386	12	1/29/2015 7:18 PM
387	unsure	1/29/2015 6:40 PM
388	4	1/29/2015 6:19 PM

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389	6-12 dependent on years of employment	1/29/2015 6:05 PM
390	12 at ¾ pay	1/29/2015 5:48 PM
391	12	1/29/2015 5:32 PM
392	12	1/29/2015 5:25 PM
393	3 months	1/29/2015 5:20 PM
394	2	1/29/2015 5:09 PM
395	8	1/29/2015 4:41 PM
396	12	1/29/2015 4:39 PM
397	2	1/29/2015 4:38 PM

Q9 If you are currently employed, does your employer subsidize (or partially subsidize) child care?

Answered: 3,136 Skipped: 840



Answer Choices	Responses
No	93.34% 2,927
Yes	6.66% 209
Total	3,136

#	If yes, indicate percentage paid by employer:	Date
1	Flex plan	2/12/2015 2:38 PM
2	IDK	2/12/2015 10:51 AM
3	i don't know	2/12/2015 8:08 AM
4	100%	2/11/2015 9:21 PM
5	don't know	2/11/2015 5:04 PM
6	taken out of paycheck pre-tax	2/11/2015 9:41 AM
7	\$5000 grant per year	2/11/2015 8:14 AM
8	\$5000 a year	2/9/2015 9:34 PM
9	55%	2/9/2015 12:48 PM
10	unsure	2/5/2015 9:34 AM
11	50	2/5/2015 8:30 AM
12	NA	2/5/2015 8:02 AM
13	allows contribution to FSA for childcare	2/4/2015 8:13 PM
14	Some discount programs/tax free funds available but no direct subsidies	2/4/2015 1:50 PM
15	?	2/4/2015 1:11 PM
16	4	2/4/2015 9:10 AM
17	Not sure	2/4/2015 8:32 AM

2015 SAA Employment Survey

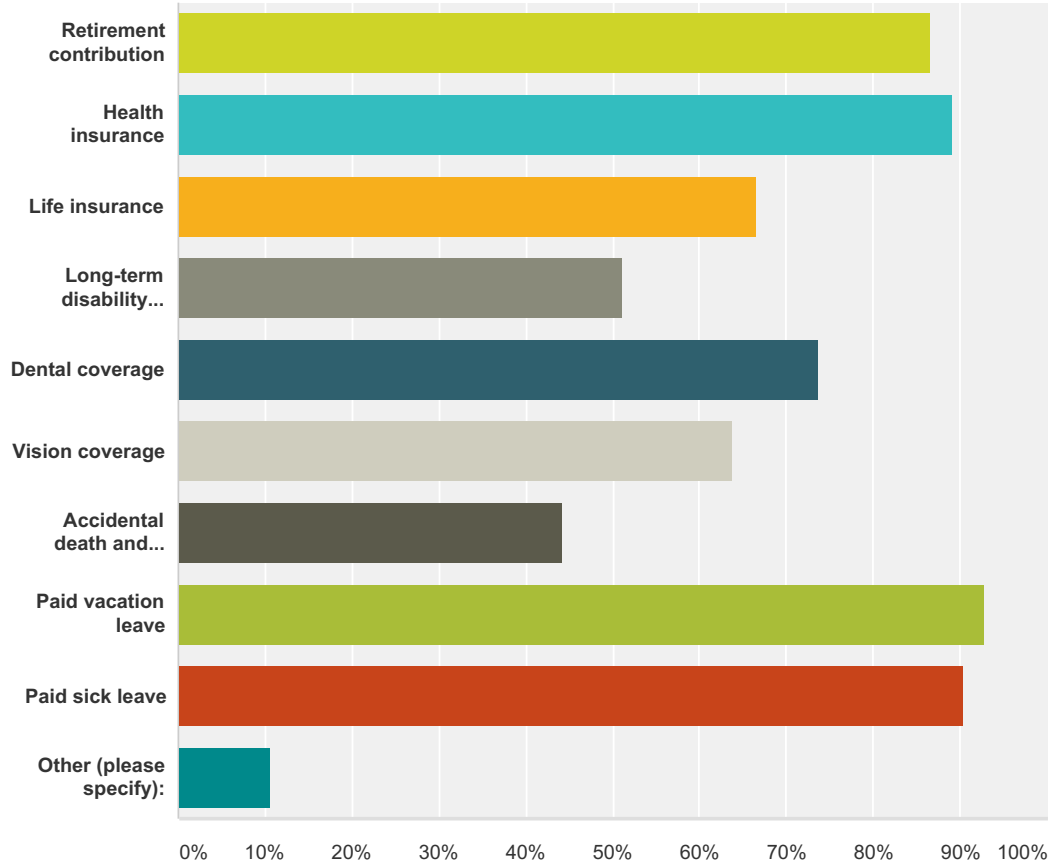
18	I don't know, actually	2/4/2015 8:18 AM
19	?????	2/4/2015 8:18 AM
20	50%	2/3/2015 3:02 PM
21	50	2/3/2015 11:59 AM
22	20%	2/3/2015 11:25 AM
23	Daycare operated by college, but no known monetary subsidy	2/3/2015 8:42 AM
24	Up to \$2000 per year	2/2/2015 5:02 PM
25	???	2/2/2015 4:17 PM
26	Do not know	2/2/2015 11:32 AM
27	income based with very low maximum income threshold, I don't qualify	2/2/2015 9:36 AM
28	30%	2/2/2015 9:28 AM
29	?	2/1/2015 11:11 AM
30	No idea.	2/1/2015 11:10 AM
31	20%	2/1/2015 6:42 AM
32	50%	1/31/2015 2:01 PM
33	50	1/30/2015 3:21 PM
34	pretax flex	1/30/2015 1:55 PM
35	don't know	1/30/2015 1:47 PM
36	union subsidy	1/30/2015 1:20 PM
37	Does not apply	1/30/2015 1:09 PM
38	Up to \$500	1/30/2015 12:25 PM
39	N/A	1/30/2015 11:08 AM
40	100	1/30/2015 10:33 AM
41	don't know	1/30/2015 10:15 AM
42	?	1/30/2015 10:12 AM
43	NA	1/30/2015 9:56 AM
44	I don't know	1/30/2015 9:55 AM
45	?	1/30/2015 9:52 AM
46	100% of on-site program	1/30/2015 9:41 AM
47	very small %	1/30/2015 9:38 AM
48	?	1/30/2015 9:10 AM
49	Don't know	1/30/2015 8:59 AM
50	5000	1/30/2015 8:59 AM
51	?	1/30/2015 8:53 AM
52	NA	1/30/2015 8:43 AM
53	pre-tax of upt to \$2500	1/30/2015 8:31 AM
54	10	1/30/2015 7:59 AM
55	scholarships offered, amount varies	1/30/2015 7:54 AM

2015 SAA Employment Survey

56	i dont know	1/30/2015 7:50 AM
57	20	1/30/2015 7:12 AM
58	dont know	1/30/2015 6:42 AM
59	80%	1/30/2015 5:33 AM
60	25%	1/29/2015 8:52 PM

Q10 If you are currently employed, please indicate the employer-paid benefits you receive (check all that apply).

Answered: 3,186 Skipped: 790



Answer Choices	Responses
Retirement contribution	86.60% 2,759
Health insurance	89.20% 2,842
Life insurance	66.67% 2,124
Long-term disability insurance	51.22% 1,632
Dental coverage	73.73% 2,349
Vision coverage	63.94% 2,037
Accidental death and dismemberment coverage	44.26% 1,410
Paid vacation leave	92.94% 2,961
Paid sick leave	90.43% 2,881
Other (please specify):	10.73% 342
Total Respondents: 3,186	

2015 SAA Employment Survey

#	Other (please specify):	Date
1	all except last two employer/employee both contrib	2/13/2015 11:29 AM
2	The subsidize some support for legal services and pet insurance, I think	2/13/2015 10:15 AM
3	Pension, tuition reimbursement, various wellness benefits	2/13/2015 9:50 AM
4	Garden plot, free parking, gym membership	2/13/2015 9:01 AM
5	I receive no benefits for my archives position.	2/13/2015 8:09 AM
6	Employee pays for health insurance, but benefits from group rate via employer. Disability, Dental and Vision are available at a cost (group rate.)	2/13/2015 5:29 AM
7	none. temp employee	2/12/2015 8:36 PM
8	Free family membership & some guest passes to the museum. food when we have to work museum events. Hey, at \$33K/yr, that helps, even if it's just bagels and sandwiches!	2/12/2015 5:46 PM
9	travelling expenses	2/12/2015 3:27 PM
10	sabbatical leave (10 wks)	2/12/2015 2:38 PM
11	Pension	2/12/2015 12:54 PM
12	While health insurance is provided, I have elected not to participate as I have other coverage. Retirement deductions have been at 8.5%, increasing in March 2015 to 9.5% and in March 2016 to 10.5%.	2/12/2015 12:52 PM
13	I do not receive any benefits since I am on contract	2/12/2015 10:52 AM
14	Free coffee. Hey, it's an important perk!	2/12/2015 10:26 AM
15	short term disability insurance for maternity leave	2/12/2015 10:07 AM
16	401k matching and profit sharing	2/12/2015 9:59 AM
17	vacation leave N/A on 9 month faculty appointments	2/12/2015 9:53 AM
18	paid floating holidays	2/12/2015 9:24 AM
19	Tuition benefit	2/12/2015 8:22 AM
20	minimum of all these	2/12/2015 8:20 AM
21	Adoption program	2/12/2015 8:19 AM
22	N/A	2/12/2015 8:17 AM
23	Wellness plan	2/12/2015 7:51 AM
24	5 personal days/year	2/12/2015 7:36 AM
25	SOme of these are only partially paid (e.g., there are varying levels of employee contribution but overall benefits are generous	2/12/2015 2:26 AM
26	generous annual leave, childcare vouchers, transport loan	2/12/2015 2:03 AM
27	As a part-time staff, I have catastrophic health coverage and little else. Full-time permanent staff get much more.	2/11/2015 10:16 PM
28	Self-employed so provide items for myself	2/11/2015 6:42 PM
29	Partial payment on all of the above and account managers for retirement	2/11/2015 5:14 PM
30	401k with matching funds up to 5% of pay	2/11/2015 5:02 PM
31	Tuition reimbursement (self and family members)	2/11/2015 4:20 PM
32	No benefits, since I'm self employed.	2/11/2015 4:14 PM
33	I am a contractor	2/11/2015 3:02 PM
34	I recieve no benefits	2/11/2015 2:38 PM
35	tuition	2/11/2015 2:24 PM

2015 SAA Employment Survey

36	paid personal time	2/11/2015 2:24 PM
37	Pension	2/11/2015 2:14 PM
38	Public transportation stipend, HSA contribution for HDMP, Employee Assistance Program, matching charity gifts	2/11/2015 2:13 PM
39	Tuition Reimbursement	2/11/2015 2:12 PM
40	Paid time to work out	2/11/2015 2:03 PM
41	subsidized health club membership	2/11/2015 1:46 PM
42	tuition for self and family members	2/11/2015 1:31 PM
43	NONE	2/10/2015 5:35 PM
44	Accumulate sick leave and personal leave hours monthly and use those as needed	2/10/2015 2:54 PM
45	I pay for part of all of these benefits	2/10/2015 11:19 AM
46	Insurance and retirement through OPERS is partially paid	2/10/2015 8:02 AM
47	Pension (separate from deferred comp), paid holiday time off, funeral leave	2/9/2015 9:34 PM
48	Paid personal time - to cover vacation and sickness	2/9/2015 6:16 PM
49	6 hrs tuition waiver/semester	2/9/2015 3:52 PM
50	NB: In Quebec, everybody have Health insurance. It's free for everybody.	2/9/2015 12:59 PM
51	Paid doctor's appointment time	2/9/2015 12:48 PM
52	Pension	2/9/2015 12:23 PM
53	subsidized transit pass, athletic facilities discount	2/9/2015 11:04 AM
54	retirement contribution only accessible if you work for them for 10 years	2/9/2015 10:46 AM
55	Study leave	2/7/2015 11:50 PM
56	3 paid personal days	2/7/2015 8:47 AM
57	partial tuition for MLIS degree	2/6/2015 1:29 PM
58	Career Development Opportunities at no cost	2/6/2015 12:03 PM
59	All health plans have modest premiums and significant deductibles and co-pays	2/6/2015 9:05 AM
60	holiday pay	2/5/2015 4:53 PM
61	dependent tuition allowance	2/5/2015 4:29 PM
62	paid personal leave	2/5/2015 2:22 PM
63	tenure every 7th year	2/5/2015 2:17 PM
64	no benefits received	2/5/2015 1:40 PM
65	Family sick leave 35 hours/year	2/5/2015 1:30 PM
66	I pay for health dental & retirement through my pay check	2/5/2015 12:49 PM
67	Note: they pay partial health, vision, and dental	2/5/2015 12:27 PM
68	I am on contract and recieve no employer-paid benefits.	2/5/2015 12:04 PM
69	2 fitness classes per week	2/5/2015 12:01 PM
70	use accumulated leave	2/5/2015 11:38 AM
71	paid government holidays	2/5/2015 11:34 AM
72	cafeteria plan - all these benefits are available, many partially paid by employer	2/5/2015 11:34 AM
73	One employer gives paid "floating holidays" the other employer provides no benefits	2/5/2015 11:01 AM

2015 SAA Employment Survey

74	Health Spending Account	2/5/2015 10:50 AM
75	Health care spending account	2/5/2015 9:34 AM
76	Post-retirement health insurance, spousal health benefits	2/5/2015 8:37 AM
77	Discounted gym membership, Discounted products in company store	2/5/2015 7:24 AM
78	you don't take into account consultants	2/4/2015 5:18 PM
79	6 hrs tuition for employee or 12 hours for a dependent	2/4/2015 4:08 PM
80	Reduced bus pass	2/4/2015 3:44 PM
81	personal days	2/4/2015 2:38 PM
82	Campus fitness center membership	2/4/2015 2:20 PM
83	My health insurance is with my husband's employer so I am not opting for health insurance with my employer.	2/4/2015 1:23 PM
84	my employer offers all above, I choose not to participate in some	2/4/2015 1:15 PM
85	Religious community takes care of all of this for me since I am a member of the religious community	2/4/2015 12:55 PM
86	Maternity & paternity leave	2/4/2015 12:55 PM
87	Pension (which seemed different than 'retirement contribution')	2/4/2015 12:53 PM
88	health insurance, etc available but my coverage is through my spouse	2/4/2015 12:53 PM
89	one institution does, the other does none of this	2/4/2015 12:20 PM
90	Employee stock purchase	2/4/2015 11:22 AM
91	11 paid holidays, short-term disability	2/4/2015 11:17 AM
92	Free classes at institution (one per semester)	2/4/2015 10:50 AM
93	State teacher's pension	2/4/2015 10:35 AM
94	Personal time	2/4/2015 9:59 AM
95	I am not enroled in health and dental	2/4/2015 9:51 AM
96	none	2/4/2015 9:33 AM
97	No paid benefits	2/4/2015 8:28 AM
98	Legal Assistance Insurance	2/4/2015 8:19 AM
99	free transit pass; various work/life programs	2/4/2015 8:18 AM
100	no benefits	2/4/2015 7:00 AM
101	Paid personal days	2/3/2015 3:38 PM
102	Paid Personal Time	2/3/2015 3:27 PM
103	tuition remission for dependents	2/3/2015 3:02 PM
104	Paid professional membership.	2/3/2015 2:53 PM
105	Jewish holidays	2/3/2015 2:52 PM
106	Health insurance is heavily subsidized	2/3/2015 2:09 PM
107	Tuition remission	2/3/2015 1:50 PM
108	Type of IRA	2/3/2015 11:44 AM
109	Tuition allowance	2/3/2015 11:23 AM
110	transit costs up to \$100/month	2/3/2015 11:00 AM
111	None	2/3/2015 8:08 AM

2015 SAA Employment Survey

112	Short Term Disability	2/2/2015 11:36 PM
113	PTO - Paid Time Off (which is differnt fro paid vacation or sick leave)	2/2/2015 8:52 PM
114	Social security & medicare	2/2/2015 7:47 PM
115	self employed	2/2/2015 4:39 PM
116	Paid personal leave (used for vacation or sick leave)	2/2/2015 4:19 PM
117	pre-tax parking	2/2/2015 4:00 PM
118	equating Paid vacation leave to "Paid Time Off", we also have extended illness hours which accrue.	2/2/2015 3:12 PM
119	only full time employees are offered any benefits so as pt I have none	2/2/2015 1:43 PM
120	none	2/2/2015 1:04 PM
121	transitional housing; lunch when school is in session;TIAA CREF matching after 2 years; free class after 2 years	2/2/2015 12:34 PM
122	Pays half of my health insurance through group rate	2/2/2015 12:17 PM
123	education subsidy	2/2/2015 12:10 PM
124	matching 403b contributions, in addition to retirement	2/2/2015 11:14 AM
125	n/a	2/2/2015 10:50 AM
126	relocation benefit, annual bonuses, discounted purchases on technology, dining and vacation discount card	2/2/2015 10:34 AM
127	Personal time, taken from sick leave hours	2/2/2015 10:27 AM
128	Employer organize health insurance but I have to pay.	2/2/2015 10:17 AM
129	Combined paid leave	2/2/2015 10:03 AM
130	paid federal holidays	2/2/2015 10:03 AM
131	tuition waivers for our institution; short-term disability insurance	2/2/2015 9:54 AM
132	short-term disability	2/2/2015 9:36 AM
133	Part time employee - receive no benefits	2/2/2015 9:36 AM
134	Health insurance coverage is partially paid by employer, with monthly contribution from employees.	2/2/2015 9:22 AM
135	Employer does not provide holiday pay	2/2/2015 9:22 AM
136	Retirement, dental, vision are co-contributions, as are life, long term disabiliu and accidental death, etc.	2/2/2015 8:40 AM
137	Personal leave, paid holidays	2/2/2015 7:53 AM
138	Free tuition at employer's insitution	2/2/2015 7:45 AM
139	Flexible Spending Account for medical	2/2/2015 7:44 AM
140	I only work part-time, so none of this applies to me; however they do provide all this to full-time employees	2/1/2015 6:40 PM
141	training minimum wage despite 12 years' experience	2/1/2015 4:28 PM
142	tuition remission	2/1/2015 4:08 PM
143	I get dental and vision through my union NOT my employer	2/1/2015 3:34 PM
144	I do not receive benefits as a part-time employee.	2/1/2015 2:37 PM
145	self-employed	2/1/2015 1:37 PM
146	n.a.	2/1/2015 11:40 AM
147	Personal time, FMLA	2/1/2015 11:27 AM
148	Pre-tax employee-funded "cafeteria" plan	2/1/2015 11:02 AM
149	It's a temporary position; no benefits.	2/1/2015 9:18 AM

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150	Part time employees do not get benefits.	2/1/2015 7:54 AM
151	Main client provides the above to employees	1/31/2015 11:22 PM
152	none	1/31/2015 10:26 PM
153	Transportation	1/31/2015 9:28 PM
154	Paid holiday ONLY if you were scheduled to work that day. This only started this year. There are NO other benefits.	1/31/2015 7:13 PM
155	Access to health and wellness classes and the gym	1/31/2015 4:23 PM
156	Paid leave covers both vacatin and sick time. If you go on an around-the-world cruise you had better be healthy the rest of the year!	1/31/2015 3:31 PM
157	401k	1/31/2015 12:08 PM
158	Tuition benefit	1/31/2015 7:57 AM
159	Pension	1/31/2015 6:03 AM
160	Union negotiated bonuses on significant aniversaries of service	1/30/2015 11:43 PM
161	Discounted public transit pass	1/30/2015 9:28 PM
162	none	1/30/2015 8:46 PM
163	Optional retirement health saving account contributions	1/30/2015 8:35 PM
164	Performance Bonus	1/30/2015 7:41 PM
165	One free course a semester	1/30/2015 5:49 PM
166	Not sure how you want us to answer this question. My employer pays a portion of these benefits and I pay a portion. Retirement contribution depends on results & earnings; varies from 0 to 3% match.	1/30/2015 5:32 PM
167	I opt out of health, dental and vision but it's offered.	1/30/2015 5:12 PM
168	On spouse's health and dental plans	1/30/2015 4:46 PM
169	Paid Time Off	1/30/2015 4:37 PM
170	Before-tax commuter benefit	1/30/2015 4:24 PM
171	domestic partnership benefits	1/30/2015 4:12 PM
172	i pay for my own insurance	1/30/2015 4:01 PM
173	Family Medical Leave though it is separate leave it comes from sick leave, jury duty	1/30/2015 4:00 PM
174	partial coverage for some mental health care, and alternative care, e.g. acupuncture	1/30/2015 3:58 PM
175	Pension Plan	1/30/2015 3:49 PM
176	personal day	1/30/2015 3:44 PM
177	Public Transportation Commuter subsidy	1/30/2015 3:41 PM
178	Employer pays portion of above	1/30/2015 3:30 PM
179	None	1/30/2015 3:03 PM
180	Education credit, 403b	1/30/2015 2:21 PM
181	I PAY FOR THESE BENEFITS	1/30/2015 2:12 PM
182	Health, dental and vision benefits are partially paid by my employer	1/30/2015 2:09 PM
183	None	1/30/2015 2:07 PM
184	As faculty, we do not get sick or vacation leave. If classes are not in session, we do not have to be here. If we are sick, we stay home. If we have an extended illness, we are guaranteed 6 months full-pay and can be extended to one year.	1/30/2015 2:03 PM

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185	pension	1/30/2015 1:58 PM
186	various benefits associated with events happening at the institution	1/30/2015 1:58 PM
187	Religious Retreat	1/30/2015 1:51 PM
188	Wellness Benefit (cash for gym membership)	1/30/2015 1:45 PM
189	tuition remission and tuition remission/assistance for family members	1/30/2015 1:42 PM
190	457 Program	1/30/2015 1:30 PM
191	none for less than 20 hours	1/30/2015 1:23 PM
192	Convent covers all the above	1/30/2015 1:09 PM
193	pension	1/30/2015 12:53 PM
194	Limited number of hours of general paid time off	1/30/2015 12:40 PM
195	Business travel insurance	1/30/2015 12:39 PM
196	Executive Leave	1/30/2015 12:39 PM
197	Addition paid time off days	1/30/2015 12:33 PM
198	commuter benefits	1/30/2015 12:22 PM
199	Military leave, bereavement leave, school visit leave, tuition reimbursement program (limited - we are not a university); continuing education reimbursement; discounts at Southern California attractions	1/30/2015 12:20 PM
200	pre-tax deductions	1/30/2015 12:14 PM
201	stipend paid insurances, employees pays balance of selected options. Health & life required	1/30/2015 12:10 PM
202	None	1/30/2015 12:08 PM
203	Personal time - 16 hrs. per quarter	1/30/2015 12:06 PM
204	Bus pass	1/30/2015 12:01 PM
205	I have no benefits	1/30/2015 11:58 AM
206	FSA	1/30/2015 11:56 AM
207	Personal Leave	1/30/2015 11:53 AM
208	tuition benefits for self and dependents	1/30/2015 11:49 AM
209	Travel support	1/30/2015 11:45 AM
210	just part-time student worker	1/30/2015 11:44 AM
211	health insurance not as high a % as previous employer	1/30/2015 11:43 AM
212	Flexible Spending Account	1/30/2015 11:41 AM
213	Not all of these benefits are covered completely.	1/30/2015 11:40 AM
214	No benefits at all	1/30/2015 11:39 AM
215	Housing and utilities	1/30/2015 11:37 AM
216	Professional organization dues	1/30/2015 11:20 AM
217	None as self-employed, but I have benefits from previous employer as a retiree	1/30/2015 11:19 AM
218	None	1/30/2015 11:19 AM
219	But all of those benefits are from my non-archival job. The two archival employers offer no benefits, nor does the self-employment.	1/30/2015 11:17 AM
220	2 paid personal days/year; mass transit annual pass	1/30/2015 11:15 AM
221	Paid Time Off (PTO)	1/30/2015 11:13 AM

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222	Public transportation pass	1/30/2015 11:08 AM
223	Paid Time Off used for sick leave and/or vacation	1/30/2015 11:06 AM
224	public transportation pass	1/30/2015 11:06 AM
225	Most of these are partial paid by employer	1/30/2015 11:01 AM
226	none	1/30/2015 10:59 AM
227	note: health and dental are partial contributions	1/30/2015 10:57 AM
228	no benefits; I am a consultant working one day a week	1/30/2015 10:57 AM
229	Commuter Check contribution	1/30/2015 10:54 AM
230	401 K contributions	1/30/2015 10:49 AM
231	Non because I am freelance.	1/30/2015 10:46 AM
232	none of the above	1/30/2015 10:43 AM
233	None. I have 2 part time jobs and am full time at neither. So I get no benefits other than a little bit of paid vacation.	1/30/2015 10:41 AM
234	PTO	1/30/2015 10:30 AM
235	Child college tuition benefit	1/30/2015 10:18 AM
236	14 hours a month vacation accrual (very high)	1/30/2015 10:12 AM
237	I receive benefits through my spouse.	1/30/2015 10:11 AM
238	FREE health clinic on campus	1/30/2015 10:11 AM
239	employee contributes to health insurance	1/30/2015 10:07 AM
240	I do not receive any of these benefits.	1/30/2015 9:57 AM
241	great employer to work for!	1/30/2015 9:54 AM
242	tuition discounts	1/30/2015 9:52 AM
243	partially pd health insurance, available life, ltd, den,vis,don't know reaccidental deathcoverage	1/30/2015 9:50 AM
244	Wellness program	1/30/2015 9:47 AM
245	401(k) match	1/30/2015 9:45 AM
246	Matching fit contribution up to \$2500.00 annually	1/30/2015 9:43 AM
247	I receive benefits through my spouse's employer	1/30/2015 9:41 AM
248	transportation subsidy, academic assistance	1/30/2015 9:38 AM
249	None because I am P/T	1/30/2015 9:37 AM
250	parental leave (working part time for 1st year of child's life at full salary)salary	1/30/2015 9:30 AM
251	401K, many other benefits	1/30/2015 9:25 AM
252	Transit subsidy - public transportation pass	1/30/2015 9:23 AM
253	none	1/30/2015 9:18 AM
254	Jury duty, funeral leave, holidays	1/30/2015 9:17 AM
255	paid time off PTO	1/30/2015 9:14 AM
256	all checked are partially paid by them	1/30/2015 9:11 AM
257	My employer offers these but my health insurance is with my spouse's employer	1/30/2015 9:06 AM
258	Tuition remission and tuition exchange	1/30/2015 9:06 AM

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259	Tuition and/or tuition remission for dependents	1/30/2015 9:05 AM
260	Free meals when on campus	1/30/2015 9:05 AM
261	Health care isn't free. We pay a % of the premium	1/30/2015 9:04 AM
262	Support for professional development	1/30/2015 9:01 AM
263	adoption benefits, employee discount programs, free lunches on Fridays, free snacks/coffee/soda/juice	1/30/2015 9:00 AM
264	13 paid holidays/year	1/30/2015 8:59 AM
265	College savings program; short-term medical leave	1/30/2015 8:59 AM
266	None	1/30/2015 8:59 AM
267	None	1/30/2015 8:57 AM
268	personal days	1/30/2015 8:50 AM
269	Short-term disability	1/30/2015 8:47 AM
270	Also tuition benefits	1/30/2015 8:46 AM
271	Deferred compensation	1/30/2015 8:45 AM
272	personal leave	1/30/2015 8:44 AM
273	Deferred income to cover uninsured medical expenses	1/30/2015 8:43 AM
274	Again no health ins for part time-get thru state	1/30/2015 8:35 AM
275	Full tuition reimbursement for university education (undergrad, graduate) at my institution, tuition exchange (full to partial reimbursement) for coursework/degree programs at participating partner colleges and universities; paid personal days	1/30/2015 8:33 AM
276	yes we have these benefits but bottom line, they are lousy; much worse than my previous employer	1/30/2015 8:33 AM
277	Tuition discounts	1/30/2015 8:32 AM
278	None	1/30/2015 8:28 AM
279	part of expense of health insurance	1/30/2015 8:27 AM
280	military; personal leave	1/30/2015 8:25 AM
281	free tuition at the academic institution	1/30/2015 8:24 AM
282	salary continuation death benefit	1/30/2015 8:23 AM
283	None of these.	1/30/2015 8:21 AM
284	Employee assistance program (drug/alcohol treatment and other counseling)	1/30/2015 8:15 AM
285	non for temps	1/30/2015 8:15 AM
286	partial payment (subsidy) of health, dental, and vision insurance	1/30/2015 8:14 AM
287	partial tuition waiver	1/30/2015 8:14 AM
288	Fully subsidized by employer	1/30/2015 8:11 AM
289	transit subsidy	1/30/2015 8:09 AM
290	Discounted legal services	1/30/2015 8:05 AM
291	by employer paid, so you mean completely are partially? cause I pay part of heath, dental and vision	1/30/2015 8:02 AM
292	Tuition waiver for myself and immediate family members	1/30/2015 8:02 AM
293	Flex spening account	1/30/2015 8:00 AM
294	short term disability	1/30/2015 7:56 AM
295	sabbatical	1/30/2015 7:55 AM

2015 SAA Employment Survey

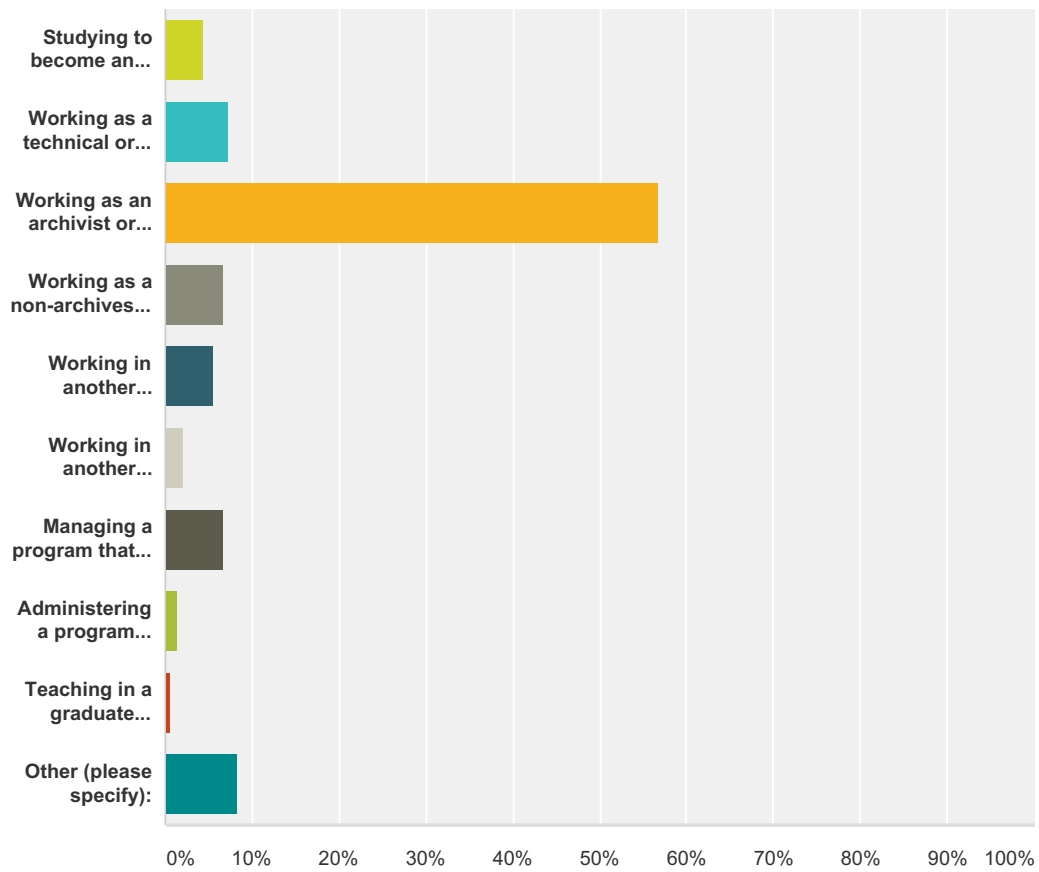
296	Tuition reimbursement	1/30/2015 7:52 AM
297	tuition remimbusement	1/30/2015 7:51 AM
298	tuition discount for classes here	1/30/2015 7:44 AM
299	personal leave; used as sick leave, too.	1/30/2015 7:41 AM
300	No paid vacation but I do get paid for holidays that full time employees get.	1/30/2015 7:38 AM
301	As a contractor, I receive no benefits	1/30/2015 7:37 AM
302	Tuition Reimbursement	1/30/2015 7:36 AM
303	pension	1/30/2015 7:34 AM
304	receive compensation package that I can allocate btw benefits and salary as I wish	1/30/2015 7:33 AM
305	tuition reimbursement	1/30/2015 7:29 AM
306	Tuition reimbursement	1/30/2015 7:28 AM
307	Transit Subsidy, Partial Gym Reimbursement	1/30/2015 7:25 AM
308	commuter benefits	1/30/2015 7:24 AM
309	Health and dental insurances are shared costs.	1/30/2015 7:16 AM
310	Sabbatical	1/30/2015 7:16 AM
311	Pre-tax medical and childcare savings	1/30/2015 7:15 AM
312	commuter benefits	1/30/2015 7:12 AM
313	Tuition benefits for self, spouse and dependants	1/30/2015 7:10 AM
314	HSA contribution (partial)	1/30/2015 7:09 AM
315	HSA, FSA,	1/30/2015 7:08 AM
316	Life, dental, vision are optional with employees paying part; health is partially is paid both by employer and employee	1/30/2015 7:07 AM
317	5 personal days, 3 professional days	1/30/2015 7:02 AM
318	24 PTOs	1/30/2015 6:54 AM
319	none	1/30/2015 6:42 AM
320	Despite working for the same org for a long time, I am paid as a freelancer and get no benefits	1/30/2015 6:37 AM
321	Am self employed, would not be able to support myself without outside income/benefits	1/30/2015 6:00 AM
322	These are partially paid by employer	1/30/2015 5:44 AM
323	None that I am aware of at both institutions	1/30/2015 2:34 AM
324	I'm not a fulltime employee, so I do not receive ANY benefits	1/29/2015 10:13 PM
325	paid personal time	1/29/2015 9:47 PM
326	LOL. (Sorry. I had to. We receive no paid bennies.)	1/29/2015 7:48 PM
327	I receive partial reimbursement for health coverage through Covered California.	1/29/2015 7:43 PM
328	Free gym, 3 hours paid gym time per week, mass transportation subsidy, retail discounts, tax-free commissary	1/29/2015 7:18 PM
329	we have to pay part of all of it	1/29/2015 7:07 PM
330	and a bonus because I have a Masters degree	1/29/2015 7:03 PM
331	tuition reimbursement	1/29/2015 6:49 PM
332	Paid public transportation pass; paid membership to 1 professional organization of my choice	1/29/2015 6:40 PM

2015 SAA Employment Survey

333	FSA	1/29/2015 5:50 PM
334	Pension plan	1/29/2015 5:47 PM
335	tuition reimbursement	1/29/2015 5:43 PM
336	tuition	1/29/2015 5:29 PM
337	Tuition remission	1/29/2015 5:16 PM
338	None	1/29/2015 5:10 PM
339	Garden plot, rec center membership,	1/29/2015 5:07 PM
340	No benefits at all	1/29/2015 5:05 PM
341	Paid Time Off	1/29/2015 4:43 PM
342	Paid annual transit pass	1/29/2015 4:41 PM

Q11 Which of the following best describes your current situation?

Answered: 3,603 Skipped: 373



Answer Choices	Responses
Studying to become an archivist	4.42% 157
Working as a technical or support staff member with archives-related responsibilities	7.20% 256
Working as an archivist or manuscript curator	56.81% 2,019
Working as a non-archives librarian/information professional	6.58% 234
Working in another profession or occupation, but with archives-related responsibilities	5.71% 203
Working in another profession or occupation unrelated to archives	2.03% 72
Managing a program that employs archivists	6.78% 241
Administering a program serving archival interests but not working directly with archival records (e.g., granting agency, education provider, professional association)	1.38% 49
Teaching in a graduate archival education program	0.65% 23
Other (please specify):	8.44% 300

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Total		3,554
#	Other (please specify):	Date
1	I'm working as a curator in every capacity EXCEPT having the title and the money that accompanies it	2/13/2015 1:27 PM
2	records mgmt & archives are integrated at my workplace; I am an archivist/records manager	2/13/2015 1:10 PM
3	Librarian with responsibility for the archives.	2/13/2015 12:46 PM
4	photo archivist & orders of images, exhibits, regular library duties also.	2/13/2015 11:29 AM
5	Library Director	2/13/2015 9:02 AM
6	Records Managment	2/13/2015 8:54 AM
7	Archivist/records Manager	2/13/2015 6:50 AM
8	Lead/Administration of an organizational preservation and archives department, with archival duties, training responsibilities.	2/13/2015 5:31 AM
9	records management	2/13/2015 1:58 AM
10	Director of a Museum Library and Archives Program	2/12/2015 7:43 PM
11	self employed after retirement from academia	2/12/2015 5:45 PM
12	Records Manager & Archivist	2/12/2015 12:42 PM
13	working as a librarian in a library and archives that has had an unfilled archivist position for 8 years and learning as I go!	2/12/2015 11:02 AM
14	Working as a digital librarian professional in an archival setting	2/12/2015 10:52 AM
15	Managing a library that includes archival collections. I myself am no longer an archivist: made the jump to librarianship.	2/12/2015 10:27 AM
16	Coordinating a large digital archives project with traditional archiving components	2/12/2015 10:12 AM
17	Working as a non-certified archivist	2/12/2015 9:19 AM
18	Reference Librarian with some archives-related responsibilities	2/12/2015 9:17 AM
19	Joint appointment of Archivist and Library Associate Director	2/12/2015 9:07 AM
20	Records Manager	2/12/2015 8:42 AM
21	Records Management Officer in the Federal Govt.	2/12/2015 8:40 AM
22	Director of Archives and Records+	2/12/2015 8:21 AM
23	Preservation management	2/12/2015 8:20 AM
24	Currently self-employed as a contract cataloger; looking for full-time employment, preferably in archives/special collections.	2/12/2015 8:00 AM
25	Special Collections Librarian	2/12/2015 7:52 AM
26	Records Manager	2/12/2015 2:03 AM
27	At one job, I am a project archivist. At the other, I process records cartons for Records Mgmt.	2/11/2015 10:17 PM
28	I finished my archive degree, but I am still a student studying for my PhD in another field.	2/11/2015 9:49 PM
29	Working under the title of Archives Technician during short term preservation project.	2/11/2015 7:14 PM
30	Graduate student doing a second masters degree	2/11/2015 5:31 PM
31	I am the museum curator which consists of doing everything - archival work, exhibit creation, public outreach, artifact collections, data input into Past Perfect software, volunteer manager, publicity, administration, secretarial duties	2/11/2015 4:52 PM

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32	Consulting	2/11/2015 4:35 PM
33	Working as a librarian with archives responsibilities	2/11/2015 2:40 PM
34	Administration and teaching in library and information science program	2/11/2015 2:24 PM
35	Working as a support staff with archives-related responsibilities and studying to become an archivist Working as an archivist and teaching in a graduate archival ed program	2/11/2015 2:14 PM
36	Doctoral student studying archives	2/11/2015 2:09 PM
37	Archivist/Digital Archivist in between jobs	2/11/2015 1:55 PM
38	Records Management & Corporate Memory/Historical Archives	2/10/2015 5:36 PM
39	Duties are split between archival, records management, and administrative.	2/10/2015 1:32 PM
40	Records manager with archives-related responsibilities	2/9/2015 9:35 PM
41	I manage a program employing archivists but also perform archival duties about 25-30% of the time Supervisory	2/9/2015 4:33 PM
42	Archivist/Editorial researcher - Managing archives and digitization, reference services for third parties, and also	2/9/2015 3:54 PM
43	providing library/research assistance to editorial staff. My title is archivist, and I work in the archives, but I manage non-archival staff.	2/9/2015 12:25 PM
44	archival paraprofessional	2/9/2015 12:22 PM
45	Retired but volunteering as an archivist and manuscript curator.	2/9/2015 7:55 AM
46	completing masters degree in Holocaust and Genocide Studies with the goal of becoming an archivist	2/8/2015 4:17 PM
47	As a Volunteer, I am on the Board of the Historical Records Advisory Board. I also do a volunteer Outreach	2/8/2015 12:24 PM
48	program, assisting small organizations and tribal communities with grants and/or archive workshops. I am also a volunteer archivist for a museum	2/7/2015 4:20 PM
49	Retired from regular employment, but doing archival consultations (paid)	2/6/2015 5:19 PM
50	studying to gain employment in the heritage sector	2/6/2015 3:21 PM
51	records manager	2/6/2015 10:20 AM
52	Retired librarian doing volunteer archival duties	2/6/2015 9:27 AM
53	working as processing archivist	2/5/2015 10:55 PM
54	Working as a librarian/information professional with archives-related responsibilities	2/5/2015 10:40 PM
55	Archives director	2/5/2015 6:27 PM
56	Retired. Continue work PT with a art asset collection. consultant	2/5/2015 1:48 PM
57	Digital librarian, supporting archivists in my institution and working to put collections online.	2/5/2015 12:48 PM
58	Special Collections Librarian	2/5/2015 12:40 PM
59	Head of a unit within a repository, but not head of the repository	2/5/2015 12:29 PM
60	Working as both an archivist and records management	2/5/2015 11:46 AM
61	Working as a senior archivist and program manager	2/5/2015 10:59 AM
62	I am the University Archivist but also a librarian with many other library-related duties	2/5/2015 10:30 AM
63	Full-time archivist and Part-time doctoral student	2/5/2015 10:05 AM
64	Managing a museum program that includes archives	2/4/2015 5:00 PM
65	Records Manager	2/4/2015 4:45 PM
66	archives librarian	2/4/2015 4:00 PM
67		2/4/2015 2:44 PM

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68	working as both a non-archives librarian and as an archivist	2/4/2015 2:31 PM
69	Director of statewide Library & Archives Division	2/4/2015 1:58 PM
70	Tenured Full Professor in a Teir 1 Research University	2/4/2015 1:46 PM
71	Head of Records Management Program	2/4/2015 1:28 PM
72	Work as Archivist and Librarian	2/4/2015 1:17 PM
73	librarian with some archival duties	2/4/2015 1:06 PM
74	Curator managing archivists	2/4/2015 11:07 AM
75	working as records manager	2/4/2015 10:31 AM
76	rare books cataloger and archivist (description)	2/4/2015 9:55 AM
77	working as an archivist, teaching in a graduate level archival education program	2/4/2015 9:10 AM
78	Retired School Library Media consultant	2/4/2015 8:30 AM
79	Dividing time between archives and librarian/information professional	2/4/2015 8:15 AM
80	Museum Curator with a small archival collection in my stewardship	2/3/2015 6:05 PM
81	Student studying archives, working in a non-archives setting	2/3/2015 2:36 PM
82	Research Historian in an Archives	2/3/2015 1:41 PM
83	Manuscript Reference Librarian	2/3/2015 1:26 PM
84	Archives Librarian	2/3/2015 1:20 PM
85	Studying to become a librarian	2/3/2015 1:20 PM
86	Working as a librarian and archivist part-time (20 hrs. total/wk.)	2/3/2015 10:24 AM
87	Librarian with both archives and non-archives responsibilities	2/3/2015 9:45 AM
88	Project archivist with several depts at research instit	2/3/2015 9:14 AM
89	Working as office administrator with time for archival duties	2/3/2015 8:10 AM
90	Work as an adjunct instructor, part-time library assistant and tutor	2/2/2015 8:32 PM
91	I manage the library and archives at a small historical society	2/2/2015 7:48 PM
92	declassification/archives specialist	2/2/2015 7:14 PM
93	I am a CA and assist our Community Archivist.	2/2/2015 6:42 PM
94	ocassional workshop	2/2/2015 4:06 PM
95	Hybrid 70% Archivist, 30% Librarian	2/2/2015 3:57 PM
96	I am an archivist, but also our assistant department head, and carry our grat writing/administration for all collections projects (not just archives)	2/2/2015 1:50 PM
97	studying to become an archivist while working as support staff in an archives	2/2/2015 1:03 PM
98	Working with state agencies to determine records retention, permanent or short term	2/2/2015 1:01 PM
99	Both Studying to become an archivist AND working as technical or support staff member with archives-related responsibilities.	2/2/2015 12:33 PM
100	responsibilities.	2/2/2015 11:40 AM
101	My title is Archivist & User Services Librarian. I am the sole person in charge of the archives, but I also have librarian duties (reference, instruction, department liaison)	2/2/2015 11:34 AM
102	Town Historian includes archival work	2/2/2015 10:16 AM
103	Head of a department that employs archivists	2/2/2015 9:53 AM
104	part time archivist, part time librarian	2/2/2015 9:32 AM

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104	Working multiple jobs with archivist/LSA classifications.	2/2/2015 9:23 AM
105	blended- head librarian and curator of archives	2/2/2015 9:21 AM
106	Project archivist for local radio control airplane club	2/2/2015 9:19 AM
107	Working as a librarian with archives-related responsibilities	2/2/2015 8:31 AM
108	Part paid, part volunteer managing archives	2/2/2015 6:55 AM
109	Consulting	2/1/2015 7:05 PM
110	Director (over see the whole Archives administration management program.	2/1/2015 6:44 PM
111	studying to become an archivist while working in a museum in non-archival capacity	2/1/2015 12:38 PM
112	I am enrolled in a GSLIS/Archives Concentration program, work as staff at an academic library, work as archivist/librarian at a museum, work as archivist for a church and am developing a records management program there.	2/1/2015 12:30 PM
113	working as a bartender through school	2/1/2015 7:36 AM
114	Historian also working wiyh archives	1/31/2015 11:30 PM
115	I have been *seriously* looking for a new job for TWO years and am unable to find one. I currently work for a digital library with non-archival duties.	1/31/2015 7:14 PM
116	Studying to become a librarian while working part time in Special Collections/Archives	1/31/2015 4:55 PM
117	Working as the Librarian, but also administer the Archives	1/31/2015 4:34 PM
118	working on my own archive collection	1/31/2015 2:16 PM
119	special collections librarian with archives responsibilities	1/31/2015 11:45 AM
120	library student while working in archives	1/31/2015 9:10 AM
121	I presently work one day a week as a nurse practitioner but the rest of the week I work as our community's archivist.	1/31/2015 8:31 AM
122	Full-time job has archive-relaed duties; part-time is archivist	1/30/2015 11:44 PM
123	Grants coordinator for library and archives	1/30/2015 9:27 PM
124	Records Manager with Archivist responsibilities	1/30/2015 8:48 PM
125	I am an archivist who manages other archivists	1/30/2015 7:42 PM
126	Volunteering as archivist for local library	1/30/2015 7:42 PM
127	Working in information field of which archives is a component and I am the only archives professional	1/30/2015 6:55 PM
128	Internet Technology	1/30/2015 6:00 PM
129	non-archival library position	1/30/2015 5:12 PM
130	director, librarian, archivist, records manager, oral historian	1/30/2015 4:33 PM
131	have 3 titles: archivist/records manager/librarian and I do some of each.	1/30/2015 4:27 PM
132	I'm a librarian and an archivist, which seems like it should be common enough to list	1/30/2015 4:26 PM
133	Managing a program and functioning as the lead archivist.	1/30/2015 4:07 PM
134	Working as a librarian with archives and record management responsibilities	1/30/2015 3:51 PM
135	Preservation Department Administration	1/30/2015 3:50 PM
136	serve as digital archivist in addition to working with faculty/students on Digital Humanities projects & copyright educational efforts	1/30/2015 3:21 PM
137	corporate archivist with different title	1/30/2015 3:09 PM

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138	Managing manuscripts and photo archives plus librarian duties.	1/30/2015 3:06 PM
139	double role as librarian and archivist	1/30/2015 3:03 PM
140	Records Management Officer & Institutional Archivist	1/30/2015 2:49 PM
141	both studying to become an archivist and working as technical support staff with archival responsibilities	1/30/2015 2:42 PM
142	coordinating & publicizing archival program and some working directly with records	1/30/2015 2:12 PM
143	working as a circulation clerk in a library (have MLS)	1/30/2015 2:10 PM
144	librarian with some archival responsibilities	1/30/2015 1:59 PM
145	librarian and archivist duties but mainly library	1/30/2015 1:59 PM
146	archivist and librarian	1/30/2015 1:53 PM
147	Providing oversight, guidance, and training to an archival program, and working with archival materials as needed	1/30/2015 1:51 PM
148	Working as collections manager; oversee artifacts and archives	1/30/2015 1:49 PM
149	Enterprise Content Management	1/30/2015 1:46 PM
150	Digitization	1/30/2015 1:38 PM
151	Archivist/Records Manager	1/30/2015 1:31 PM
152	Retired, but volunteering	1/30/2015 1:27 PM
153	have a research business specializing in historical and genealogical research	1/30/2015 1:21 PM
154	Completing a fellowship focused on developing preservation policies for born-digital material within an archives	1/30/2015 1:20 PM
155	Digital Archives Specialist	1/30/2015 1:14 PM
156	Titled an archivist, but fulfilling the duties of a museum collections manager	1/30/2015 1:11 PM
157	volunteering as archivist/ website manager	1/30/2015 1:10 PM
158	studying to be a curator	1/30/2015 1:00 PM
159	City Clerk - City records center and archives	1/30/2015 12:41 PM
160	My job title is Archivist/Librarian. I am an Archivist... and a Librarian.	1/30/2015 12:39 PM
161	working in a dual role as librarian and archivist	1/30/2015 12:29 PM
162	Run the Archives while participating heavily in Records Management tasks	1/30/2015 12:29 PM
163	retired but working PT as an archivist/librarian	1/30/2015 12:29 PM
164	Working half time in library circulation and half time as the only archives and records management staff at a community college and planning on starting an online MLIS degree next fall.	1/30/2015 12:22 PM
165	Working as Librarian/Library director at small library with limited archives responsibilities (small collection; small part of work)	1/30/2015 12:21 PM
166	Preservation Librarian	1/30/2015 12:16 PM
167	Collections Manager w/archival responsibilities	1/30/2015 12:09 PM
168	I am a librarian and an archivist and a professor	1/30/2015 11:50 AM
169	1. Working part-time (by choice) as an academic librarian at an institution with an unorganized archival collection. My archives background was part of the reason I was chosen. 2. I also am self-employed as a consulting archivist and have been for 6 years.	1/30/2015 11:50 AM
170	Both support staff member / studying to become an archivist	1/30/2015 11:49 AM
171	working as a librarian with responsibility for managing archives	1/30/2015 11:49 AM
172	Working on completing my MLIS, but working as the company Archivist/Records Manager	1/30/2015 11:37 AM

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173	Special Collections Librarian, with some archival responsibilities	1/30/2015 11:31 AM
174	Visual Resources Librarian managing an archives digitization program	1/30/2015 11:22 AM
175	working as an archivist with other support staff non-archives responsibilities	1/30/2015 11:22 AM
176	I teach in a grad education program, work for the govt as a archivist, work as a consulting archivist, and work another part-time job	1/30/2015 11:19 AM
177	Records manager (managing a program and staff) and archivist	1/30/2015 11:16 AM
178	Archivist but with other non-archives related duties also	1/30/2015 11:11 AM
179	LA1 (archives & library assistant	1/30/2015 11:08 AM
180	Assistant Archivist (paraprofessional)	1/30/2015 11:08 AM
181	Head of an archives & special collections department (don't do much actual archives work anymore)	1/30/2015 11:07 AM
182	Archivist and Librarian	1/30/2015 11:03 AM
183	Working as an archivist full time and teaching in a graduate archival ed program part-time	1/30/2015 11:02 AM
184	I have both archival responsibilities - manuscripts - etc. and library responsibilities - cataloging	1/30/2015 10:59 AM
185	Both an archivist and a public reference librarian	1/30/2015 10:47 AM
186	Work as a preparator in an art museum	1/30/2015 10:42 AM
187	I work as an adjunct teaching the instructional library classes and work part time in a bookstore.	1/30/2015 10:42 AM
188	duties split between records management and archives	1/30/2015 10:37 AM
189	Question doesn't allow for more than one possibility. I'm retired, working as an archivist (parttime), and teaching in a graduate archival education program (parttime).	1/30/2015 10:33 AM
190	Librarian, not archives trained, working in a department with archives-related responsibilities	1/30/2015 10:32 AM
191	Director, Library & Archives	1/30/2015 10:31 AM
192	Managing an archive, employing archivists, and doing archival work myself	1/30/2015 10:31 AM
193	Reference/research for Special Collections patrons	1/30/2015 10:30 AM
194	Records Manager	1/30/2015 10:26 AM
195	Working as a Librarian with archival responsibilities	1/30/2015 10:22 AM
196	Working as an archivist and librarian	1/30/2015 10:20 AM
197	position is full-time, 1/2 library and 1/2 archives	1/30/2015 10:18 AM
198	Digital archivist/Digital librarian/Scholarly communications librarian	1/30/2015 10:14 AM
199	i am a curator with archival, rights & reproduction, and collections management responsibilities	1/30/2015 10:12 AM
200	I manage a program that employs archivists and I teach in a graduate archival education program	1/30/2015 10:11 AM
201	Archivist and records manager combo	1/30/2015 10:11 AM
202	working as a dual archivist/public librarian	1/30/2015 10:08 AM
203	special collections cataloger	1/30/2015 10:05 AM
204	Working as an audiovisual archivist and librarian	1/30/2015 10:04 AM
205	I identify as both a special collections librarian AND an archivist (my title/role is probably more often seen as a librarian than an archivist, but not a non-archives librarian)	1/30/2015 10:03 AM
206	working the archives department creating moving images preservation video files from analog tape. 20 years of CNN experience- 12 years in academics in video/archive production.	1/30/2015 9:56 AM
207	Media archivist at the management level	1/30/2015 9:54 AM
208	I am a lone arranger administering an archival program that does not employ any other professional archivists.	1/30/2015 9:54 AM

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209	20%archive resp, 80% library ref, coll, teaching	1/30/2015 9:51 AM
210	Administrator of archival institution	1/30/2015 9:45 AM
211	Teach two classes of archiving at a high school	1/30/2015 9:43 AM
212	Retired as Certifies Instructor, LMS Administrator, and Records Manager	1/30/2015 9:33 AM
213	Archivist, Curator, Historian	1/30/2015 9:31 AM
214	book and manuscript/archives curator	1/30/2015 9:29 AM
215	working as an archivist and librarian	1/30/2015 9:28 AM
216	Since I also have an information systems degree I spend half of my time as their it coordinator and the other half of my time as an archivist.	1/30/2015 9:27 AM
217	Chief cook & bottle washer for a privately held company; everything pertaining to a corporate & personal archive, plus founder's home.	1/30/2015 9:26 AM
218	Contractor working for two government agencies	1/30/2015 9:23 AM
219	professional catalog librarian in archives with archives responsibilities	1/30/2015 9:21 AM
220	titled Archivist, but working in a more records management environment	1/30/2015 9:19 AM
221	managing the archives function	1/30/2015 9:15 AM
222	Supervising college archivist as well as a general reference librarian	1/30/2015 9:09 AM
223	About 60% of my job is as school archivist, but I also spend 15 hours a week as a librarian and another 5 hours a week doing residential duty.	1/30/2015 9:08 AM
224	Special Collections Outreach and Education Librarian who works regularly with archival materials in the classroom	1/30/2015 9:06 AM
225	library assistant	1/30/2015 9:05 AM
226	Managing digital production unit	1/30/2015 9:05 AM
227	Records management and librarianship, about to start an archive	1/30/2015 8:59 AM
228	I just take care of all the information in the Archives.	1/30/2015 8:53 AM
229	Working as an archivist AND librarian	1/30/2015 8:48 AM
230	Divided responsibility: archives/library	1/30/2015 8:46 AM
231	Photo archivist	1/30/2015 8:40 AM
232	Reference assistant in public library (part time)	1/30/2015 8:39 AM
233	Metadata librarian -- I work with metadata for digital objects across library, special collections, archives, and museum collections	1/30/2015 8:35 AM
234	Working FT as administrative professional processing Spec Coll/Archives however FT graduate archives program	1/30/2015 8:32 AM
235	Working as a librarian in an archives. We do not process collections; reference only.	1/30/2015 8:30 AM
236	Library and archival setting and duties	1/30/2015 8:28 AM
237	Archivist, Registrar, Curator, Historian, Researcher	1/30/2015 8:25 AM
238	Managing an archives and records management program	1/30/2015 8:25 AM
239	Full time academic archivist with daily 2 hour requirement at the general reference desk.	1/30/2015 8:24 AM
240	Director of an archives part-time, work in non-archives field part-time	1/30/2015 8:24 AM
241	working as an archivist/records manager	1/30/2015 8:23 AM
242	Digital archivist in corporate archive	1/30/2015 8:23 AM
243	Rare Book Curator with archives responsibilities/oversight	1/30/2015 8:22 AM

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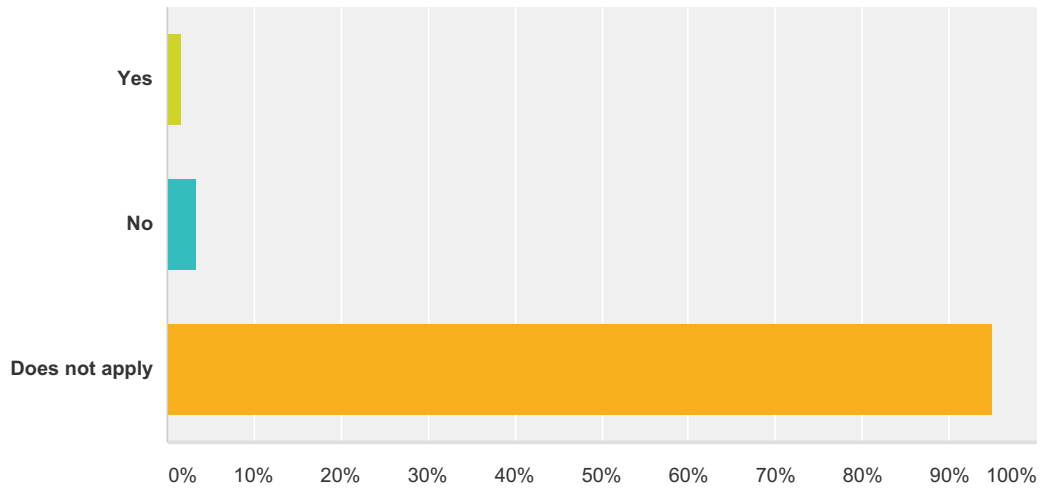
244	Studying to become an archivist and working as a technical/support staff member with archives-related responsibilities	1/30/2015 8:21 AM
245	working as an archivist AND records manager	1/30/2015 8:21 AM
246	archives, records management, information management	1/30/2015 8:19 AM
247	I am a special collections librarian/archivist	1/30/2015 8:18 AM
248	Combination digital librarian/archivist/librarian liaison (instruction, collection development, etc)	1/30/2015 8:17 AM
249	Records Manager	1/30/2015 8:16 AM
250	working as archivist in support staff position	1/30/2015 8:16 AM
251	retired but helping small nonprofits with archives and records mgt as a volunteer	1/30/2015 8:16 AM
252	records manager	1/30/2015 8:13 AM
253	Creating a database for archival materials for the State Historic Preservation Office	1/30/2015 8:10 AM
254	Working as an archivist and librarian	1/30/2015 8:06 AM
255	Working as a reference archivist, but without the title because of my institution's politics / bureaucracy	1/30/2015 8:04 AM
256	Supervising archivists	1/30/2015 8:02 AM
257	archives and non-archives librarian	1/30/2015 7:59 AM
258	I'm called an archivist & special collections librarian but I have mostly academic librarian responsibilities.	1/30/2015 7:51 AM
259	Reference, educational outreach, exhibits, public relations archivist with a few technical / processing responsibilities	1/30/2015 7:50 AM
260	Archivist and Middle School Librarian	1/30/2015 7:50 AM
261	I am both the archivist and records manager for my institution.	1/30/2015 7:46 AM
262	temporary contract work after 20+ years experience	1/30/2015 7:45 AM
263	working as faculty with archives-related responsibilities	1/30/2015 7:40 AM
264	attorney	1/30/2015 7:40 AM
265	Working as both the archivist and a reference librarian	1/30/2015 7:39 AM
266	working as a librarian in a special collection, looking for new job	1/30/2015 7:38 AM
267	working as an archivist, but with other responsibilities	1/30/2015 7:35 AM
268	Librarian with archives responsibilities (processing, etc.)	1/30/2015 7:35 AM
269	Records management and archival responsibilities	1/30/2015 7:35 AM
270	Program Analyst -administering to the 13 presidential libraries	1/30/2015 7:32 AM
271	working as a Librarian with limited archival duties	1/30/2015 7:30 AM
272	Library Director with additional responsibilities of being institutional archivist and records manager	1/30/2015 7:25 AM
273	Special Collections Librarian and University Archivist	1/30/2015 7:25 AM
274	director of archives and records management	1/30/2015 7:19 AM
275	Education and Outreach for State Archives	1/30/2015 7:16 AM
276	I am working as an archivist while attending an MLS program	1/30/2015 7:11 AM
277	Contract Archivist	1/30/2015 7:11 AM
278	Learning to be an archivist after being shifted from another position	1/30/2015 7:08 AM
279	Records Management	1/30/2015 7:06 AM
280	Responsibilities divided evenly between reference librarian and archivist	1/30/2015 7:02 AM

2015 SAA Employment Survey

281	Unemployed	1/30/2015 7:02 AM
282	Consultant	1/30/2015 6:51 AM
283	50/50 librarian and archives duties	1/30/2015 6:24 AM
284	Head of department supervising archives and reference services	1/30/2015 6:07 AM
285	Records Manager	1/30/2015 5:49 AM
286	executive Director of an archive	1/30/2015 3:58 AM
287	working managing digitization unit, separate from archives but working with archival materials and self identifying as an archivist o	1/29/2015 9:54 PM
288	Practicing archives skills gained through school.	1/29/2015 9:23 PM
289	special collections librarian	1/29/2015 9:22 PM
290	Museum Director, acting archivist	1/29/2015 7:49 PM
291	Working as a project manager for an archives consortium	1/29/2015 7:28 PM
292	Graduate Student Worker in archives setting	1/29/2015 7:05 PM
293	LIBRARCHIVIST. Working outreach and instruction for both rare books and archives	1/29/2015 6:52 PM
294	Independent writer and editor	1/29/2015 6:33 PM
295	I am the only archivist, and have complete responsibility for the collections, and I am also a reference librarian.	1/29/2015 5:37 PM
296	Studying to be an archivist AND working as a student employee in an archives AND working in a separate/unrelated field	1/29/2015 5:22 PM
297	working as archivist with IT related responsibilities	1/29/2015 5:19 PM
298	Working as a local history librarian and an archivist	1/29/2015 5:09 PM
299	Preservation consultant	1/29/2015 5:03 PM
300	50% archives 50% non-archives librarian	1/29/2015 4:48 PM

Q12 If you are in an internship, do you receive course credit for the internship?

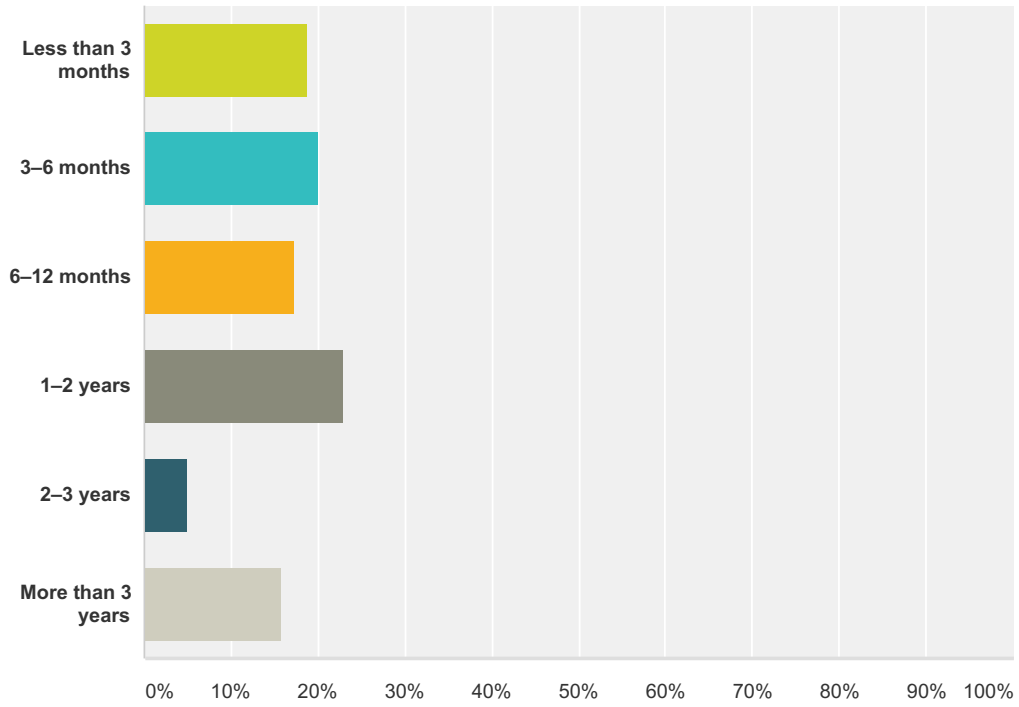
Answered: 3,341 Skipped: 635



Answer Choices	Responses
Yes	1.71% 57
No	3.32% 111
Does not apply	94.97% 3,173
Total	3,341

Q13 How long have you been unemployed?

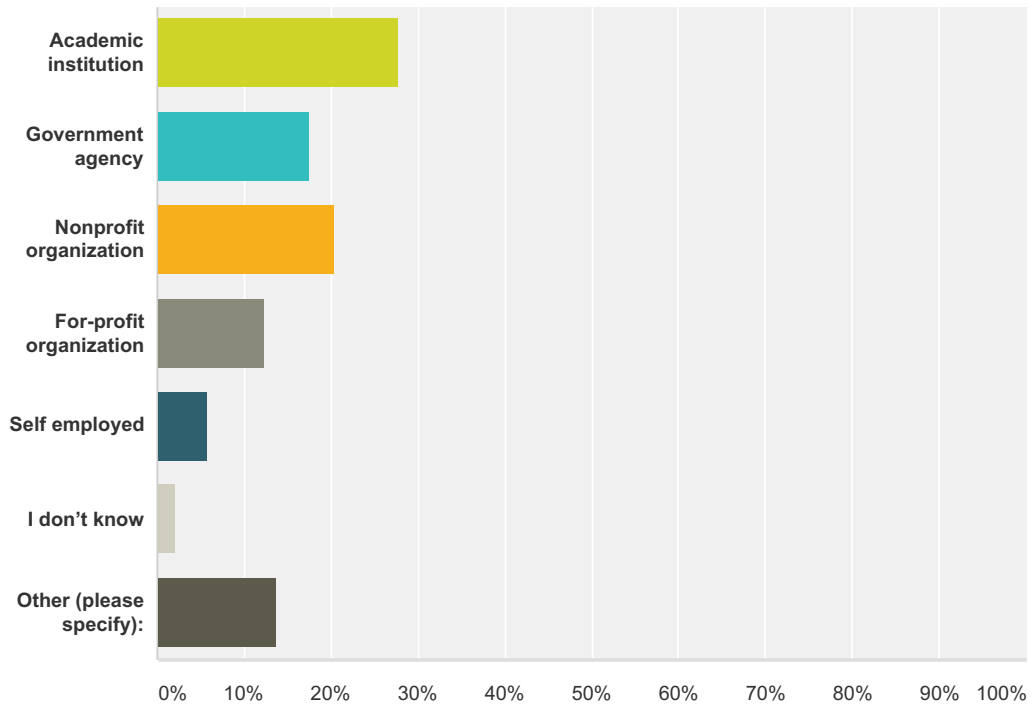
Answered: 139 Skipped: 3,837



Answer Choices	Responses	Count
Less than 3 months	18.71%	26
3-6 months	20.14%	28
6-12 months	17.27%	24
1-2 years	23.02%	32
2-3 years	5.04%	7
More than 3 years	15.83%	22
Total		139

Q14 Which of the following best describes your most recent employer?

Answered: 137 Skipped: 3,839



Answer Choices	Responses	
Academic institution	27.74%	38
Government agency	17.52%	24
Nonprofit organization	20.44%	28
For-profit organization	12.41%	17
Self employed	5.84%	8
I don't know	2.19%	3
Other (please specify):	13.87%	19
Total		137

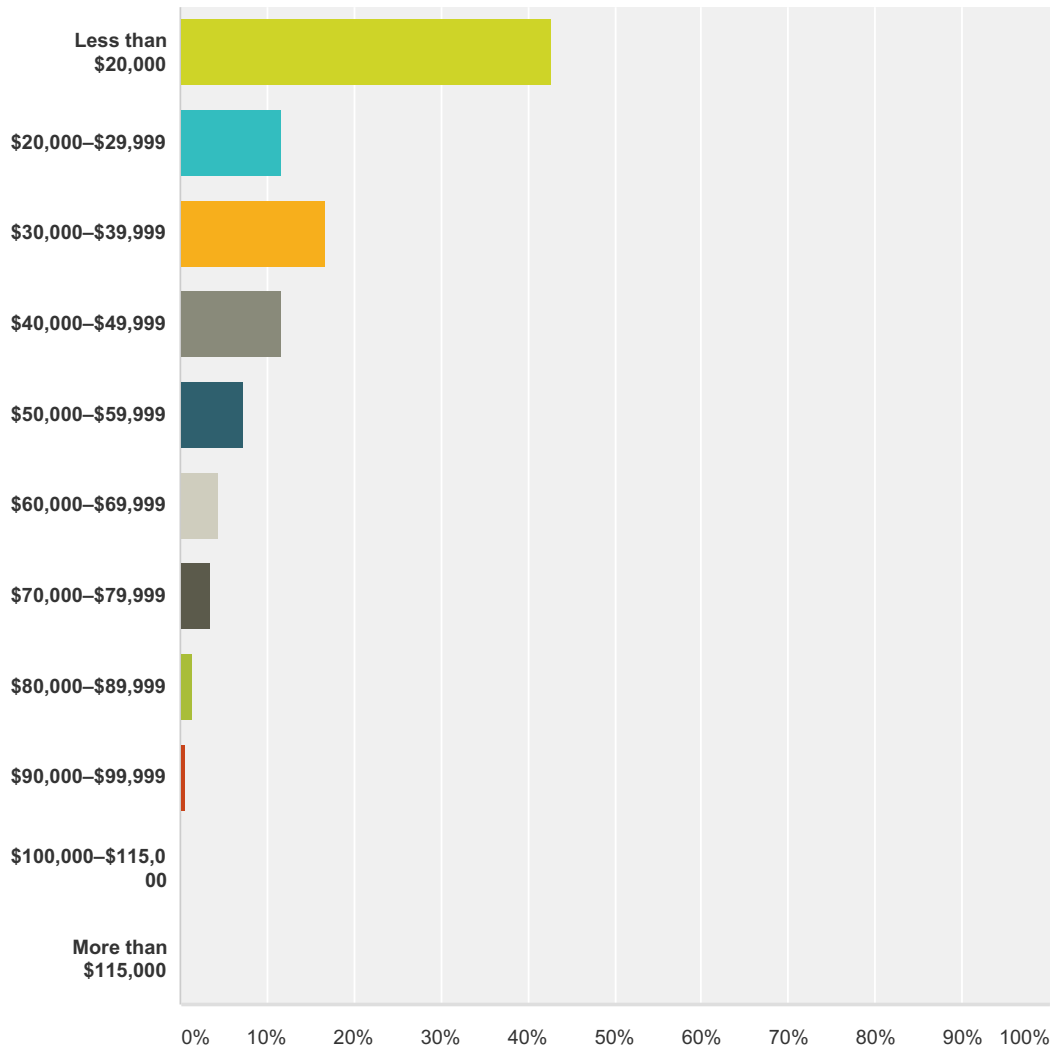
#	Other (please specify):	Date
1	news organization	2/13/2015 1:14 PM
2	I worked for a wealthy private collector	2/5/2015 12:42 PM
3	retail	2/5/2015 12:09 AM
4	Industry	2/4/2015 1:18 PM
5	As a recent grad all experience has been internships	2/2/2015 11:46 AM
6	I have been unemployed for 1 1/2 years except for 3 months consultant work	2/1/2015 3:20 PM

2015 SAA Employment Survey

7	office temp company	2/1/2015 7:02 AM
8	Not in archival field	2/1/2015 12:17 AM
9	outside of the field	1/31/2015 10:05 AM
10	graduate assistantship in an academic library	1/30/2015 6:58 PM
11	Work study employment	1/30/2015 1:31 PM
12	Museum	1/30/2015 8:34 AM
13	media group	1/30/2015 8:17 AM
14	None	1/30/2015 8:10 AM
15	Testing service.	1/30/2015 7:52 AM
16	library	1/30/2015 6:37 AM
17	student	1/30/2015 6:28 AM
18	Public Library	1/29/2015 10:13 PM
19		1/29/2015 5:45 PM

Q15 What was your annual salary at your most recent position?

Answered: 138 Skipped: 3,838



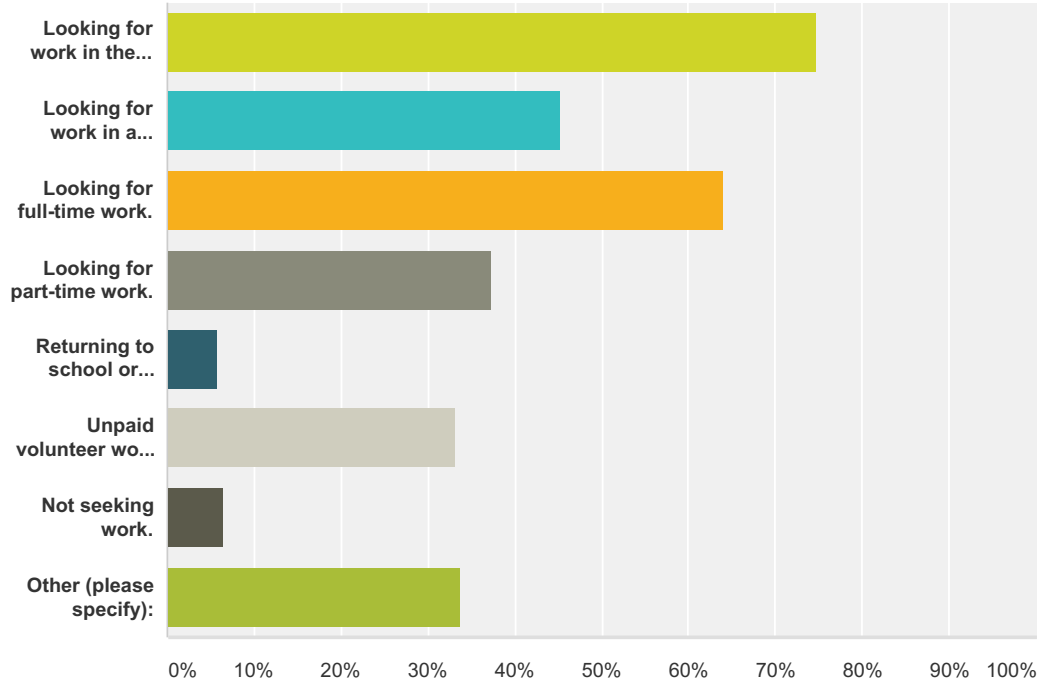
Answer Choices	Responses	Count
Less than \$20,000	42.75%	59
\$20,000-\$29,999	11.59%	16
\$30,000-\$39,999	16.67%	23
\$40,000-\$49,999	11.59%	16
\$50,000-\$59,999	7.25%	10
\$60,000-\$69,999	4.35%	6
\$70,000-\$79,999	3.62%	5
\$80,000-\$89,999	1.45%	2

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\$90,000–\$99,999	0.72%	1
\$100,000–\$115,000	0.00%	0
More than \$115,000	0.00%	0
Total		138

Q16 Which of the following best describes your current situation? (Check all that apply).

Answered: 139 Skipped: 3,837



Answer Choices	Responses
Looking for work in the archives profession.	74.82% 104
Looking for work in a profession other than archives. (Please specify what profession in the "Other" box.)	45.32% 63
Looking for full-time work.	64.03% 89
Looking for part-time work.	37.41% 52
Returning to school or pursuing a degree.	5.76% 8
Unpaid volunteer work in the archives profession.	33.09% 46
Not seeking work.	6.47% 9
Other (please specify):	33.81% 47
Total Respondents: 139	

#	Other (please specify):	Date
1	Library; clerical/administrative.	2/13/2015 10:08 PM
2	Reference work, corporate archives, public libraries	2/12/2015 3:52 PM
3	Willing to work in any profession that'll take me.	2/12/2015 1:00 PM
4	Employment in support services at an academic institution	2/12/2015 11:55 AM

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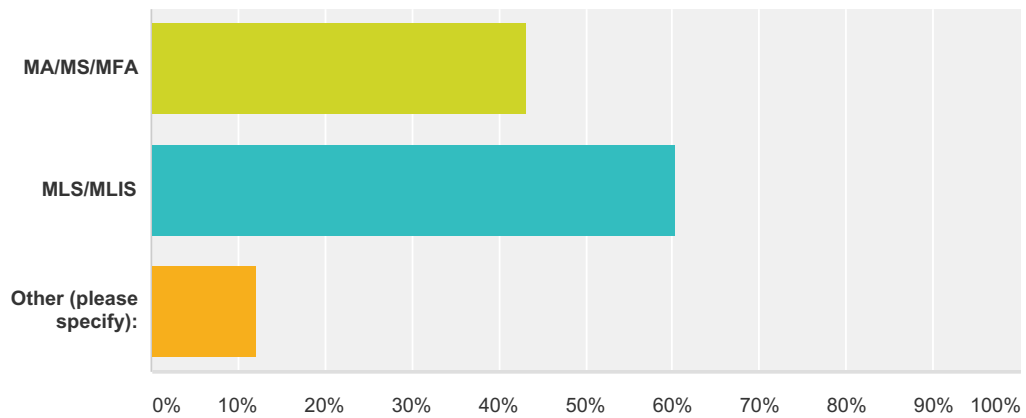
5	I was a college registrar previous to IS degree	2/12/2015 9:33 AM
6	Politics, Policy, Library	2/11/2015 5:02 PM
7	Records Management and Clerical	2/11/2015 2:49 PM
8	Trying to find work in an archive, but expanding the search to libraries of all sorts because nobody will hire me as a recent graduate.	2/11/2015 2:15 PM
9	full-time caregiver for family member	2/10/2015 3:46 PM
10	academic advisor/admissions officer, library position not requiring MLS, anything where I can utilize make a case for the relevance of elements of my archival experience	2/4/2015 10:49 PM
11	Any	2/4/2015 1:18 PM
12	Academic Librarianship	2/4/2015 1:17 PM
13	Also looking for library work.	2/4/2015 10:01 AM
14	Also looking for work in libraries, museums, art galleries, legal non-profits.	2/3/2015 6:06 PM
15	Technical Photographer	2/2/2015 10:06 AM
16	Any industry which utilizes skillset and background	2/1/2015 4:12 PM
17	Looking for FT job while working PT in another field (in order to pay bills).	1/31/2015 8:50 AM
18	Anything full time with benefits: academic advisor/counselor, library w/o MLS, HR, contract compliance, etc.	1/30/2015 10:34 PM
19	Librarianship and Knowledge Management	1/30/2015 7:15 PM
20	Any related field or other if necessary	1/30/2015 6:04 PM
21	Currently work as art framer. Looking for archival work.	1/30/2015 3:58 PM
22	Contracting and teaching	1/30/2015 2:57 PM
23	Long term unemployment, stopped looking for archives work.	1/30/2015 1:57 PM
24	music librarianship	1/30/2015 12:52 PM
25	Libraries and Museums	1/30/2015 12:03 PM
26	stay-at-home parent. Just now thinking about returning to the workforce	1/30/2015 10:47 AM
27	Looking for any job that would fit my skills, but trying to at least stay in a library.	1/30/2015 10:12 AM
28	Information Literacy Librarian	1/30/2015 10:05 AM
29	Seeking a position that will bring in money while still looking for position in archives profession	1/30/2015 10:04 AM
30	Publishing jobs	1/30/2015 9:35 AM
31	Library sciences	1/30/2015 9:28 AM
32	Also looking for work in libraries.	1/30/2015 9:27 AM
33	public libraries, special libraries	1/30/2015 8:50 AM
34	looking for full-time museum work	1/30/2015 8:46 AM
35	Looking for work in any field because I just need a job	1/30/2015 8:10 AM
36	museum	1/30/2015 8:05 AM

2015 SAA Employment Survey

38	Self-employment, Libraries, Employment Agencies, Clerical/Data Entry, Medical-related, Education-related, Museum, Sales, Writing/Blogging trying to get paid advertisers, Authored a book and trying to find a publisher, Store clerk, Administrative, Information Management	1/30/2015 7:45 AM
39	Looking for archive or library work. May need to move out beyond that.	1/30/2015 7:32 AM
40	Reference or instructional librarian	1/30/2015 7:24 AM
41	librarian or attorney	1/30/2015 6:45 AM
42	There really are no jobs in this area.	1/30/2015 6:37 AM
43	found work as a Records professional	1/30/2015 6:35 AM
44	Librarian	1/30/2015 5:17 AM
45	Accepted job in field, waiting on security clearance	1/30/2015 5:06 AM
46	Libraries	1/29/2015 4:50 PM
47	In school, unpaid internship	1/29/2015 4:33 PM

Q17 Please indicate all of the degrees you hold.

Answered: 3,776 Skipped: 200



Answer Choices	Responses
MA/MS/MFA	43.17% 1,630
MLS/MLIS	60.38% 2,280
Other (please specify):	12.02% 454
Total Respondents: 3,776	

#	Other (please specify):	Date
1	MLIS is May 2015	2/13/2015 7:12 PM
2	Film Preservation certificate	2/13/2015 1:53 PM
3	MA, Linguistics	2/13/2015 11:45 AM
4	Passed doctoral exams, but never completed disseratation	2/13/2015 10:17 AM
5	BA	2/13/2015 9:22 AM
6	Masters in INstructional Design and Technology, Archives Certificate	2/13/2015 9:03 AM
7	m.phil	2/12/2015 8:29 PM
8	MA	2/12/2015 5:45 PM
9	MA, CAS	2/12/2015 5:08 PM
10	2nd MA	2/12/2015 2:24 PM
11	BA/BS	2/12/2015 1:47 PM
12	Second MA	2/12/2015 1:00 PM
13	MAS Master of Archival Studies	2/12/2015 12:55 PM
14	MSI	2/12/2015 11:49 AM
15	Master of Archival Studies	2/12/2015 10:37 AM
16	M.Div., coursework toward D.Min.	2/12/2015 10:13 AM
17	MA; MS in LIS; C.A.S. in Archival Science	2/12/2015 9:55 AM

2015 SAA Employment Survey

18	MHA	2/12/2015 9:53 AM
19	MA American History	2/12/2015 9:24 AM
20	1 year of college	2/12/2015 9:21 AM
21	Communications Management	2/12/2015 9:07 AM
22	MI	2/12/2015 8:57 AM
23	MLS Candidate	2/12/2015 8:53 AM
24	2 MAs - Comp Lit and German	2/12/2015 8:46 AM
25	college certificate	2/12/2015 7:45 AM
26	Professiional Skills Certificates	2/12/2015 6:25 AM
27	Certificate of Advanced Study (beyond MLS)	2/12/2015 2:04 AM
28	MA in Public History (dual degree in history, archives and museum managemgnt)	2/12/2015 1:20 AM
29	Second BA in English, MA in History	2/11/2015 9:51 PM
30	multiple PhD equivalentents	2/11/2015 9:22 PM
31	Certificate beyond MA	2/11/2015 6:48 PM
32	BS/BA	2/11/2015 5:44 PM
33	Two BS degrees, currently working toward masters degree with film/history emphasis	2/11/2015 5:31 PM
34	Certificate in Archival Studies (UK) similar to US Masters	2/11/2015 4:35 PM
35	Masters in Landscape Architecture	2/11/2015 4:04 PM
36	MSI	2/11/2015 4:04 PM
37	MEd	2/11/2015 3:39 PM
38	MA Archival Studies (Canada)	2/11/2015 3:39 PM
39	BA & BS & Certificate in Archives and Public History	2/11/2015 3:30 PM
40	Master of Public Administration	2/11/2015 2:40 PM
41	History	2/11/2015 2:26 PM
42	Graduate Certificate	2/11/2015 2:21 PM
43	M.Ed	2/11/2015 2:18 PM
44	History, American Studies	2/11/2015 2:15 PM
45	2nd MA	2/11/2015 2:11 PM
46	Working towards a PhD	2/11/2015 2:10 PM
47	History	2/11/2015 2:05 PM
48	Bachelor of Broadcasting	2/11/2015 2:01 PM
49	I have a master's in Library & Info Studies, but it is not an MLS	2/11/2015 1:50 PM
50	MA History	2/11/2015 1:48 PM
51	MPA	2/11/2015 1:43 PM
52	I am PhD candidate (so ABD, which is not a degree I know)	2/11/2015 1:41 PM
53	MM	2/11/2015 1:36 PM
54	both MA and MFA	2/11/2015 1:35 PM
55	Second BA	2/11/2015 1:35 PM

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56	BM	2/11/2015 1:26 PM
57	MFA History/Archives	2/11/2015 12:40 PM
58	MA History	2/11/2015 10:21 AM
59	Graduate Certificate	2/9/2015 7:55 PM
60	BA and BS and MA and MS	2/9/2015 3:55 PM
61	78 college credit courses	2/9/2015 2:02 PM
62	In Quebec the degrees is different: after high school and before University, it's call CEGEP.	2/9/2015 1:03 PM
63	PMP	2/9/2015 12:50 PM
64	MAS	2/9/2015 12:19 PM
65	History	2/9/2015 11:33 AM
66	MS in Computer Science	2/9/2015 10:48 AM
67	2 other MA + Certificate	2/9/2015 6:31 AM
68	MAS	2/8/2015 5:45 PM
69	Graduate Certificate in Public History	2/8/2015 3:34 PM
70	MAS	2/7/2015 9:41 PM
71	Master's of Professional Studies	2/7/2015 7:42 PM
72	MAS	2/6/2015 4:24 PM
73	BS/MIAS	2/6/2015 4:18 PM
74	Master Archival Studies	2/6/2015 3:41 PM
75	MISt	2/6/2015 3:16 PM
76	MAS	2/6/2015 3:06 PM
77	MAS	2/6/2015 12:05 PM
78	MAS	2/6/2015 11:13 AM
79	Film Archiving MA	2/6/2015 11:10 AM
80	graduate certificate	2/6/2015 10:22 AM
81	MIst (Archival focus)	2/5/2015 9:44 PM
82	MSI	2/5/2015 4:31 PM
83	MISt	2/5/2015 3:06 PM
84	Graduate certificate in archives and records management	2/5/2015 2:42 PM
85	college diploma (Canadian)	2/5/2015 2:18 PM
86	Master of Information Studies	2/5/2015 2:01 PM
87	Certificates in Photography - Art	2/5/2015 1:50 PM
88	plus 3 year diploma	2/5/2015 1:42 PM
89	MSEd	2/5/2015 1:05 PM
90	MAS	2/5/2015 12:54 PM
91	Master of Information Studies	2/5/2015 12:49 PM
92	Masters of Information	2/5/2015 12:00 PM
93	second BA/BS/BFA	2/5/2015 11:55 AM

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94	I technically hold an MSIS, not an MLIS, but it is considered MLS-equivalent.	2/5/2015 11:21 AM
95	MA archives	2/5/2015 10:48 AM
96	MAS	2/5/2015 10:38 AM
97	MAS	2/5/2015 9:40 AM
98	MA in History	2/5/2015 9:35 AM
99	College Technical Degree / 2 University Certificates	2/5/2015 9:06 AM
100	two Master's degrees; MA and MAS	2/5/2015 8:50 AM
101	LIT	2/5/2015 8:38 AM
102	MA Religious Studies	2/5/2015 8:38 AM
103	MLIS	2/5/2015 8:35 AM
104	Certificate	2/5/2015 8:32 AM
105	MAS	2/5/2015 8:20 AM
106	also several post-grad certificates	2/5/2015 8:16 AM
107	PBC Archival Administration	2/5/2015 7:13 AM
108	second MA	2/4/2015 10:49 PM
109	LLB	2/4/2015 7:36 PM
110	MIS/M	2/4/2015 6:19 PM
111	American Studies w/ Material Culture Concentration	2/4/2015 5:02 PM
112	MLA	2/4/2015 5:00 PM
113	BS	2/4/2015 3:35 PM
114	second masters: MLIS (2016)	2/4/2015 3:03 PM
115	M.A.	2/4/2015 2:47 PM
116	CAS	2/4/2015 2:32 PM
117	Also, a M. A. in history	2/4/2015 2:05 PM
118	MA	2/4/2015 1:59 PM
119	MSLS/MA	2/4/2015 1:57 PM
120	MPA	2/4/2015 1:44 PM
121	Creative writing	2/4/2015 1:32 PM
122	MSW	2/4/2015 1:31 PM
123	MDIV	2/4/2015 1:31 PM
124	CA	2/4/2015 1:03 PM
125	PhD in progress	2/4/2015 12:54 PM
126	M.Ed.	2/4/2015 12:53 PM
127	MA	2/4/2015 12:53 PM
128	MA/MLIS	2/4/2015 11:24 AM
129	BA in biology and also speech and hearing science	2/4/2015 9:57 AM
130	Museum Studies	2/4/2015 9:34 AM
131	MBD (all but dissertation)	2/4/2015 8:55 AM

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132	BSLA	2/4/2015 8:43 AM
133	M.A. Journalism	2/4/2015 8:40 AM
134	MISt	2/4/2015 8:37 AM
135	MA History	2/4/2015 8:24 AM
136	working of 2nd Masters in Visual Arts	2/4/2015 8:16 AM
137	MSIS	2/4/2015 8:08 AM
138	MSI	2/3/2015 9:21 PM
139	2nd BA	2/3/2015 5:38 PM
140	MSIS	2/3/2015 5:24 PM
141	BBA	2/3/2015 3:14 PM
142	Post MA Archives/Rec. Mgmt. Certificate	2/3/2015 2:44 PM
143	(Please note: MA is in Library & Info Studies.)	2/3/2015 2:20 PM
144	15 credits toward Master's in Library Science	2/3/2015 2:12 PM
145	Second BA	2/3/2015 1:58 PM
146	Certificate in Archives Managment	2/3/2015 1:40 PM
147	MSI	2/3/2015 1:15 PM
148	MSI (Master of Science in Information)	2/3/2015 12:56 PM
149	Also MA	2/3/2015 12:52 PM
150	Certification in Archives Management	2/3/2015 11:27 AM
151	2 MAs	2/3/2015 11:04 AM
152	MA candidate in Art and Architecture History, expected 2015 graduation	2/3/2015 10:51 AM
153	M Div	2/3/2015 10:18 AM
154	MA (history of art)	2/3/2015 10:12 AM
155	MA (History)	2/3/2015 9:52 AM
156	Grad Cert. in Archival Administration	2/3/2015 9:25 AM
157	MDiv	2/3/2015 9:15 AM
158	Graduate Candidate, 2015	2/3/2015 8:11 AM
159	Counseling psychology	2/2/2015 10:11 PM
160	Master of Archival Studies	2/2/2015 9:43 PM
161	second and third BS	2/2/2015 4:35 PM
162	Master of Archival Studies	2/2/2015 4:22 PM
163	MS	2/2/2015 4:18 PM
164	Archival credits from Canada and a Certified Archiist	2/2/2015 4:07 PM
165	MA and MS	2/2/2015 3:27 PM
166	MSI in Archives & Records Management	2/2/2015 3:23 PM
167	MA - History	2/2/2015 2:42 PM
168	Certificate in Archives	2/2/2015 2:31 PM
169	second BA/BS/BFA	2/2/2015 2:14 PM

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170	MA American Studies	2/2/2015 1:33 PM
171	BS in Mass Communications, BA in history, MA in Public History, MLIS in Archives	2/2/2015 1:30 PM
172	BA and MA History	2/2/2015 12:47 PM
173	Certificate in Archives	2/2/2015 12:36 PM
174	MSI	2/2/2015 12:18 PM
175	MA	2/2/2015 11:28 AM
176	training consists of archives & records mgmt. workshops only, hops only, not a degree	2/2/2015 11:14 AM
177	MA	2/2/2015 11:05 AM
178	MPA	2/2/2015 10:54 AM
179	Graduate Certificate in Archives	2/2/2015 10:30 AM
180	Additional coursework at the Campbell Center	2/2/2015 10:28 AM
181	Masters of Heritage Preservation	2/2/2015 10:18 AM
182	MLIS in Archives anticipated in May 2015	2/2/2015 10:05 AM
183	MLS	2/2/2015 10:02 AM
184	second BA	2/2/2015 9:37 AM
185	Bachelor of Music	2/2/2015 9:32 AM
186	Subject masters degree	2/2/2015 9:30 AM
187	Grad. Cert. Archives and Records Administration	2/2/2015 9:21 AM
188	2 library information technology technical diplomas	2/2/2015 9:08 AM
189	some college	2/2/2015 8:49 AM
190	MA Irish Literature	2/2/2015 8:42 AM
191	Post-Grad Certificate in Archives and Records Management	2/2/2015 8:38 AM
192	I have a BA in english and a BS in nursing	2/2/2015 8:15 AM
193	completing 2nd. MA in history	2/2/2015 8:02 AM
194	MA	2/2/2015 7:54 AM
195	MTS	2/2/2015 7:05 AM
196	Some grad courses in theology	2/2/2015 12:10 AM
197	MPhil - History	2/1/2015 11:49 PM
198	Graduate certificate in archival administration	2/1/2015 10:58 PM
199	Five weeks with the National Archives of another country	2/1/2015 6:48 PM
200	Post Grad Diploma in Archives Administration, DIP Education	2/1/2015 4:27 PM
201	M.D.	2/1/2015 3:53 PM
202	advanced certificate in film preservation	2/1/2015 3:08 PM
203	MPA	2/1/2015 3:03 PM
204	currently studying to obtain MS	2/1/2015 12:39 PM
205	15 credits towards MLS	2/1/2015 12:24 PM
206	College certificate	2/1/2015 11:11 AM
207	Certificate in Fund-Raising Management; Certificate in Museum Studies	2/1/2015 10:48 AM

2015 SAA Employment Survey

208	MA art history & museum studies	2/1/2015 9:56 AM
209	History	2/1/2015 9:40 AM
210	ABD	2/1/2015 7:37 AM
211	MAT	2/1/2015 12:15 AM
212	MA	1/31/2015 8:42 PM
213	BA Philosophy	1/31/2015 6:04 PM
214	Graduate Diploma	1/31/2015 4:45 PM
215	graduate certificate in digital information management	1/31/2015 2:10 PM
216	MA History	1/31/2015 12:56 PM
217	Master of Archival Studies	1/31/2015 12:13 PM
218	Specialist in Library Sciecne	1/31/2015 8:41 AM
219	Master of Science in Nursing	1/31/2015 8:34 AM
220	second BA	1/31/2015 7:59 AM
221	MS	1/31/2015 6:36 AM
222	Second BA	1/31/2015 6:04 AM
223	Second MA	1/30/2015 10:35 PM
224	MM	1/30/2015 10:30 PM
225	MSLS (MS in Library Science)	1/30/2015 9:39 PM
226	ABD PhD	1/30/2015 9:39 PM
227	MDiv	1/30/2015 8:38 PM
228	building conservation Masters	1/30/2015 8:38 PM
229	MA History, MA Film Studies	1/30/2015 8:27 PM
230	Certificate in film preservation	1/30/2015 8:05 PM
231	Advanced Certificate in Archives and Records Administration	1/30/2015 7:28 PM
232	Bs in progress	1/30/2015 7:16 PM
233	MS	1/30/2015 6:31 PM
234	M.Ed.	1/30/2015 5:46 PM
235	MPA	1/30/2015 5:09 PM
236	MPA	1/30/2015 5:08 PM
237	2 BAs	1/30/2015 4:06 PM
238	I doubled majored and so I technically have 2 BAs	1/30/2015 3:48 PM
239	BS in History and Anthropology, MLIS	1/30/2015 3:47 PM
240	second masters degree	1/30/2015 3:38 PM
241	2MA: Preservation Planning; History	1/30/2015 3:33 PM
242	US Army Command and General Staff graduate	1/30/2015 3:24 PM
243	MA	1/30/2015 3:19 PM
244	MS American History	1/30/2015 3:12 PM
245	certificate in archives	1/30/2015 3:09 PM

2015 SAA Employment Survey

246	certificate, US Army Command & General Staff College	1/30/2015 3:07 PM
247	MA in History	1/30/2015 3:06 PM
248	BA History/BS Finance	1/30/2015 2:48 PM
249	MSIS	1/30/2015 2:43 PM
250	MA in Archival Admin and MA in History	1/30/2015 2:41 PM
251	BA	1/30/2015 2:35 PM
252	MA in the humanities	1/30/2015 2:17 PM
253	MPhil	1/30/2015 2:14 PM
254	Working on Ph.D.	1/30/2015 2:14 PM
255	graduate certificate in historic preservation & regionalism	1/30/2015 2:12 PM
256	MSLIS	1/30/2015 1:54 PM
257	25 years of study beyond MA/selected fields	1/30/2015 1:54 PM
258	Graduate Certificate in Archives and Records Management	1/30/2015 1:31 PM
259	One MLIS and one MA in History	1/30/2015 1:26 PM
260	BA Bioengineering	1/30/2015 1:16 PM
261	BMus., MM, DMA	1/30/2015 1:15 PM
262	Graduate Certificate Archival Studies	1/30/2015 12:58 PM
263	Master of Music	1/30/2015 12:53 PM
264	BGS	1/30/2015 12:44 PM
265	MAS (Master of Archival Studies)	1/30/2015 12:41 PM
266	MSLS MA (history)	1/30/2015 12:33 PM
267	MSI	1/30/2015 12:29 PM
268	MA Public History	1/30/2015 12:24 PM
269	M.S.	1/30/2015 12:23 PM
270	currently studying for an MSE	1/30/2015 12:23 PM
271	Certificate of Advanced Study	1/30/2015 12:11 PM
272	Second BA	1/30/2015 12:02 PM
273	Book Arts	1/30/2015 12:01 PM
274	ABD	1/30/2015 11:57 AM
275	Airline Transport Pilot	1/30/2015 11:57 AM
276	MEd	1/30/2015 11:55 AM
277	MLS	1/30/2015 11:52 AM
278	going for my MLIS currently	1/30/2015 11:46 AM
279	A "Masters Degree" does not make one an Archivist.	1/30/2015 11:45 AM
280	Archives Studies Certificate	1/30/2015 11:44 AM
281	Certificate of Advanced Studies in Archives and Records Administration	1/30/2015 11:43 AM
282	MA is ALA-accredited	1/30/2015 11:38 AM
283	Certificat in archivistic	1/30/2015 11:35 AM

2015 SAA Employment Survey

284	MA in American Studies	1/30/2015 11:30 AM
285	Teaching	1/30/2015 11:24 AM
286	MS	1/30/2015 11:24 AM
287	MA Creative Writing, MA, Archives and Public History	1/30/2015 11:22 AM
288	EdD	1/30/2015 11:20 AM
289	BA and BFA, working on MA	1/30/2015 11:19 AM
290	BA	1/30/2015 11:10 AM
291	Graduate Certificate in Archives and Records Management	1/30/2015 11:08 AM
292	MA in English and an MLS	1/30/2015 11:07 AM
293	M.Ed.	1/30/2015 11:06 AM
294	MDiv	1/30/2015 11:04 AM
295	second BA	1/30/2015 11:04 AM
296	Two BAs: English and German. Additional graduate school certificate in Preservation Administration in addition to MLIS.	1/30/2015 10:55 AM
297	MSIS	1/30/2015 10:54 AM
298	MLS	1/30/2015 10:50 AM
299	second MA	1/30/2015 10:48 AM
300	Another MA	1/30/2015 10:42 AM
301	MDiv	1/30/2015 10:39 AM
302	certificate in archival management	1/30/2015 10:36 AM
303	2nd degree all but thesis MA/History/Archives	1/30/2015 10:32 AM
304	MLIS in Progress	1/30/2015 10:32 AM
305	Second masters; PhD all but dissertation	1/30/2015 10:31 AM
306	second MA	1/30/2015 10:28 AM
307	Certificate in Collections Management and Certificate in Records Management	1/30/2015 10:28 AM
308	Hold two MA and MLS	1/30/2015 10:26 AM
309	Certified University Manager	1/30/2015 10:22 AM
310	partime MLIS student (though not presently enrolled)	1/30/2015 10:15 AM
311	2nd MA in History	1/30/2015 10:13 AM
312	MM	1/30/2015 10:12 AM
313	Master of Science in Information (MSI) [Univ. Michigan]	1/30/2015 10:10 AM
314	Second B.A.	1/30/2015 10:08 AM
315	M Theological Studies Masters of Divinity	1/30/2015 9:58 AM
316	Ba	1/30/2015 9:56 AM
317	CAS (certificate of advanced study)	1/30/2015 9:54 AM
318	second BA	1/30/2015 9:54 AM
319	abd English	1/30/2015 9:53 AM
320	MA	1/30/2015 9:44 AM

2015 SAA Employment Survey

321	Master's equivalence in biblical theology	1/30/2015 9:43 AM
322	MAT English	1/30/2015 9:41 AM
323	BS, MA	1/30/2015 9:37 AM
324	Graduate Certificate	1/30/2015 9:35 AM
325	MAs in Public History and Archival Studies	1/30/2015 9:35 AM
326	Graduate certificate	1/30/2015 9:34 AM
327	MLitt	1/30/2015 9:33 AM
328	second BA	1/30/2015 9:27 AM
329	MAS - Masters of Archival Studies	1/30/2015 9:27 AM
330	BA/BS	1/30/2015 9:26 AM
331	MLIS in process	1/30/2015 9:24 AM
332	MSIS	1/30/2015 9:24 AM
333	BA	1/30/2015 9:18 AM
334	MA and MFA	1/30/2015 9:16 AM
335	BS Applied Mathematics; BS Computer Science	1/30/2015 9:15 AM
336	MAS	1/30/2015 9:15 AM
337	I hold 2 BAs	1/30/2015 9:15 AM
338	Studying for MLS	1/30/2015 9:14 AM
339	MFA 1989 [Ceramics], MA 2011 [Museum Studies]	1/30/2015 9:13 AM
340	BA, MPA	1/30/2015 9:11 AM
341	B.Ed	1/30/2015 9:09 AM
342	History	1/30/2015 9:08 AM
343	currently working on PhD and second MA	1/30/2015 9:07 AM
344	MA Education	1/30/2015 9:06 AM
345	An additional MA and an MPhil	1/30/2015 9:06 AM
346	post-graduate certificate in archives management	1/30/2015 9:05 AM
347	MDiv	1/30/2015 8:56 AM
348	MA coursework completed	1/30/2015 8:54 AM
349	second MA	1/30/2015 8:53 AM
350	MS	1/30/2015 8:53 AM
351	MLS Advanced Certificate	1/30/2015 8:52 AM
352	MA History (Public History), BA History, BS Info Technology	1/30/2015 8:50 AM
353	Certified Archivist	1/30/2015 8:46 AM
354	I chose MLS/MLIS because MSIS wasn't an option	1/30/2015 8:42 AM
355	Archives Certificate	1/30/2015 8:41 AM
356	Military Training	1/30/2015 8:40 AM
357	MSIS	1/30/2015 8:40 AM
358	Finishing BS/starting MA in history	1/30/2015 8:37 AM

2015 SAA Employment Survey

359	Almost finished with my MLIS	1/30/2015 8:35 AM
360	2x BA (English and Philosophy), 2x AAS(Computer Science), 1x Post-masters Certificate	1/30/2015 8:34 AM
361	MLitt	1/30/2015 8:32 AM
362	Working on a MFS (museums) certificate program	1/30/2015 8:31 AM
363	currently working towards PhD in History, ABD status	1/30/2015 8:31 AM
364	MA in American History	1/30/2015 8:31 AM
365	MA: History, Graduate Certificate Museum Studies	1/30/2015 8:29 AM
366	MA in progress	1/30/2015 8:29 AM
367	Master of Science in Information (MSI) not MLS/MLIS	1/30/2015 8:28 AM
368	Master of Technical and Scientific Communication	1/30/2015 8:27 AM
369	MA in History in addition to MLS	1/30/2015 8:24 AM
370	M. Phil	1/30/2015 8:22 AM
371	BA, MAS	1/30/2015 8:20 AM
372	Graduate Certificate in Archival Administration/Public History	1/30/2015 8:19 AM
373	partial MLS	1/30/2015 8:17 AM
374	MS in Comm Arts	1/30/2015 8:14 AM
375	MS Information	1/30/2015 8:12 AM
376	Bachelor of Architecture (5 year degree)	1/30/2015 8:10 AM
377	Working on MLS/MLIS	1/30/2015 8:09 AM
378	CAS in Conservation	1/30/2015 8:08 AM
379	Also hold MEd	1/30/2015 8:07 AM
380	BA	1/30/2015 8:06 AM
381	Post-Bac Teaching Certificate, Working on MA	1/30/2015 8:05 AM
382	Second subject MA	1/30/2015 8:04 AM
383	MEd	1/30/2015 8:04 AM
384	various college courses, no degree	1/30/2015 8:02 AM
385	MRE (I have 3 masters degrees)	1/30/2015 7:59 AM
386	Cert for the Management of Lifelong Learning.	1/30/2015 7:57 AM
387	MDIV	1/30/2015 7:55 AM
388	MS	1/30/2015 7:55 AM
389	MA History	1/30/2015 7:52 AM
390	MFA Painting; MLIS	1/30/2015 7:52 AM
391	M.Arch.	1/30/2015 7:52 AM
392	2nd MA in Performance Studies	1/30/2015 7:51 AM
393	MLS	1/30/2015 7:49 AM
394	Post graduate certificate, some work toward a PhD	1/30/2015 7:46 AM
395	M Ed (2015)	1/30/2015 7:46 AM

2015 SAA Employment Survey

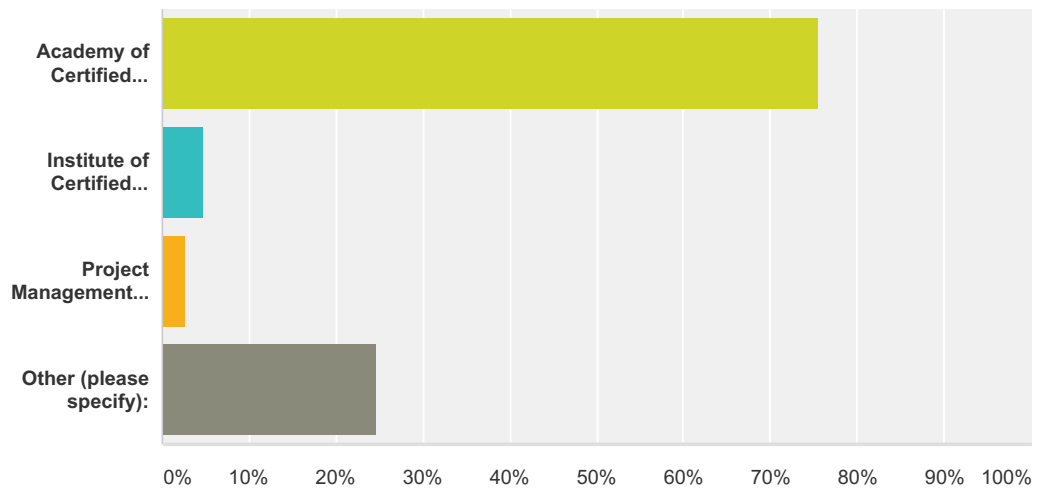
396	Masters in Computer Science	1/30/2015 7:46 AM
397	second b.s.	1/30/2015 7:43 AM
398	MS and MA	1/30/2015 7:41 AM
399	two classes away from MLS!	1/30/2015 7:35 AM
400	MPhil	1/30/2015 7:34 AM
401	MLIS / MBA	1/30/2015 7:32 AM
402	Master of Science in Information Science	1/30/2015 7:31 AM
403	ABT for MA	1/30/2015 7:30 AM
404	second BA	1/30/2015 7:30 AM
405	Graduate Certificate Archives, candidate for digital stewardship certificate	1/30/2015 7:26 AM
406	Certificate of Advanced Study in Cultural Heritage Preservation	1/30/2015 7:26 AM
407	MA in Teaching	1/30/2015 7:24 AM
408	BM, MM	1/30/2015 7:23 AM
409	Graduate Certificate in Museum Studies	1/30/2015 7:18 AM
410	Second MA	1/30/2015 7:14 AM
411	BA	1/30/2015 7:14 AM
412	MSI	1/30/2015 7:08 AM
413	Advanced Certificate in Archival Studies	1/30/2015 7:06 AM
414	BA in Economics and BA in Business Management; MA in History	1/30/2015 7:05 AM
415	BS	1/30/2015 7:02 AM
416	Certificate, Archival Management	1/30/2015 6:56 AM
417	MLS	1/30/2015 6:45 AM
418	Second BA/BS/BFA	1/30/2015 6:44 AM
419	currently enrolled in MLIS program	1/30/2015 6:31 AM
420	Currently pursuing PhD	1/30/2015 6:29 AM
421	MSIS	1/30/2015 6:27 AM
422	Multiple MA degrees	1/30/2015 6:27 AM
423	MA Music History	1/30/2015 6:15 AM
424	MAR(MAReligion)	1/30/2015 5:34 AM
425	Master of Management	1/30/2015 5:31 AM
426	multiple training classes pd for by previous employer	1/30/2015 5:20 AM
427	Archives Certificate	1/30/2015 4:48 AM
428	second MA	1/30/2015 4:32 AM
429	International Development Studies / Film and Television	1/29/2015 11:26 PM
430	Second BA; currently working towards second MA	1/29/2015 10:48 PM
431	2nd BA	1/29/2015 10:45 PM
432	BA	1/29/2015 9:49 PM
433	RBA	1/29/2015 9:29 PM

2015 SAA Employment Survey

434	certificate in archival studies	1/29/2015 9:28 PM
435	MA (history) / MLS	1/29/2015 9:24 PM
436	MA	1/29/2015 9:20 PM
437	Certificate in Archives and Records Management	1/29/2015 8:37 PM
438	Certificate of graduate study in museum management	1/29/2015 8:16 PM
439	2nd BA and 2nd MA	1/29/2015 7:59 PM
440	BA/BFA, MAS/MLIS	1/29/2015 7:51 PM
441	Second bachelors (B of Journalism)	1/29/2015 7:21 PM
442	Will graduate with MLIS in four months	1/29/2015 7:06 PM
443	Will graduate with MLIS in May 2015	1/29/2015 6:51 PM
444	BSW, MSW, MSIS	1/29/2015 6:36 PM
445	BA/BS	1/29/2015 5:46 PM
446	specialized training in both archival and library sciences	1/29/2015 5:44 PM
447	second BA	1/29/2015 5:27 PM
448	MPA	1/29/2015 5:17 PM
449	MS Library Science	1/29/2015 5:16 PM
450	Private diploma and license	1/29/2015 5:12 PM
451	Master of Philosophy	1/29/2015 5:02 PM
452	MSIS	1/29/2015 4:54 PM
453	MSIS	1/29/2015 4:48 PM
454	MA, History	1/29/2015 4:47 PM

Q18 Please indicate if you hold a professional certification.



Answered: 979 Skipped: 2,997




Answer Choices	Responses
Academy of Certified Archivists (Certified Archivist)	75.59% 740
Institute of Certified Records Managers (Certified Records Manager)	4.80% 47
Project Management Institute	2.66% 26
Other (please specify):	24.72% 242
Total Respondents: 979	

#	Other (please specify):	Date
1	Information Governance Professional	2/13/2015 4:53 PM
2	Digital Archives Specialist	2/13/2015 4:35 PM
3	Certified Librarian	2/13/2015 3:38 PM
4	UK Mgmt & Leadership	2/13/2015 1:11 PM
5	Graduate certificate in IDT	2/13/2015 9:03 AM
6	Electronic Records Management Practitioner (AIIIM)	2/12/2015 5:16 PM
7	California Clear Teaching Credential	2/12/2015 2:24 PM
8	Currently working on ICRM - Certified Records Manager	2/12/2015 12:55 PM
9	ARMA	2/12/2015 10:55 AM
10	MAI Modern Archives Institute	2/12/2015 10:29 AM
11	Working on an MA certificate in Museum Studies	2/12/2015 10:28 AM
12	Digital Archives Specialist	2/12/2015 10:09 AM
13	Used to be a C.A. but gave it up	2/12/2015 9:55 AM
14	Certified Public Manager	2/12/2015 9:15 AM

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15	Studying for the CRM	2/12/2015 8:42 AM
16	Management	2/12/2015 8:30 AM
17	None	2/12/2015 8:18 AM
18	Certified Municipal Registrat	2/12/2015 6:25 AM
19	working on DAS certification, was a CA from 1994-1999	2/12/2015 1:20 AM
20	Certified Appraiser Fine Arts, Decorative Arts, Household Effects	2/11/2015 8:36 PM
21	 Georgia Archives Institute	2/11/2015 5:32 PM
22	DAS	2/11/2015 5:05 PM
23	Did have a CA but dropped it.	2/11/2015 3:52 PM
24	 western archives institute certificate	2/11/2015 3:22 PM
25	Digital Archives Specialist	2/11/2015 3:05 PM
26	Single Subject Teaching Credential	2/11/2015 2:15 PM
27	Cultural Heritage	2/11/2015 1:50 PM
28	Digital Archives Specialist	2/11/2015 1:46 PM
29	special collection certificate as part of MLIS	2/11/2015 1:40 PM
30	Digital Archives Specialist	2/11/2015 1:38 PM
31	None	2/11/2015 1:38 PM
32	CIP (AIIM)	2/9/2015 6:55 PM
33	SAA Digital Archives Specialist	2/9/2015 4:36 PM
34	In Quebec, Archivist and REcords Managers it's the same.	2/9/2015 1:03 PM
35	association des archivistes du Québec	2/9/2015 6:38 AM
36	Teacher	2/8/2015 8:37 AM
37	Professional Certification - Association des archivistes du Québec	2/7/2015 1:20 PM
38	lapsed Certified Archivist	2/7/2015 10:12 AM
39	cip igp cdia+	2/6/2015 10:22 AM
40	AIIM Master if Info Technologies	2/6/2015 7:50 AM
41	No certificates	2/5/2015 3:15 PM
42	Digital Archives Specialist (SAA)	2/5/2015 2:42 PM
43	New York Institute of Photography	2/5/2015 1:50 PM
44	Professionnal by Association des archivistes du Québec	2/5/2015 1:36 PM
45	Diploma	2/5/2015 11:57 AM
46	Association des archivistes du Québec (Archiviste professionnel)	2/5/2015 9:06 AM
47	Certified Professional Archivist (Association des archivistes du Québec)	2/5/2015 8:32 AM
48	Certified Information Professional	2/4/2015 5:24 PM
49	Digital Archives Specialist	2/4/2015 3:26 PM
50	Certificate of Archives and Records Management, Queens College, CUNY	2/4/2015 3:11 PM
51	DAS	2/4/2015 1:55 PM
52	Archives Certificate from Queens College	2/4/2015 1:01 PM

2015 SAA Employment Survey

53	Digital Archives Specialist (SAA)	2/4/2015 12:15 PM
54	none	2/4/2015 12:14 PM
55	Certificate in Archives and the Preservation of Cultural Materials Digital Archives	2/4/2015 12:10 PM
56	Specialist	2/4/2015 11:15 AM
57	my ACA certification has lapsed	2/4/2015 9:57 AM
58	have taken SAA workshops for credit. Not certified.	2/4/2015 9:54 AM
59	No longer ACA, after 13 years	2/4/2015 8:47 AM
60	None	2/4/2015 8:33 AM
61	Public History Certified	2/4/2015 8:26 AM
62	DAS	2/4/2015 8:23 AM
63	Digital Archives Specialist Certificate	2/4/2015 8:22 AM
64	Certificate, Archives & Records Mgt Administration	2/4/2015 8:19 AM
65	Digital Archives Specialist (SAA)	2/4/2015 8:14 AM
66	State Bar (2)	2/3/2015 7:30 PM
67	New York State Certified Public Librarian	2/3/2015 6:07 PM
68	DAS	2/3/2015 4:54 PM
69	Archives Studies Certificate	2/3/2015 3:28 PM
70	Certificate in Archives & Special Collections	2/3/2015 2:59 PM
71	Archival studies certificate; Digital colls. mgmt. certificate	2/3/2015 2:40 PM
72	Digital Archives Specialist	2/3/2015 2:10 PM
73	Certificate of Archival Studies	2/3/2015 10:55 AM
74	none of the above	2/2/2015 10:11 PM
75	Digital Archives Specialist	2/2/2015 2:25 PM
76	 National Archives Summer Institute	2/2/2015 1:48 PM
77	 Western Archives Institute	2/2/2015 1:24 PM
78	educator license	2/2/2015 1:05 PM
79	BPM - Master	2/2/2015 12:27 PM
80	CDIA	2/2/2015 10:54 AM
81	n/a	2/2/2015 10:51 AM
82	none	2/2/2015 10:28 AM
83	Dip. Records Management, U.W.I.	2/2/2015 10:19 AM
84	NARA Federal Records Manager Certification	2/2/2015 10:11 AM
85	lapsed CA	2/2/2015 10:01 AM
86	Certificate of Museum Studies	2/2/2015 9:53 AM
87	Federal Records Management	2/2/2015 9:40 AM
88	Certified Nonprofit Professional (Nonprofit Leadership Alliance)	2/2/2015 9:37 AM
89	CDIA+	2/2/2015 9:34 AM
90	DAS	2/2/2015 9:12 AM

2015 SAA Employment Survey

91	Certification in Archival Management	2/2/2015 9:09 AM
92	Studying for ACA	2/2/2015 8:42 AM
93	Digital Archives Specialist via SAA	2/2/2015 8:31 AM
94	Teaching Certificat 6-12	2/1/2015 9:03 PM
95	None	2/1/2015 6:48 PM
96	None	2/1/2015 3:35 PM
97	Graduate Certificate in Digital Information Management	2/1/2015 11:29 AM
98	other 2-week intensive Archives Institute	2/1/2015 8:32 AM
99	Public History, Archival Adminstration	2/1/2015 7:36 AM
100	Certificate in Advanced studies and Records Management	2/1/2015 7:28 AM
101	none	1/31/2015 10:27 PM
102	State issued public library certification	1/31/2015 9:55 PM
103	200-Hour Registered Yoga Teacher (RYT)	1/31/2015 5:25 PM
104	Archival Learership Institute	1/31/2015 4:55 PM
105	Master's Degree	1/31/2015 2:17 PM
106	Archives Mgmt. concentration MLS	1/31/2015 1:04 PM
107	Certified Public Librarian	1/31/2015 12:34 PM
108	certs are scams	1/31/2015 11:56 AM
109	American	1/31/2015 8:34 AM
110	Mini MBA	1/30/2015 9:38 PM
111	Board for Certification of Genealogists	1/30/2015 6:06 PM
112	German Script translation	1/30/2015 5:35 PM
113	Museum Studies	1/30/2015 4:28 PM
114	Modern Archives Institue (NARA) program	1/30/2015 4:04 PM
115	Certified Federal Records Manager	1/30/2015 4:02 PM
116	Graduate Certificate in archival studies	1/30/2015 3:54 PM
117	Digital Archives Specialist	1/30/2015 3:52 PM
118	n/a	1/30/2015 3:46 PM
119	Bar membership, AICP, BCG	1/30/2015 3:07 PM
120	Human Development	1/30/2015 3:05 PM
121	State of WA - professional librarian	1/30/2015 2:55 PM
122	Digital Archives Specialist	1/30/2015 2:53 PM
123	individual certificatesin key areas of archive management	1/30/2015 2:32 PM
124	NYS Public Librarian	1/30/2015 2:14 PM
125	NA	1/30/2015 2:14 PM
126	certificate in archival management	1/30/2015 2:13 PM
127	New Mexico Professional Librarian Certificate	1/30/2015 2:12 PM
128	Lay Ecclesial Ministry	1/30/2015 1:54 PM


2015 SAA Employment Survey

129	UK CILIP chartered	1/30/2015 1:48 PM
130	North Carolina Public Librarian Certificate	1/30/2015 1:39 PM
131	Leadership Development Institute (LDI) Graduate	1/30/2015 1:35 PM
132	Graduate Archives and Records Management WWU	1/30/2015 1:31 PM
133	Certificate of completion of UW-Madison archives program	1/30/2015 1:15 PM
134	Digital Archives Specialist	1/30/2015 1:10 PM
135	CIPM, CDIA+, CIP, Security+, CIPP/IT/US	1/30/2015 12:50 PM
136	Certified Municipal Clerk	1/30/2015 12:42 PM
137	Public Librarian	1/30/2015 12:29 PM
138	Digital Archives Specialist	1/30/2015 12:28 PM
139	NOne	1/30/2015 12:10 PM
140	Certificate of Advanced Study- Archives and Records Administration (UWM)	1/30/2015 12:07 PM
141	 Western Archives Institute	1/30/2015 11:50 AM
142	American Historical Association	1/30/2015 11:38 AM
143	None.	1/30/2015 11:12 AM
144	None	1/30/2015 11:06 AM
145	National Archives Records Mgmt. Certification	1/30/2015 11:05 AM
146	Digital Archives Specialist	1/30/2015 11:04 AM
147	Museum Studies	1/30/2015 10:52 AM
148	Public Library Certification	1/30/2015 10:50 AM
149	NY State Certified Public Librarian	1/30/2015 10:43 AM
150	 cERTIFICATE wESTERN aRCHIVES INSTITUTE	1/30/2015 10:23 AM
151	Digital Archives Specialist (DAS)	1/30/2015 10:12 AM
152	DAS	1/30/2015 10:10 AM
153	Paralegal Certification	1/30/2015 10:07 AM
154	Film Preservation	1/30/2015 10:05 AM
155	Public Library Director's Certificate	1/30/2015 10:01 AM
156	Many workshops	1/30/2015 9:58 AM
157	No, although, I would like to attend online classes for to take the certified archivist exam.	1/30/2015 9:58 AM
158	Digital Archives Specialist	1/30/2015 9:54 AM
159	archives administration grad certificate	1/30/2015 9:53 AM
160	Certified Public Librarian, Commonwealth of Pennsylvania	1/30/2015 9:47 AM
161	Digital Archives Specialist	1/30/2015 9:38 AM
162	Digital Archivist Specialist (SAA certification)	1/30/2015 9:32 AM
163	Certificate of Archival Administration - University	1/30/2015 9:21 AM
164	Certificate in Archival Management through a MA program	1/30/2015 9:21 AM
165	New York State Public Librarian Certificate	1/30/2015 9:17 AM
166	DAS	1/30/2015 9:14 AM

2015 SAA Employment Survey

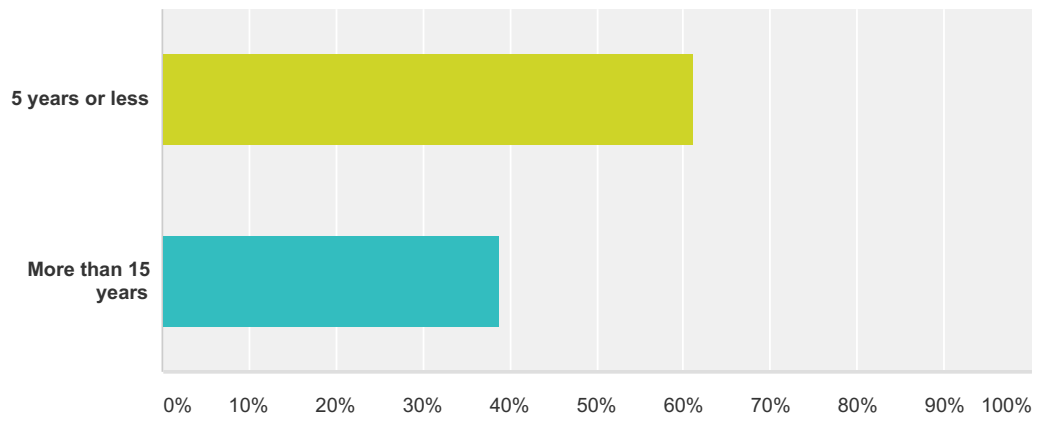
167	Bachelor of education	1/30/2015 9:09 AM
168	Master Municipal Clerk	1/30/2015 9:08 AM
169	No certificate, just experience of doing it for 10 years.	1/30/2015 8:55 AM
170	certificate in archives	1/30/2015 8:51 AM
171	Instructional Technology	1/30/2015 8:50 AM
172	Digital Archives Specialist from SAA	1/30/2015 8:45 AM
173	Paralibrarian through MBLC; Archives Tech via Archives Institute	1/30/2015 8:37 AM
174	DAS Certificate	1/30/2015 8:37 AM
175	AIIM ERMS, CompTIA CDIA+	1/30/2015 8:36 AM
176	Digital Archives Specialist	1/30/2015 8:32 AM
177	Certified Public Librarian	1/30/2015 8:29 AM
178	None	1/30/2015 8:29 AM
179	working on certification	1/30/2015 8:26 AM
180	Certificate in Archival Practice	1/30/2015 8:25 AM
181	Certificate in Special Collections	1/30/2015 8:24 AM
182	WAI Western Archives Institute certificate	1/30/2015 8:21 AM
183	Studies in Archiving (Master) obtained in Paris (France)	1/30/2015 8:19 AM
184	SAA Digital Archives Specialist	1/30/2015 8:19 AM
185	NARA year long trainee course	1/30/2015 8:19 AM
186	DAS	1/30/2015 8:18 AM
187	Institute of Certified Records Managers (Certified Records Manager)	1/30/2015 8:17 AM
188	Teaching--Elementary Ed and Hearing Impaired Ed	1/30/2015 8:17 AM
189	Digital Archive Specialist from the SAA	1/30/2015 8:16 AM
190	SAA DAS	1/30/2015 8:16 AM
191	SAA Digital Archives Specialist (DAS)	1/30/2015 8:15 AM
192	Certificate in Historical Edited and Archival Management through NYU. Certified by the State of NY	1/30/2015 8:14 AM
193	working on CA	1/30/2015 8:12 AM
194	None	1/30/2015 8:07 AM
195	Board of Regents of State of NY archives certification	1/30/2015 8:04 AM
196	Digital Archives Specialist	1/30/2015 8:04 AM
197	AIIM (Certified Information Professional)	1/30/2015 8:03 AM
198	teacher certification	1/30/2015 8:02 AM
199	other Tennessee Archives Institute	1/30/2015 8:02 AM
200	Digital Assets Specialist	1/30/2015 8:00 AM
201	n/a	1/30/2015 8:00 AM
202	Certificate in Archival Management & Historical Editing - NYU	1/30/2015 7:59 AM
203	Public Librarian Certificate	1/30/2015 7:58 AM
204	Public School Superintendent certif; Secondary teaching certif.	1/30/2015 7:57 AM

2015 SAA Employment Survey

205	SAA Digital Archives Specialist (DAS)	1/30/2015 7:56 AM
206	DAS	1/30/2015 7:56 AM
207	PLEASE NOTE: ARMA does not grant the CRM, the ICRM grants the CRM.	1/30/2015 7:53 AM
208	Certificate in Preservation management (Rutgers SCILS)	1/30/2015 7:53 AM
209	Medical Library Association (AHIP)	1/30/2015 7:46 AM
210	Digital Archives Specialist	1/30/2015 7:41 AM
211	Certified Archivist previously, but let it lapse.	1/30/2015 7:40 AM
212	ERM(M), Information Systems Forensics	1/30/2015 7:38 AM
213	Local Archive & Museum Administration Certificiate	1/30/2015 7:34 AM
214	New Jersey State Professional Librarian Certificate	1/30/2015 7:29 AM
215	was scheduled for cert when unemployment appeared	1/30/2015 7:25 AM
216	 NARA KA, NARA Modern Archives Institute	1/30/2015 7:19 AM
217	Certified Records Manager (CRM)	1/30/2015 7:15 AM
218	SAA Digital Archives Specialist certificate	1/30/2015 7:10 AM
219	Digital Archives Specialization Certificate	1/30/2015 7:08 AM
220	DAS	1/30/2015 7:05 AM
221	Certified Public Manager	1/30/2015 7:02 AM
222	About to take DAS exam	1/30/2015 6:51 AM
223	DAS	1/30/2015 6:39 AM
224	Certified Research Analyst	1/30/2015 6:29 AM
225	various IT certifications	1/30/2015 6:27 AM
226	CDIA (Certified Document Imaging Architect)	1/30/2015 5:50 AM
227	Graduate Certificate in Archival Studies	1/30/2015 4:54 AM
228	Special Collections Certificate from University of Illinois	1/29/2015 11:45 PM
229	lapsed ACA	1/29/2015 11:16 PM
230	Digital Archives Specialist	1/29/2015 8:01 PM
231	information governance professional from ARMA INternational	1/29/2015 7:09 PM
232	DAS	1/29/2015 7:09 PM
233	Certificate of Archival Administration	1/29/2015 7:08 PM
234	5-12 Teaching Certification (expired...)	1/29/2015 6:53 PM
235	In the process of testing for CRM	1/29/2015 5:34 PM
236	Public librarian	1/29/2015 5:17 PM
237	None	1/29/2015 5:12 PM
238	Digital Archives Specialist	1/29/2015 5:11 PM
239	NARA Certificate of Federal Records Management	1/29/2015 4:51 PM
240	DAS	1/29/2015 4:51 PM
241	DAS	1/29/2015 4:40 PM
242	DAS	1/29/2015 4:38 PM

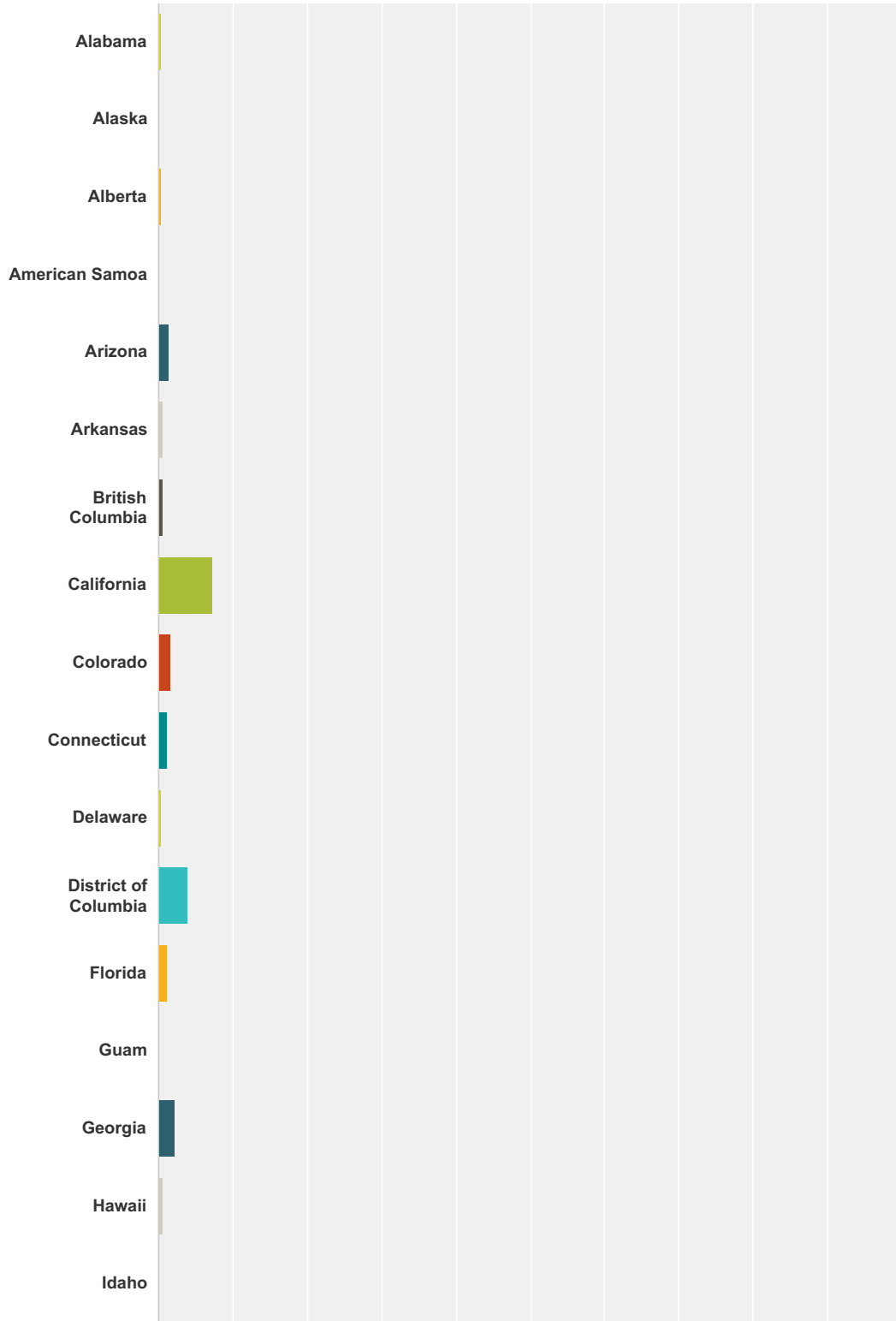
Q19 How many years have you worked in the archives field?

Answered: 3,743 Skipped: 233

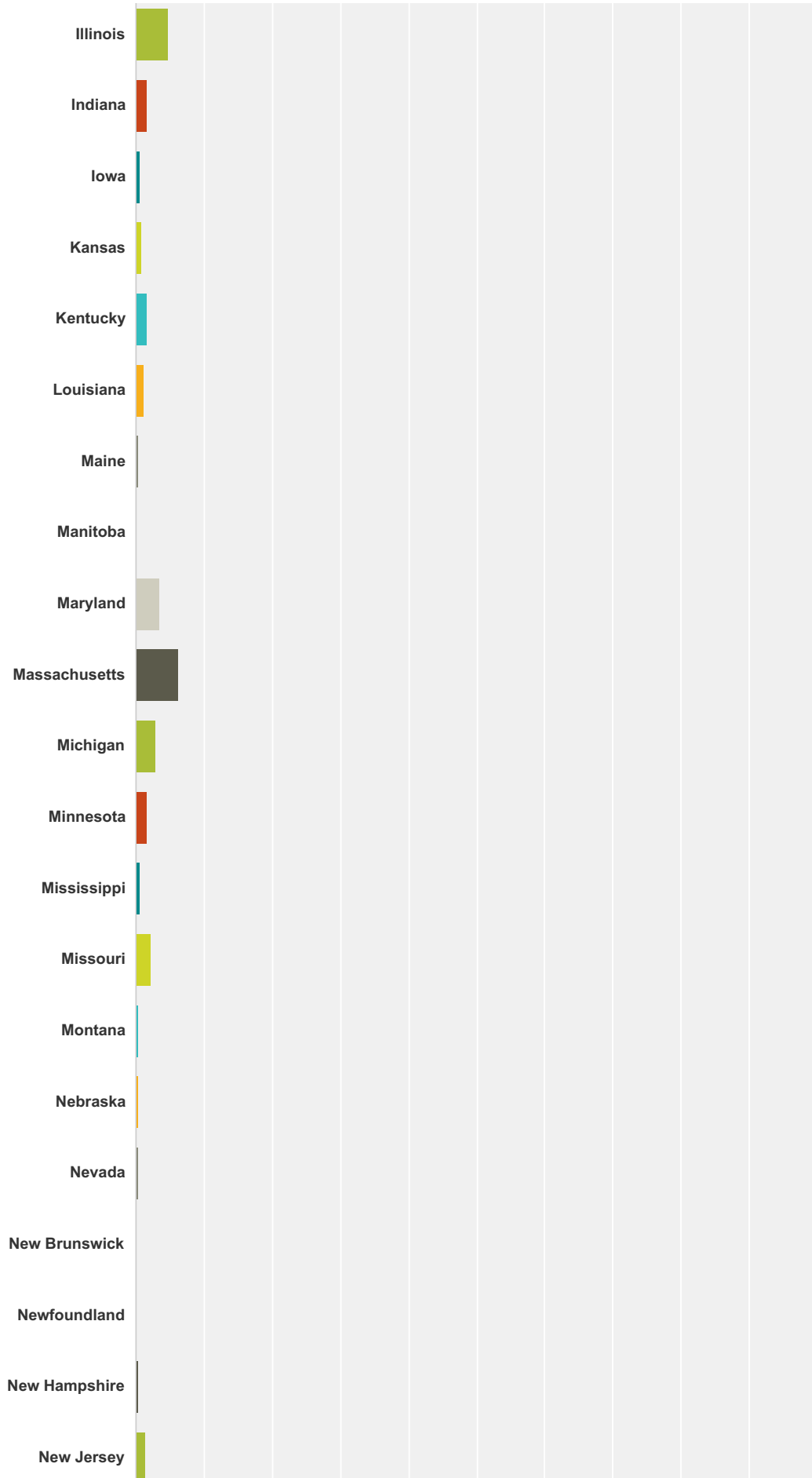


Q20 Please indicate the state, territory, or province in which you currently work or study. (If retired or unemployed, select the state, territory, or province in which you currently reside.)

Answered: 3,641 Skipped: 335



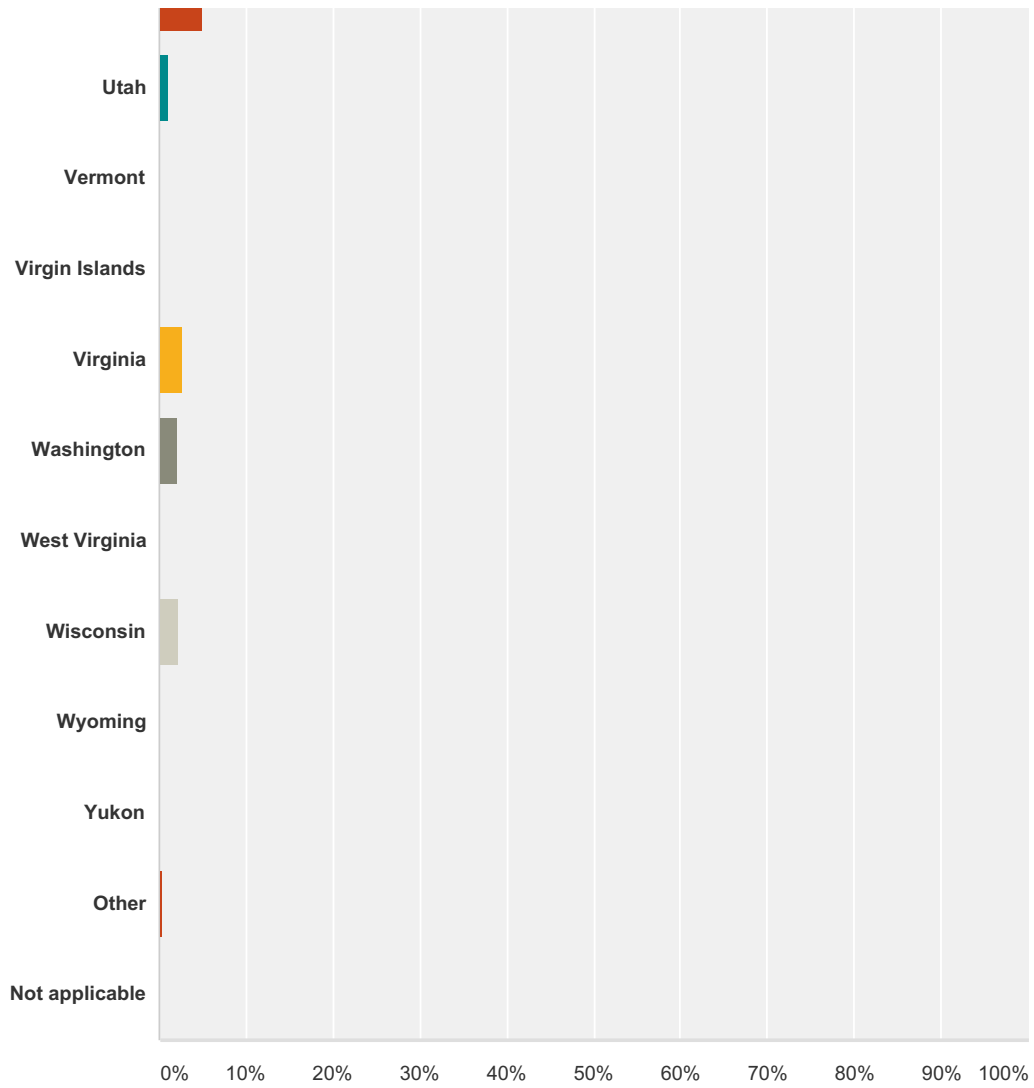
2015 SAA Employment Survey



2015 SAA Employment Survey



2015 SAA Employment Survey



Answer Choices	Responses	
Alabama	0.52%	19
Alaska	0.30%	11
Alberta	0.38%	14
American Samoa	0.03%	1
Arizona	1.57%	57
Arkansas	0.58%	21
British Columbia	0.63%	23
California	7.39%	269
Colorado	1.62%	59
Connecticut	1.21%	44
Delaware	0.52%	19

2015 SAA Employment Survey

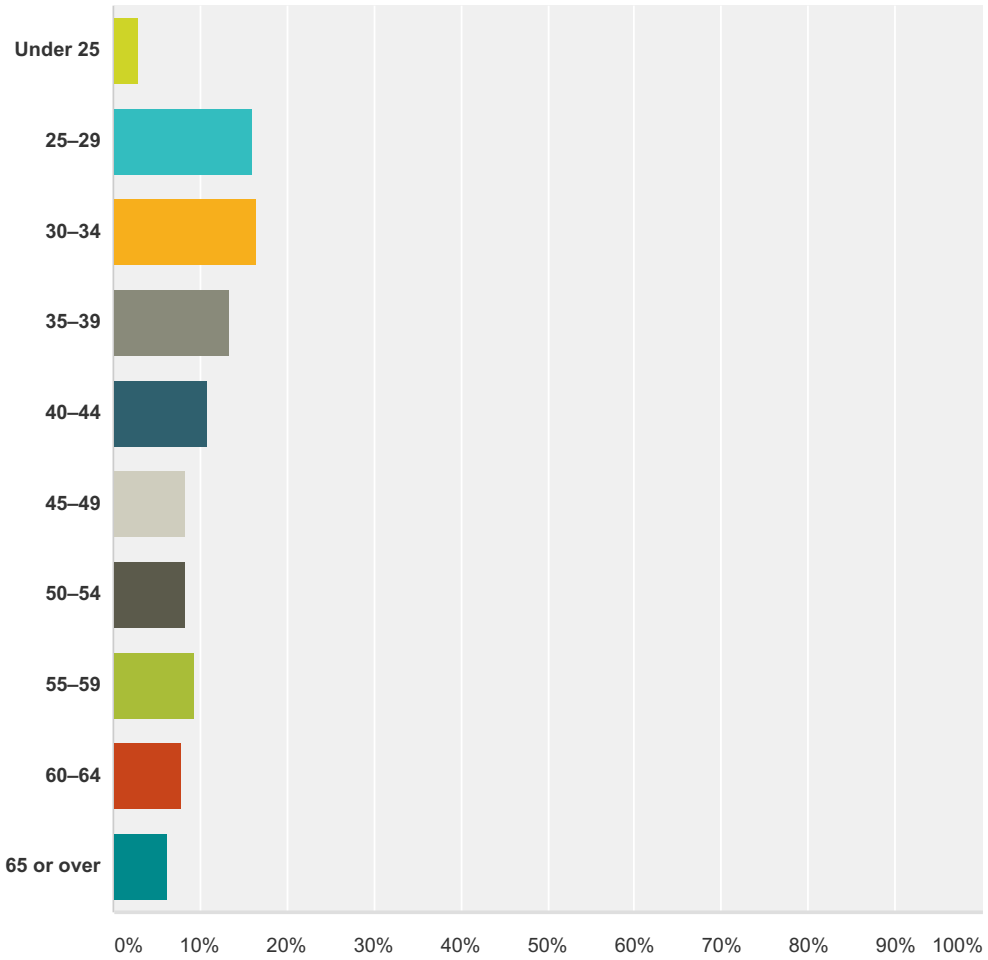
District of Columbia	4.01%	146
Florida	1.35%	49
Guam	0.05%	2
Georgia	2.22%	81
Hawaii	0.55%	20
Idaho	0.30%	11
Illinois	4.86%	177
Indiana	1.59%	58
Iowa	0.63%	23
Kansas	0.77%	28
Kentucky	1.65%	60
Louisiana	1.32%	48
Maine	0.41%	15
Manitoba	0.11%	4
Maryland	3.54%	129
Massachusetts	6.21%	226
Michigan	2.91%	106
Minnesota	1.70%	62
Mississippi	0.60%	22
Missouri	2.25%	82
Montana	0.33%	12
Nebraska	0.36%	13
Nevada	0.41%	15
New Brunswick	0.00%	0
Newfoundland	0.03%	1
New Hampshire	0.41%	15
New Jersey	1.54%	56
New Mexico	0.71%	26
New York	10.46%	381
North Carolina	2.94%	107
North Dakota	0.33%	12

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Northwest Territories	0.05%	2
Nova Scotia	0.08%	3
Nunavut	0.00%	0
Ohio	3.57%	130
Oklahoma	0.69%	25
Ontario	1.48%	54
Oregon	1.62%	59
Pennsylvania	4.75%	173
Prince Edward Island	0.00%	0
Puerto Rico	0.03%	1
Quebec	0.47%	17
Rhode Island	0.33%	12
Saskatchewan	0.05%	2
South Carolina	1.04%	38
South Dakota	0.41%	15
Tennessee	1.21%	44
Texas	4.97%	181
Utah	1.13%	41
Vermont	0.27%	10
Virgin Islands	0.03%	1
Virginia	2.72%	99
Washington	2.11%	77
West Virginia	0.30%	11
Wisconsin	2.31%	84
Wyoming	0.25%	9
Yukon	0.03%	1
Other	0.47%	17
Not applicable	0.30%	11
Total		3,641

Q21 What is your age?

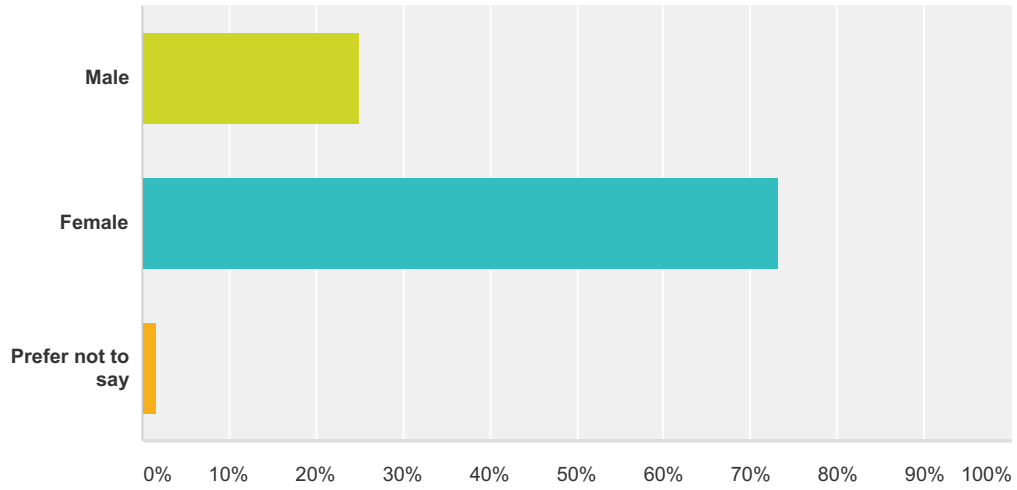
Answered: 3,749 Skipped: 227



Answer Choices	Responses	Count
Under 25	3.01%	113
25-29	16.16%	606
30-34	16.46%	617
35-39	13.28%	498
40-44	10.83%	406
45-49	8.35%	313
50-54	8.27%	310
55-59	9.39%	352
60-64	8.03%	301
65 or over	6.21%	233
Total		3,749

Q22 Do you identify as:

Answered: 3,755 Skipped: 221

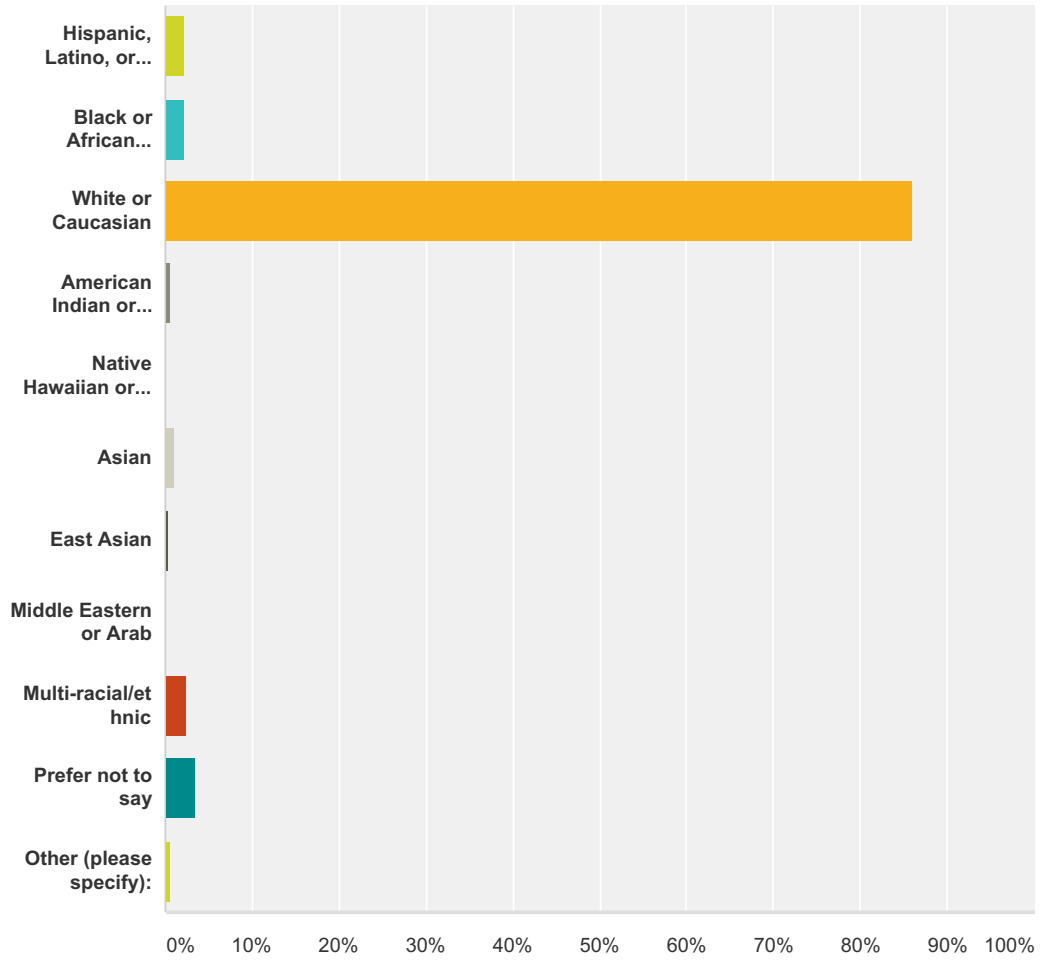


Answer Choices	Responses	
Male	25.01%	939
Female	73.37%	2,755
Prefer not to say	1.62%	61
Total		3,755

2015 SAA Employment Survey

Q23 Origin/race/ethnicity:

Answered: 3,756 Skipped: 220



Answer Choices	Responses
Hispanic, Latino, or Spanish	2.34% 88
Black or African American	2.26% 85
White or Caucasian	86.08% 3,233
American Indian or Alaska Native	0.69% 26
Native Hawaiian or Pacific Islander	0.27% 10
Asian	1.12% 42
East Asian	0.40% 15
Middle Eastern or Arab	0.08% 3
Multi-racial/ethnic	2.56% 96
Prefer not to say	3.51% 132

2015 SAA Employment Survey

Other (please specify):	0.69%	26
Total		3,756

#	Other (please specify):	Date
1	Human	2/11/2015 3:31 PM
2	human being!	2/5/2015 2:19 PM
3	Human	2/4/2015 6:20 PM
4	Canadian	2/4/2015 2:05 PM
5	Human	2/4/2015 8:52 AM
6	West Indian	2/3/2015 7:28 AM
7	I look "white" but have a diverse ethnic/racial/religious background	2/2/2015 1:03 PM
8	South Asian	2/2/2015 10:47 AM
9	European American	2/2/2015 9:24 AM
10	Pennsylvania Dutch	2/2/2015 7:54 AM
11	multi-racial	2/1/2015 7:15 PM
12	Human	2/1/2015 12:15 AM
13	Jewish American	1/31/2015 2:18 PM
14	Biracial - black/white	1/31/2015 11:05 AM
15	Celtic	1/30/2015 1:16 PM
16	Human race	1/30/2015 10:48 AM
17	American	1/30/2015 10:35 AM
18	It is my belief, origin/race/ethnicity is not clearly written. For example, white is not truly a color. Hispanic, Asia, Middle Eastern (etc) is not on the color chart. And Black is not a color nor is the individual black - it is their hair that is black. Yes, I feel strongly about not placing human beings in solos - but rather accepting of diversity. Thank you.	1/30/2015 10:00 AM
19	For "identity", please include more options for "other", because male/female not inclusive.	1/30/2015 8:30 AM
20	hispanic/white	1/30/2015 8:29 AM
21	human	1/30/2015 8:10 AM
22	Jewish	1/30/2015 7:49 AM
23	Teutonic	1/30/2015 7:49 AM
24	Jewish	1/30/2015 7:35 AM
25	Cajun	1/30/2015 7:20 AM
26	American of multi-national background	1/30/2015 4:26 AM