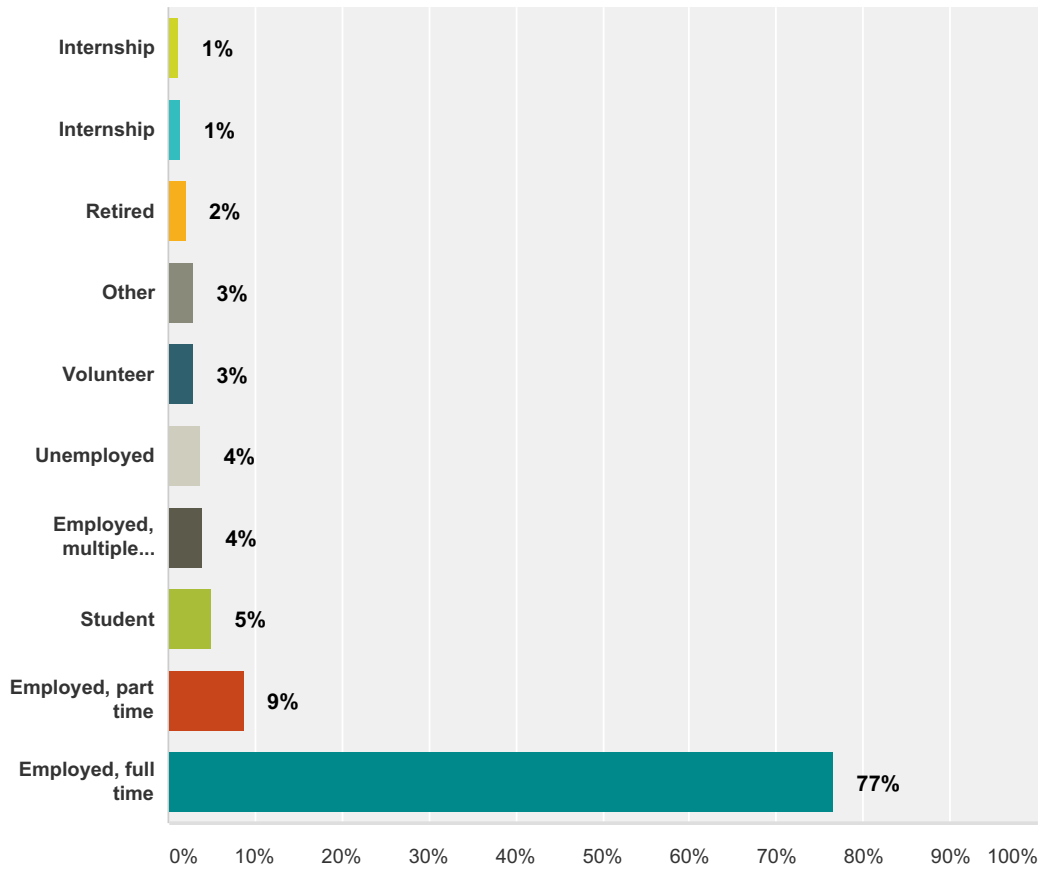


Q1 Which of the following best describes your current status? (Check all that apply.)

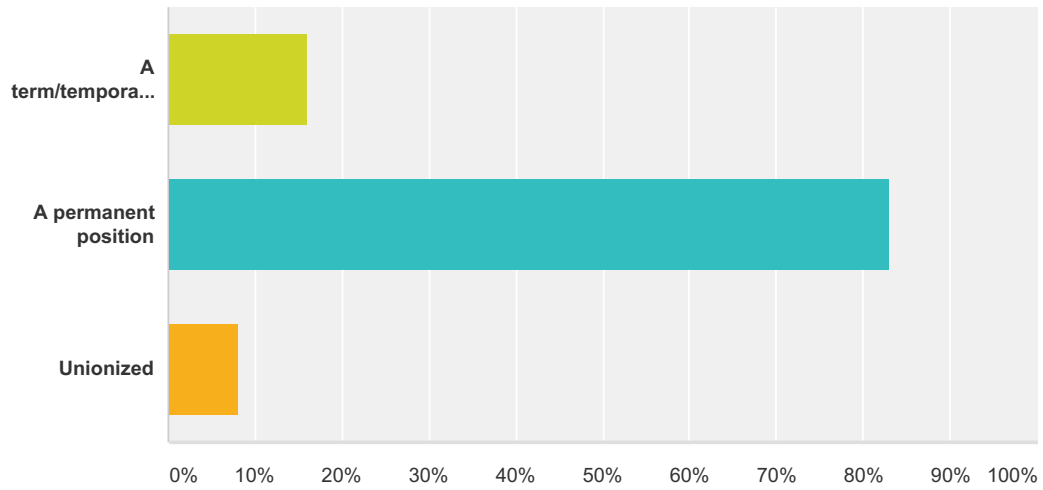
Answered: 3,976 Skipped: 0



Answer Choices	Responses	Count
Internship	1%	48
Internship	1%	54
Retired	2%	82
Other	3%	118
Volunteer	3%	119
Unemployed	4%	149
Employed, multiple part-time positions	4%	159
Student	5%	197
Employed, part time	9%	348
Employed, full time	77%	3,048
Total Respondents: 3,976		

Q2 If you are currently employed, please indicate if your current position is:

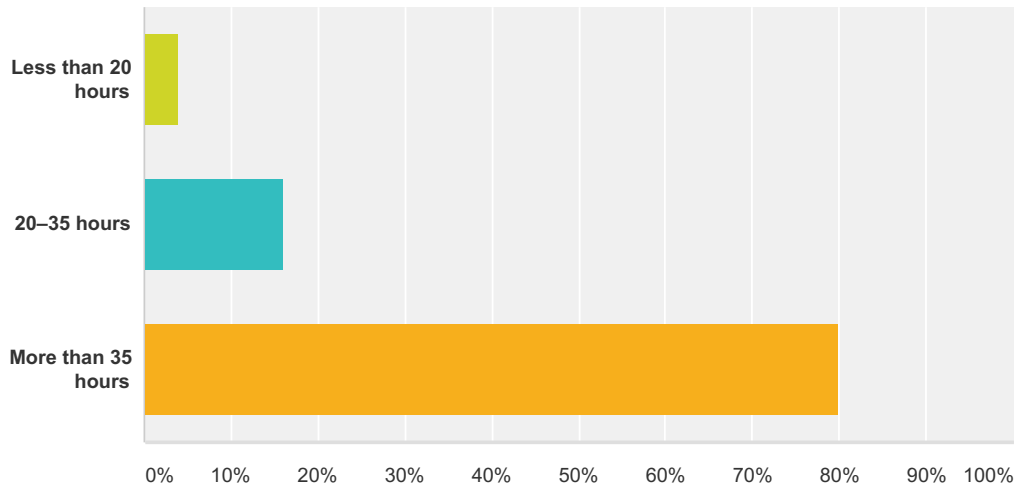
Answered: 3,520 Skipped: 456



Answer Choices	Responses
A term/temporary position	15.99% 563
A permanent position	83.07% 2,924
Unionized	8.10% 285
Total Respondents: 3,520	

Q3 How many hours do you work in a typical week?

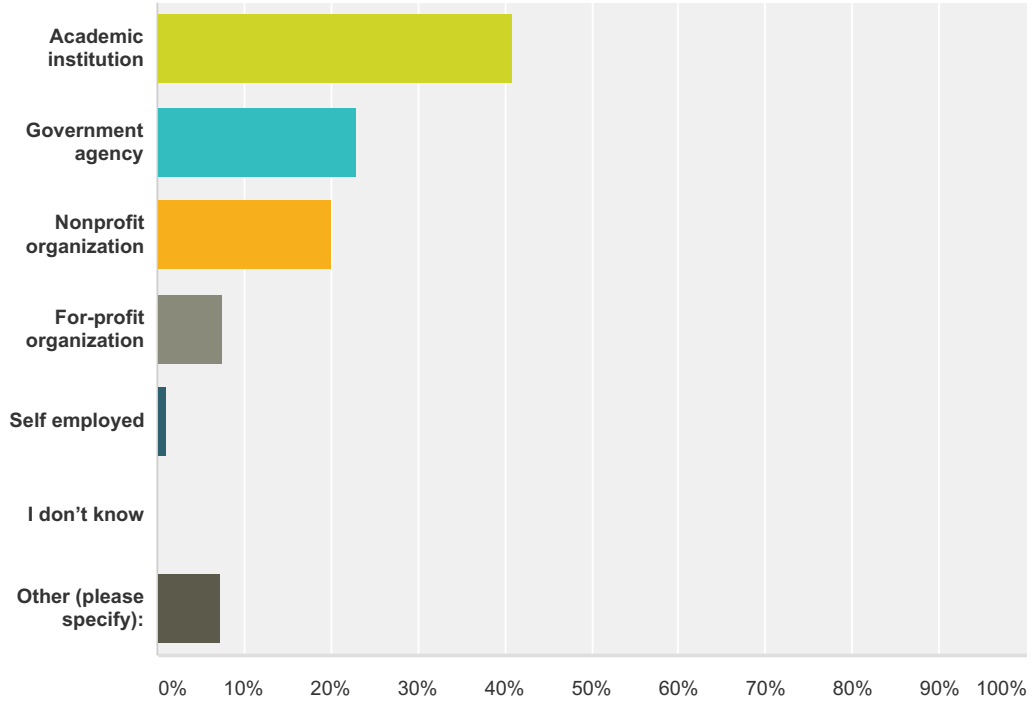
Answered: 3,545 Skipped: 431



Answer Choices	Responses
Less than 20 hours	3.86% 137
20-35 hours	16.16% 573
More than 35 hours	79.97% 2,835
Total	3,545

Q4 If you are currently employed, which of the following best describes your current employer?

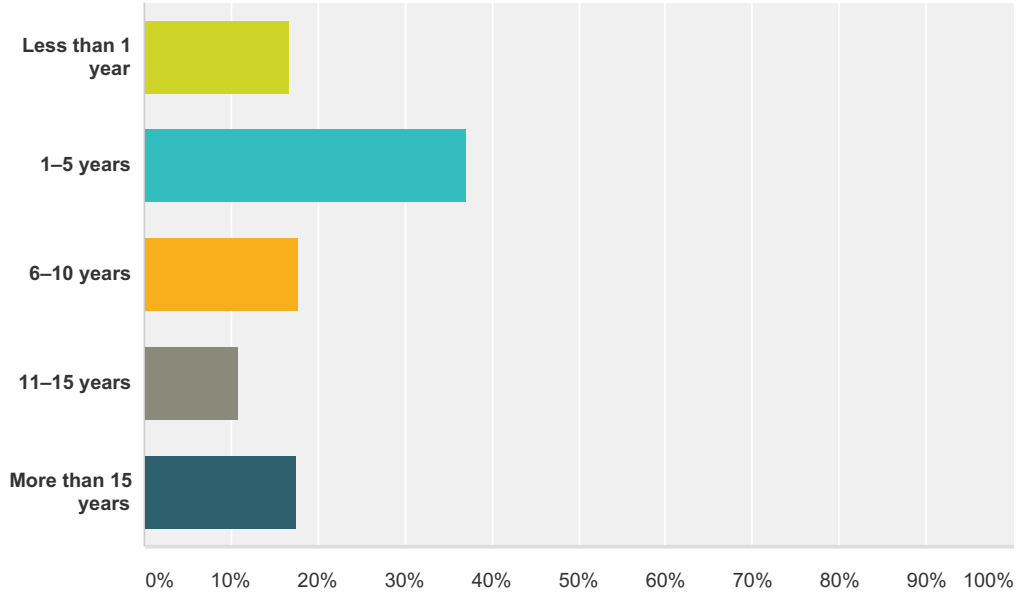
Answered: 3,539 Skipped: 437



Answer Choices	Responses	Count
Academic institution	40.97%	1,450
Government agency	22.97%	813
Nonprofit organization	20.06%	710
For-profit organization	7.52%	266
Self employed	1.10%	39
I don't know	0.08%	3
Other (please specify):	7.29%	258
Total		3,539

Q5 If you are currently employed, for how many years have you been with your current employer?

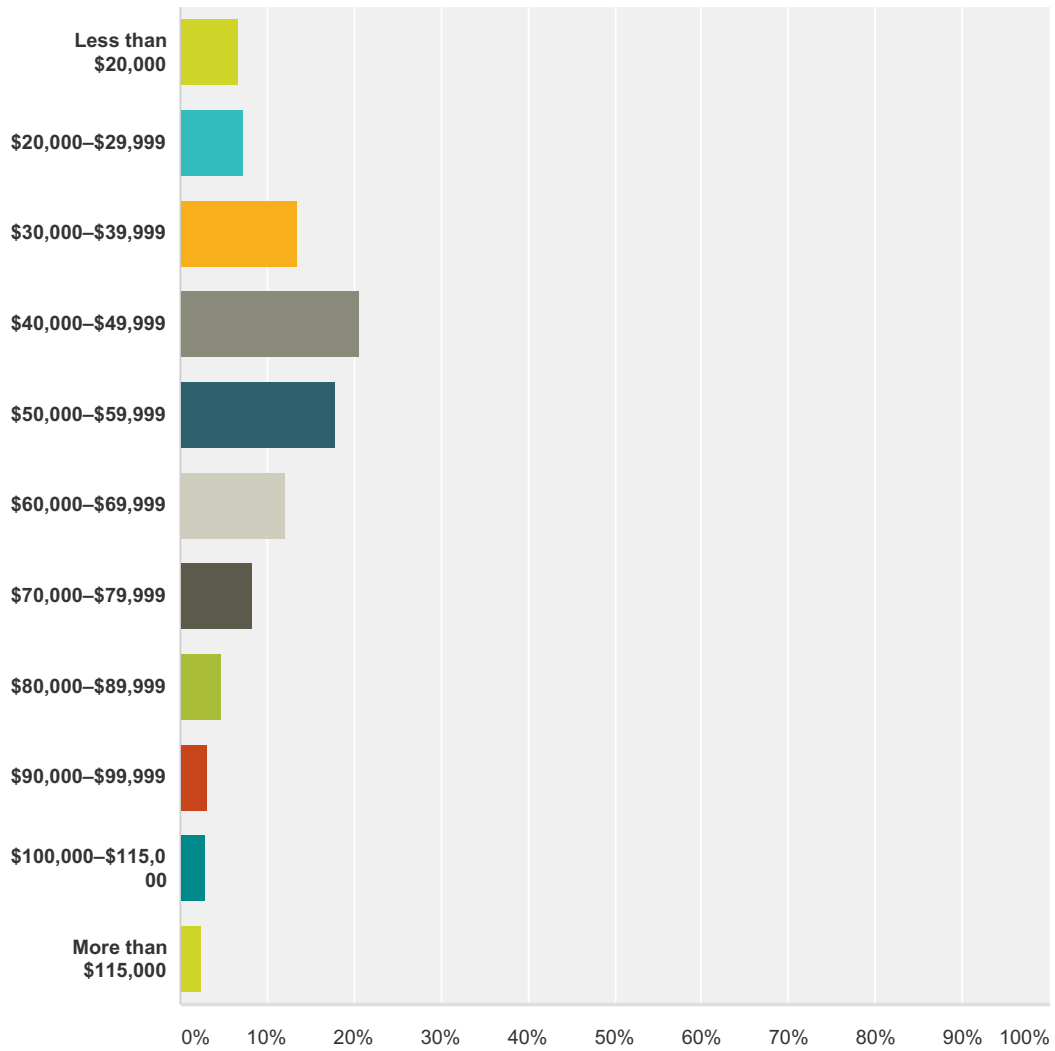
Answered: 3,540 Skipped: 436



Answer Choices	Responses
Less than 1 year	16.69% 591
1-5 years	37.15% 1,315
6-10 years	17.68% 626
11-15 years	10.85% 384
More than 15 years	17.63% 624
Total	3,540

Q6 If you are currently employed, please indicate your current annual salary.

Answered: 3,416 Skipped: 560



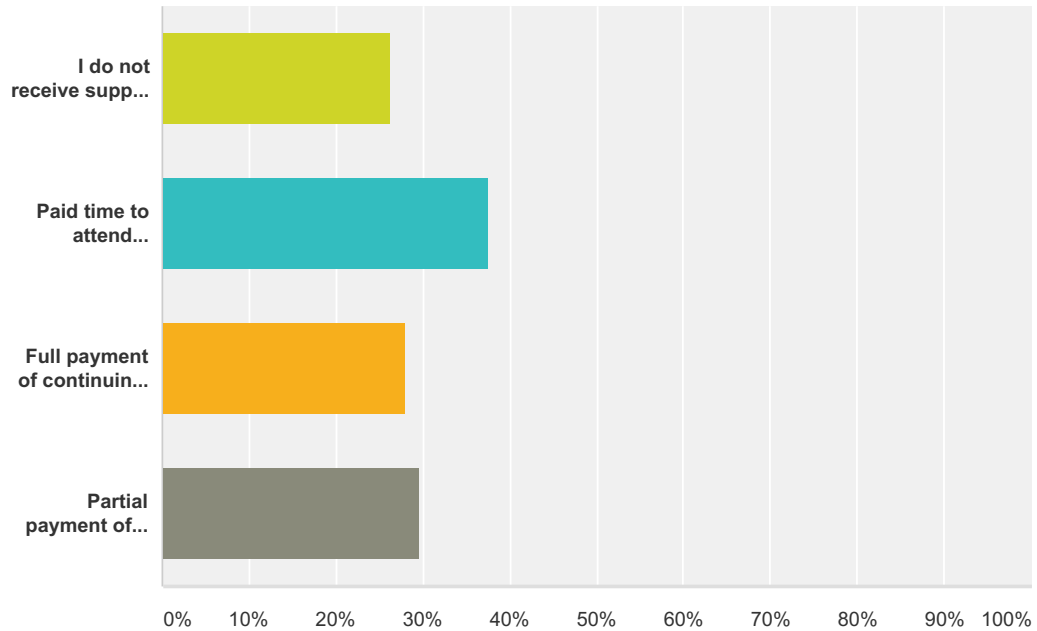
Answer Choices	Responses	Count
Less than \$20,000	6.67%	228
\$20,000–\$29,999	7.26%	248
\$30,000–\$39,999	13.64%	466
\$40,000–\$49,999	20.70%	707
\$50,000–\$59,999	17.97%	614
\$60,000–\$69,999	12.03%	411
\$70,000–\$79,999	8.34%	285
\$80,000–\$89,999	4.74%	162

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\$90,000–\$99,999	3.07%	105
\$100,000–\$115,000	2.96%	101
More than \$115,000	2.61%	89
Total		3,416

Q7 If you are currently employed, please specify the type of support you receive for professional development or continuing education.

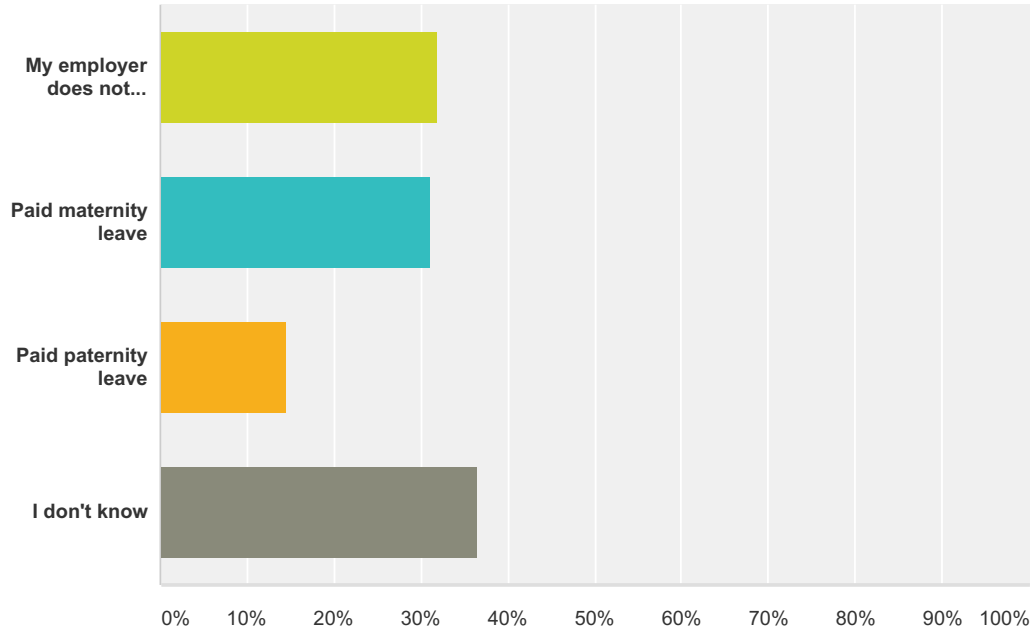
Answered: 3,378 Skipped: 598



Answer Choices	Responses
I do not receive support for continuing education	26.41% 892
Paid time to attend continuing education	37.54% 1,268
Full payment of continuing education	28.06% 948
Partial payment of continuing education	29.54% 998
Total Respondents: 3,378	

Q8 If you are currently employed, does your employer provide paid maternity/paternity leave (separate from sick/vacation time)?

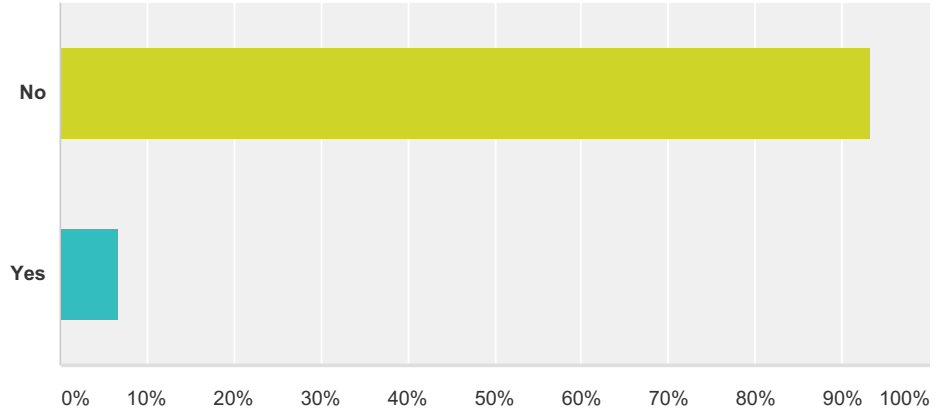
Answered: 3,392 Skipped: 584



Answer Choices	Responses
My employer does not provide paid maternity/paternity leave	31.90% 1,082
Paid maternity leave	31.10% 1,055
Paid paternity leave	14.56% 494
I don't know	36.56% 1,240
Total Respondents: 3,392	

Q9 If you are currently employed, does your employer subsidize (or partially subsidize) child care?

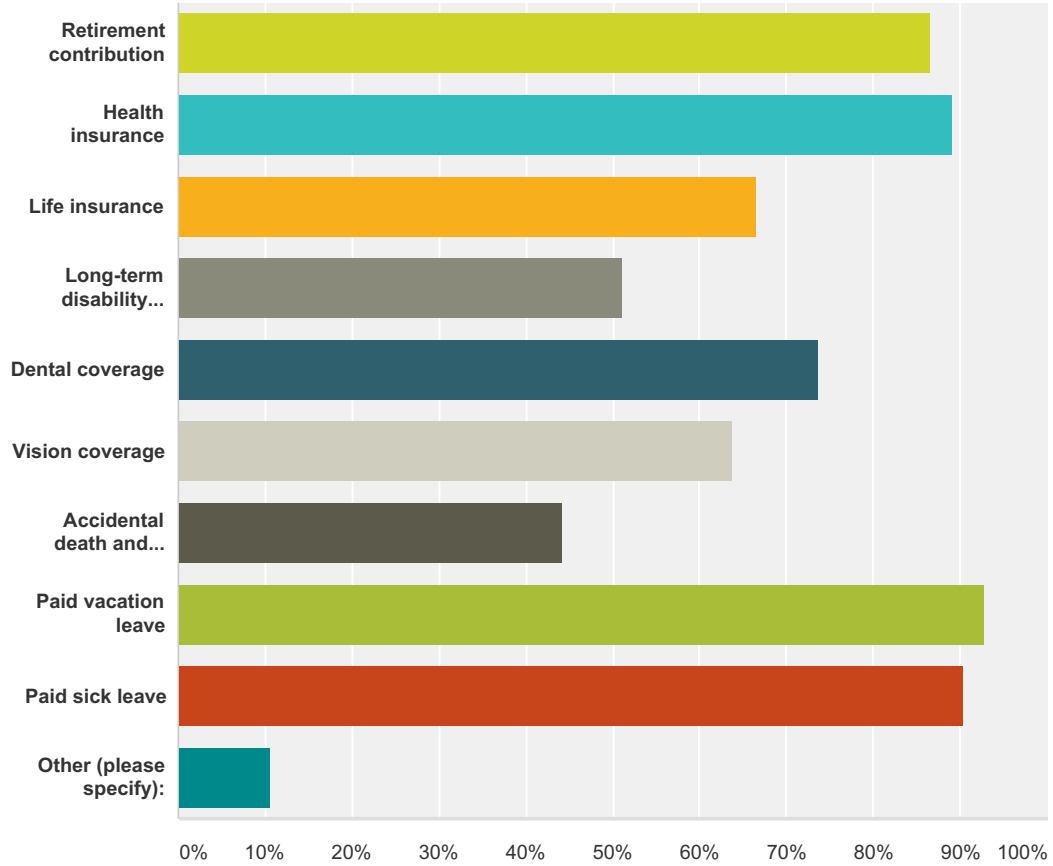
Answered: 3,136 Skipped: 840



Answer Choices	Responses
No	93.34% 2,927
Yes	6.66% 209
Total	3,136

Q10 If you are currently employed, please indicate the employer-paid benefits you receive (check all that apply).

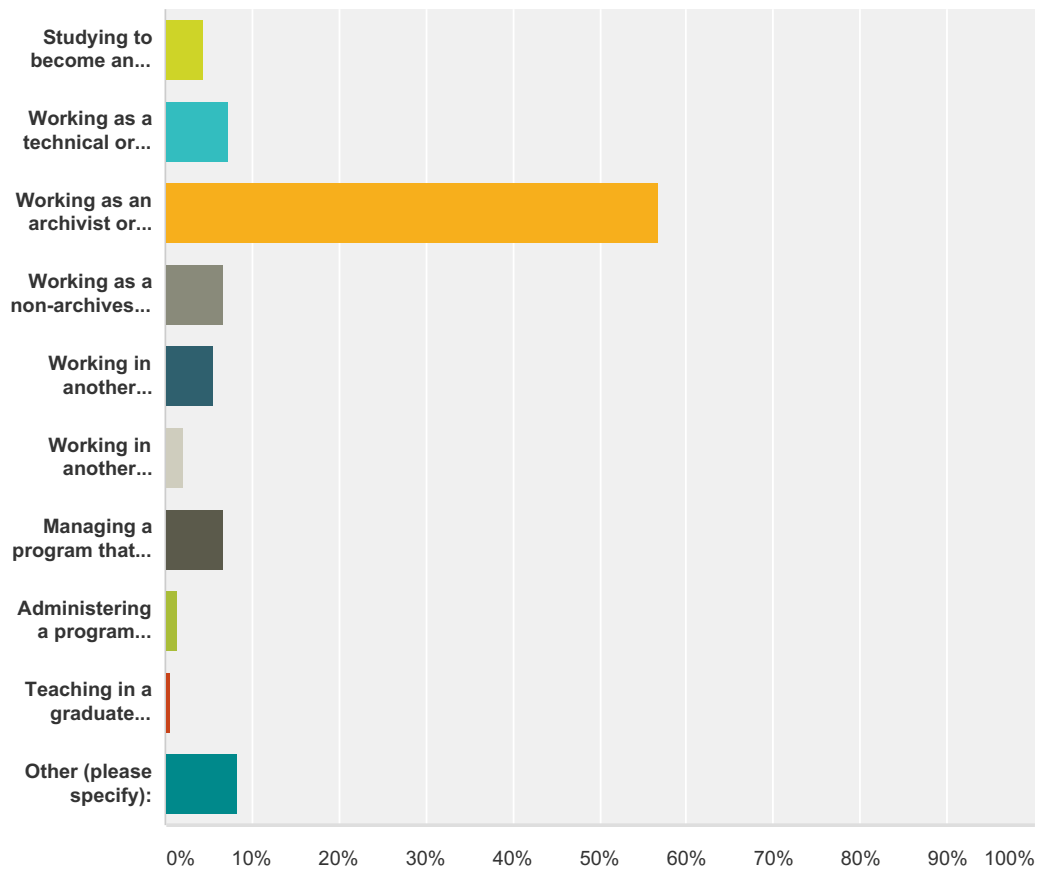
Answered: 3,186 Skipped: 790



Answer Choices	Responses
Retirement contribution	86.60% 2,759
Health insurance	89.20% 2,842
Life insurance	66.67% 2,124
Long-term disability insurance	51.22% 1,632
Dental coverage	73.73% 2,349
Vision coverage	63.94% 2,037
Accidental death and dismemberment coverage	44.26% 1,410
Paid vacation leave	92.94% 2,961
Paid sick leave	90.43% 2,881
Other (please specify):	10.73% 342
Total Respondents: 3,186	

Q11 Which of the following best describes your current situation?

Answered: 3,603 Skipped: 373



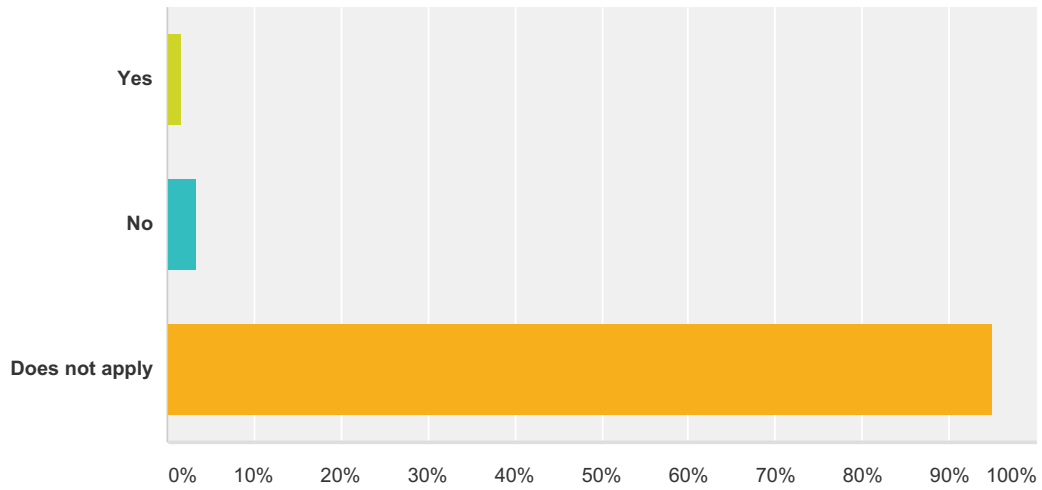
Answer Choices	Responses
Studying to become an archivist	4.42% 157
Working as a technical or support staff member with archives-related responsibilities	7.20% 256
Working as an archivist or manuscript curator	56.81% 2,019
Working as a non-archives librarian/information professional	6.58% 234
Working in another profession or occupation, but with archives-related responsibilities	5.71% 203
Working in another profession or occupation unrelated to archives	2.03% 72
Managing a program that employs archivists	6.78% 241
Administering a program serving archival interests but not working directly with archival records (e.g., granting agency, education provider, professional association)	1.38% 49
Teaching in a graduate archival education program	0.65% 23
Other (please specify):	8.44% 300

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Total	3,554
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Q12 If you are in an internship, do you receive course credit for the internship?

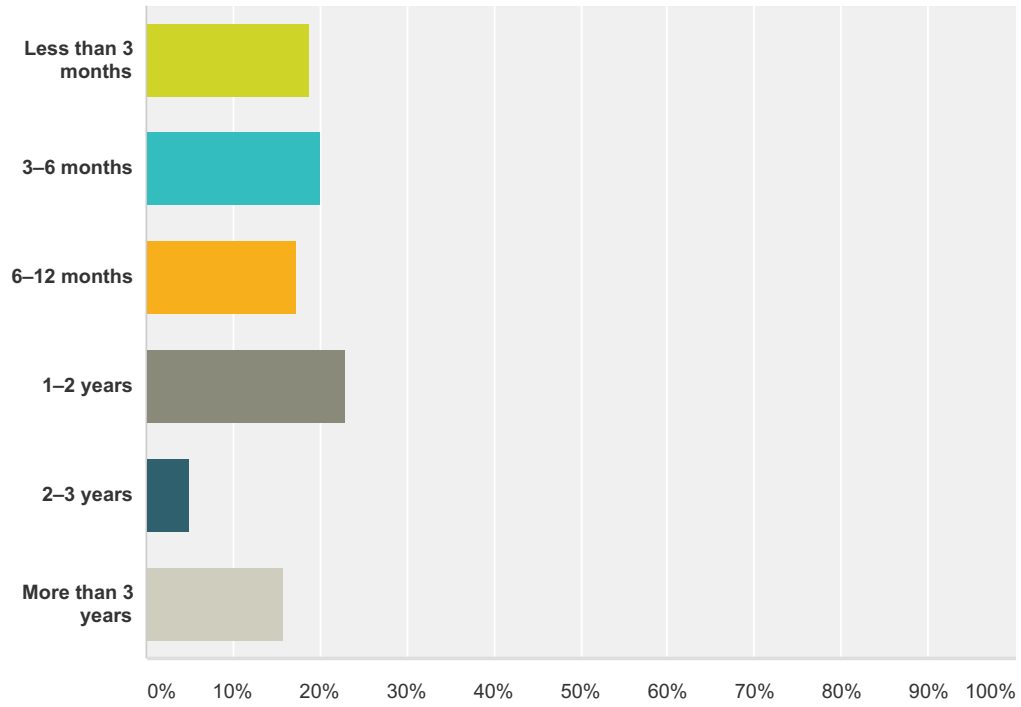
Answered: 3,341 Skipped: 635



Answer Choices	Responses
Yes	1.71% 57
No	3.32% 111
Does not apply	94.97% 3,173
Total	3,341

Q13 How long have you been unemployed?

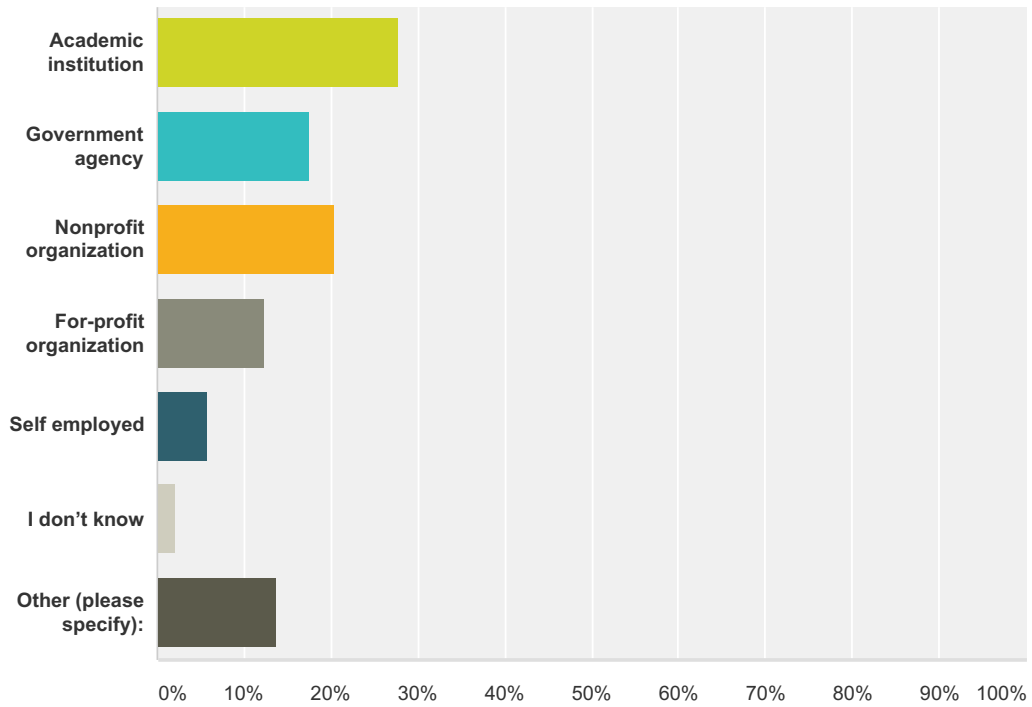
Answered: 139 Skipped: 3,837



Answer Choices	Responses
Less than 3 months	18.71% 26
3-6 months	20.14% 28
6-12 months	17.27% 24
1-2 years	23.02% 32
2-3 years	5.04% 7
More than 3 years	15.83% 22
Total	139

Q14 Which of the following best describes your most recent employer?

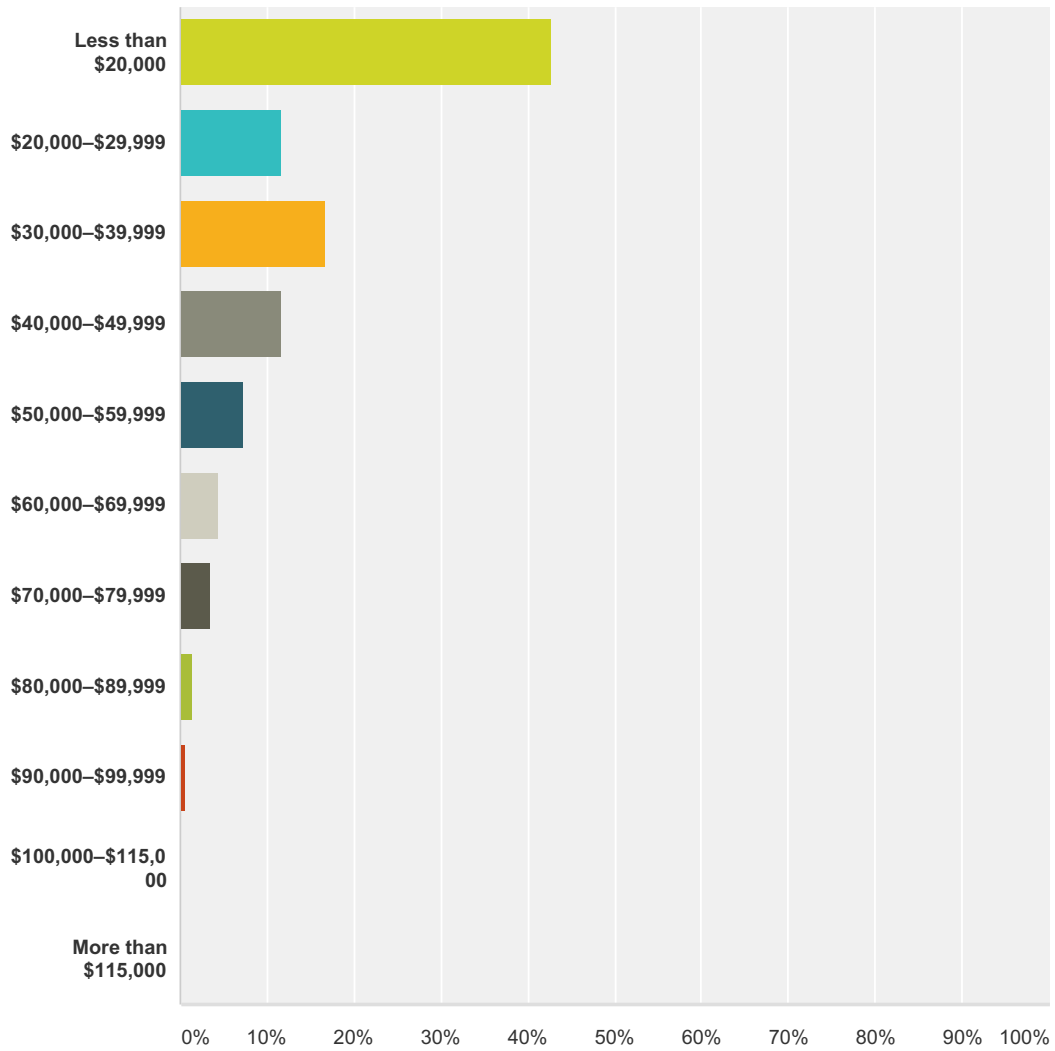
Answered: 137 Skipped: 3,839



Answer Choices	Responses
Academic institution	27.74% 38
Government agency	17.52% 24
Nonprofit organization	20.44% 28
For-profit organization	12.41% 17
Self employed	5.84% 8
I don't know	2.19% 3
Other (please specify):	13.87% 19
Total	137

Q15 What was your annual salary at your most recent position?

Answered: 138 Skipped: 3,838



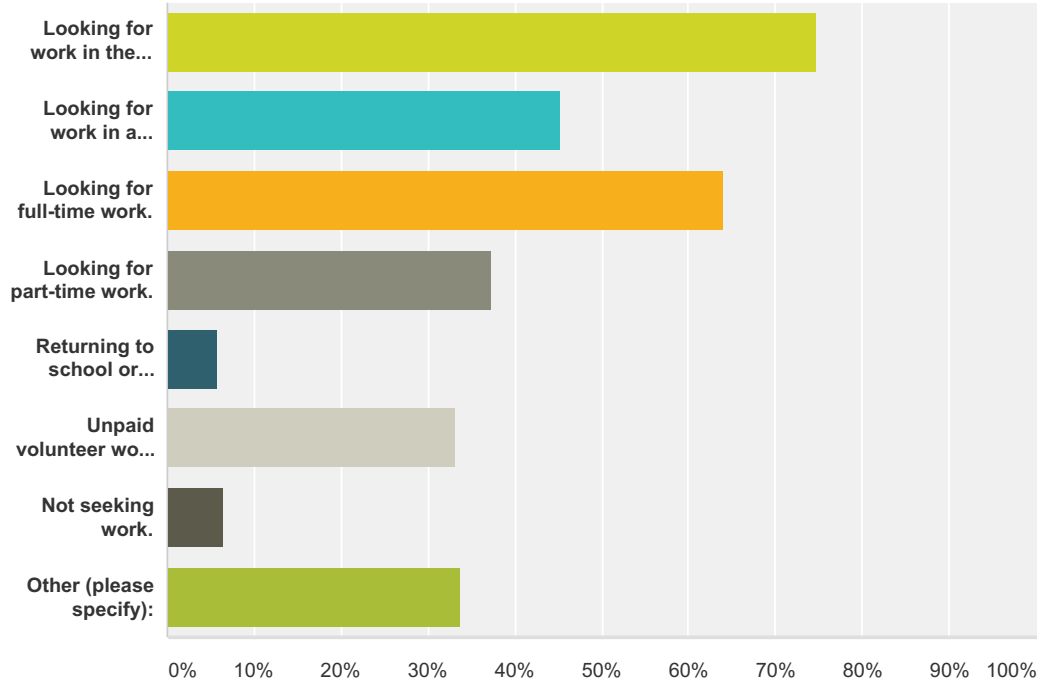
Answer Choices	Responses	Count
Less than \$20,000	42.75%	59
\$20,000-\$29,999	11.59%	16
\$30,000-\$39,999	16.67%	23
\$40,000-\$49,999	11.59%	16
\$50,000-\$59,999	7.25%	10
\$60,000-\$69,999	4.35%	6
\$70,000-\$79,999	3.62%	5
\$80,000-\$89,999	1.45%	2

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\$90,000–\$99,999	0.72%	1
\$100,000–\$115,000	0.00%	0
More than \$115,000	0.00%	0
Total		138

Q16 Which of the following best describes your current situation? (Check all that apply).

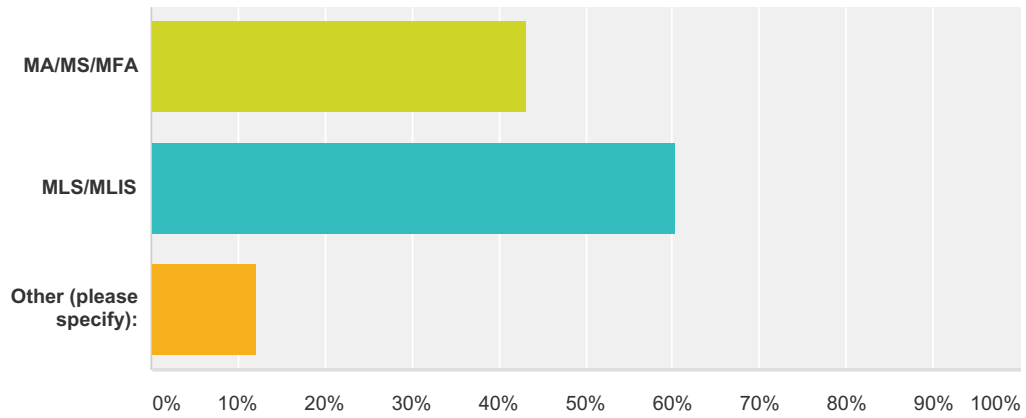
Answered: 139 Skipped: 3,837



Answer Choices	Responses	
Looking for work in the archives profession.	74.82%	104
Looking for work in a profession other than archives. (Please specify what profession in the "Other" box.)	45.32%	63
Looking for full-time work.	64.03%	89
Looking for part-time work.	37.41%	52
Returning to school or pursuing a degree.	5.76%	8
Unpaid volunteer work in the archives profession.	33.09%	46
Not seeking work.	6.47%	9
Other (please specify):	33.81%	47
Total Respondents: 139		

Q17 Please indicate all of the degrees you hold.

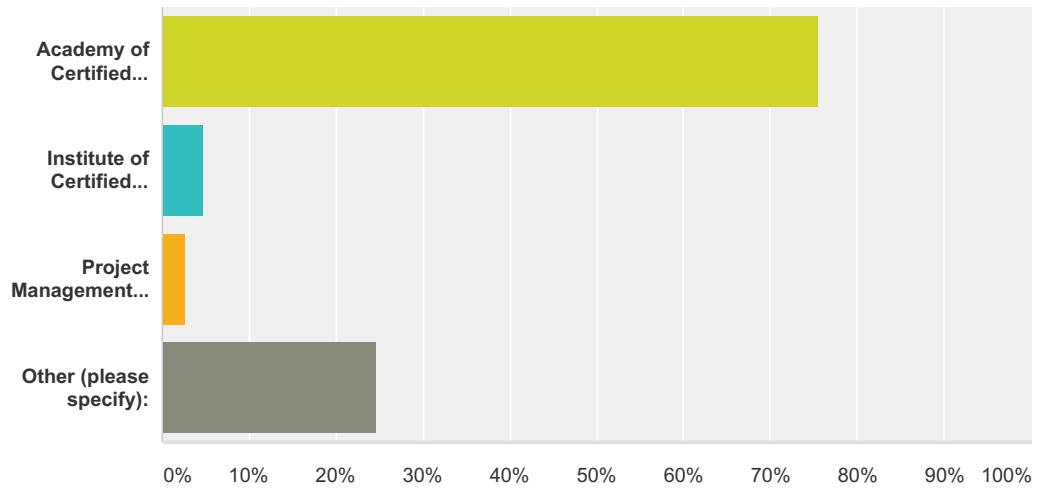
Answered: 3,776 Skipped: 200



Answer Choices	Responses
MA/MS/MFA	43.17% 1,630
MLS/MLIS	60.38% 2,280
Other (please specify):	12.02% 454
Total Respondents: 3,776	

Q18 Please indicate if you hold a professional certification.

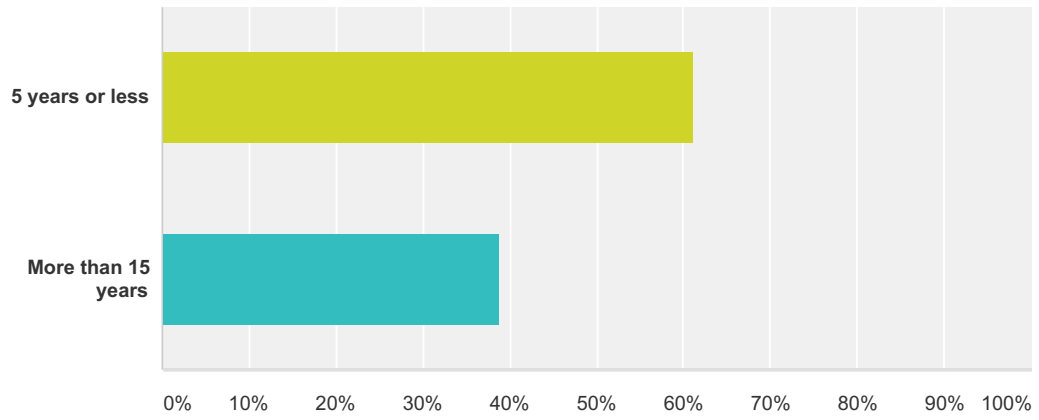
Answered: 979 Skipped: 2,997



Answer Choices	Responses
Academy of Certified Archivists (Certified Archivist)	75.59% 740
Institute of Certified Records Managers (Certified Records Manager)	4.80% 47
Project Management Institute	2.66% 26
Other (please specify):	24.72% 242
Total Respondents: 979	

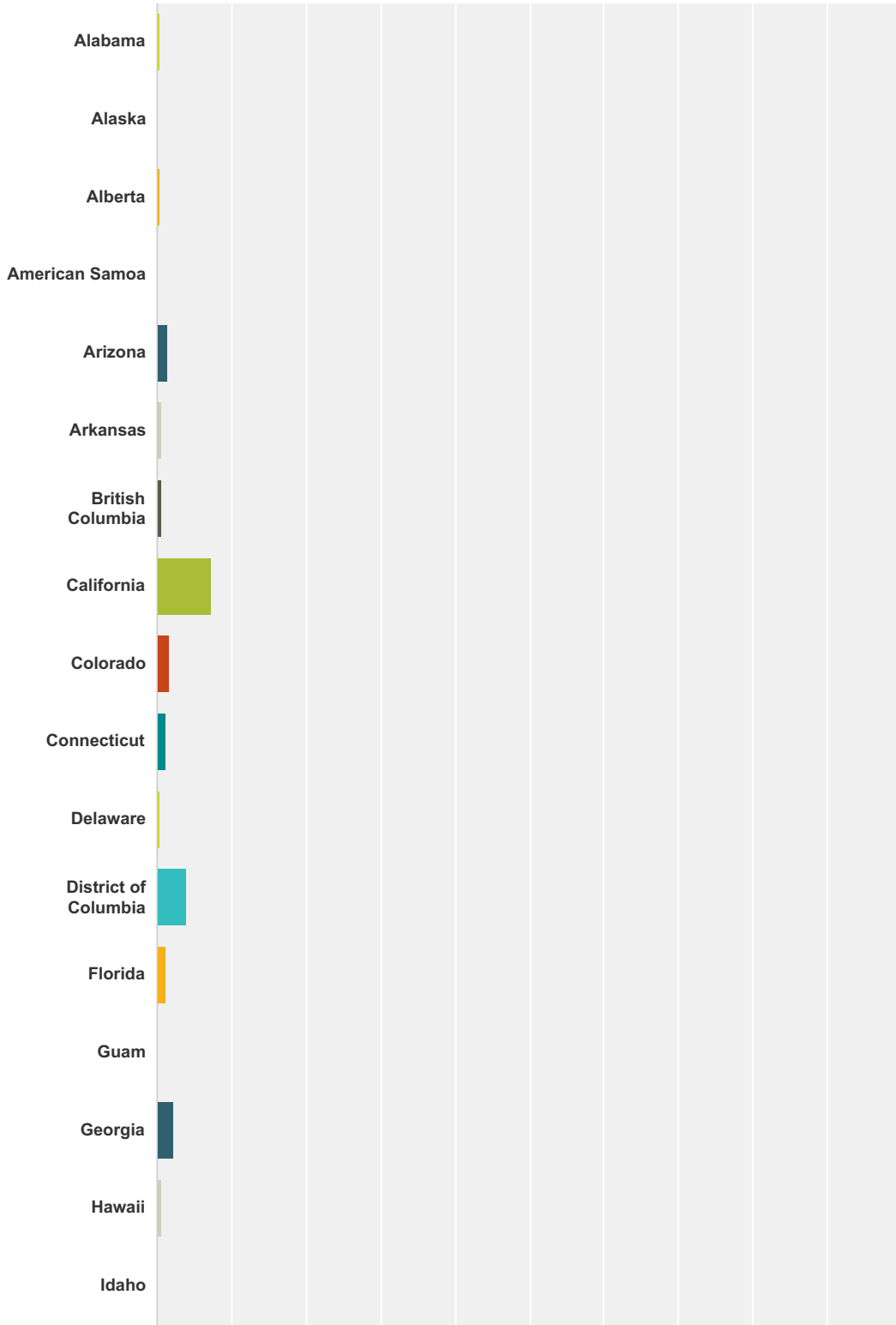
Q19 How many years have you worked in the archives field?

Answered: 3,743 Skipped: 233

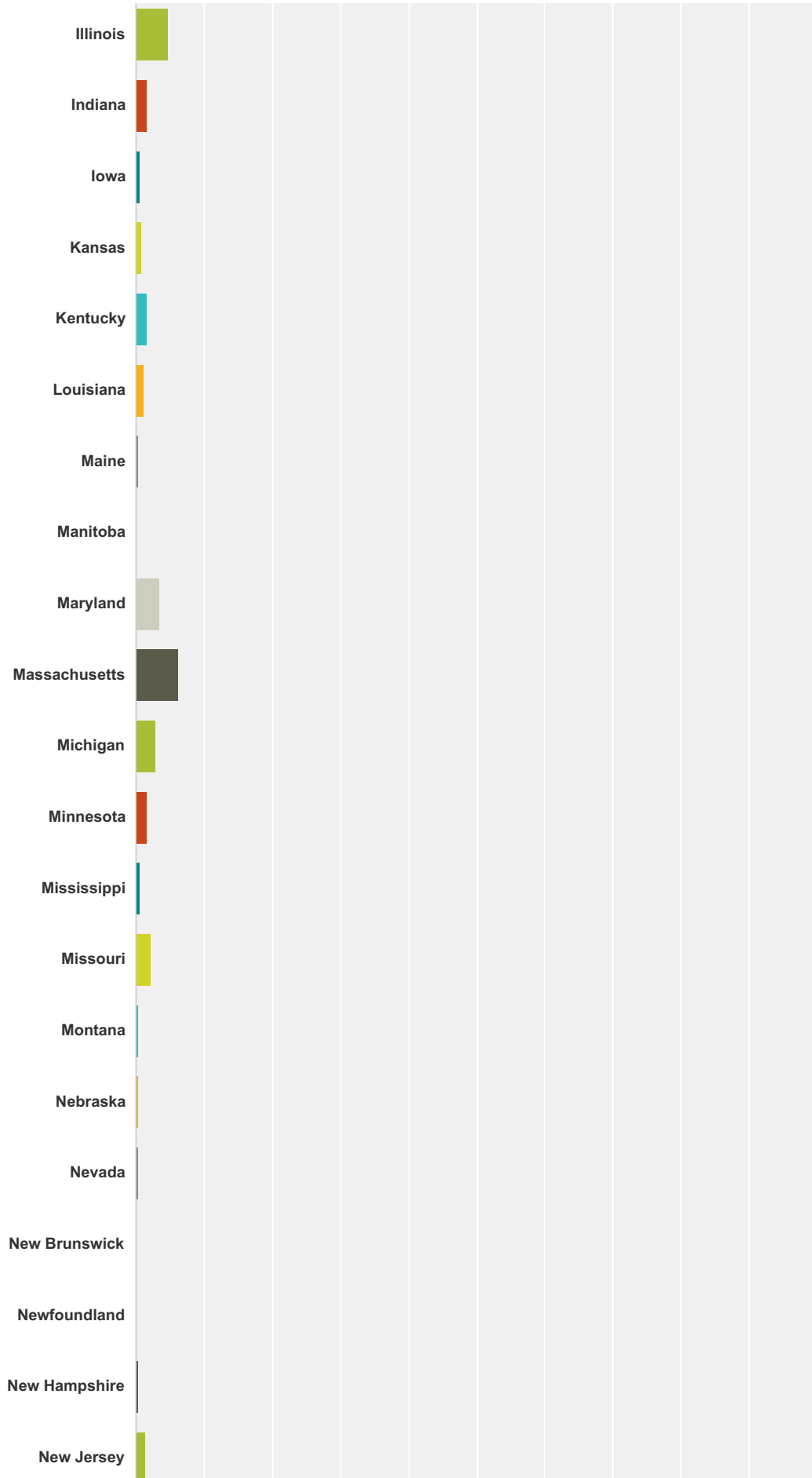


Q20 Please indicate the state, territory, or province in which you currently work or study. (If retired or unemployed, select the state, territory, or province in which you currently reside.)

Answered: 3,641 Skipped: 335



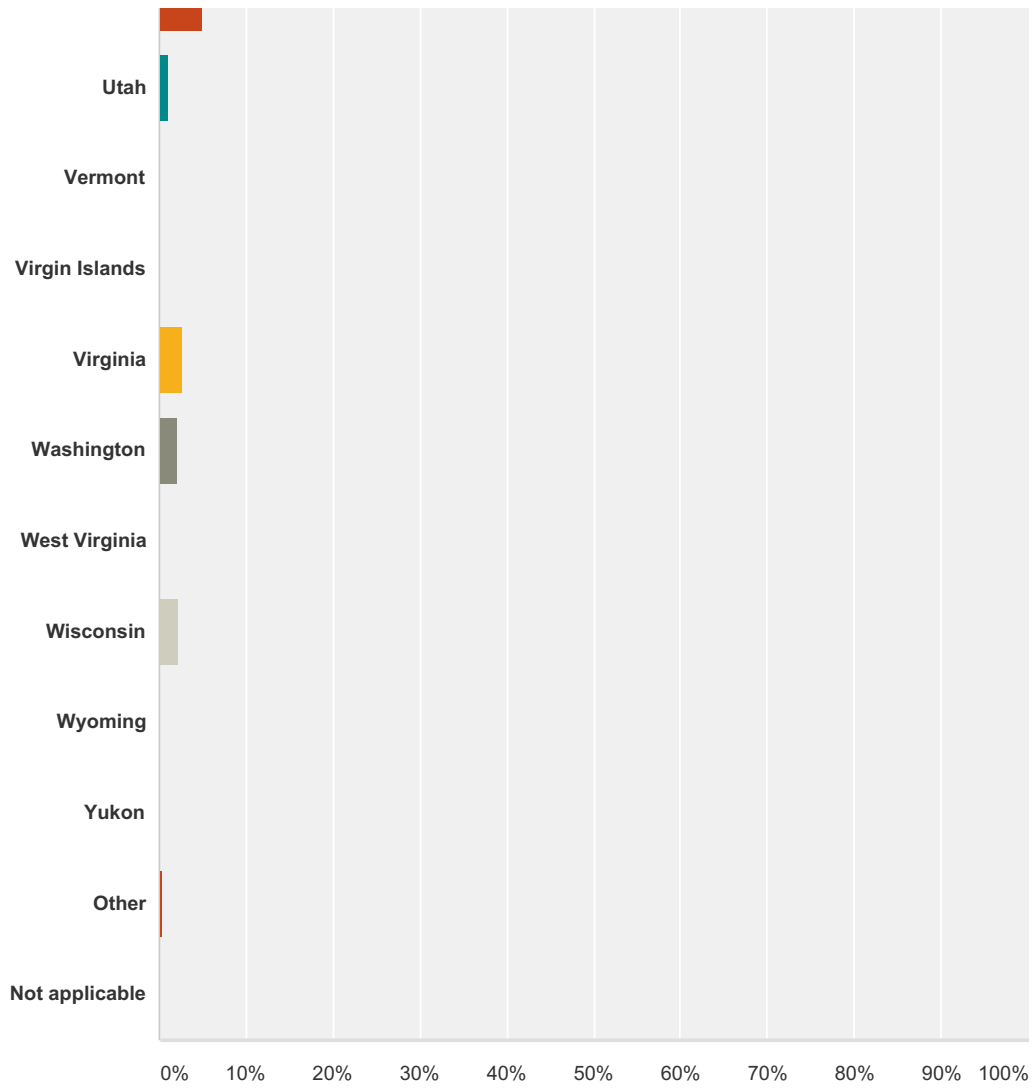
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Answer Choices	Responses
Alabama	0.52% 19
Alaska	0.30% 11
Alberta	0.38% 14
American Samoa	0.03% 1
Arizona	1.57% 57
Arkansas	0.58% 21
British Columbia	0.63% 23
California	7.39% 269
Colorado	1.62% 59
Connecticut	1.21% 44
Delaware	0.52% 19

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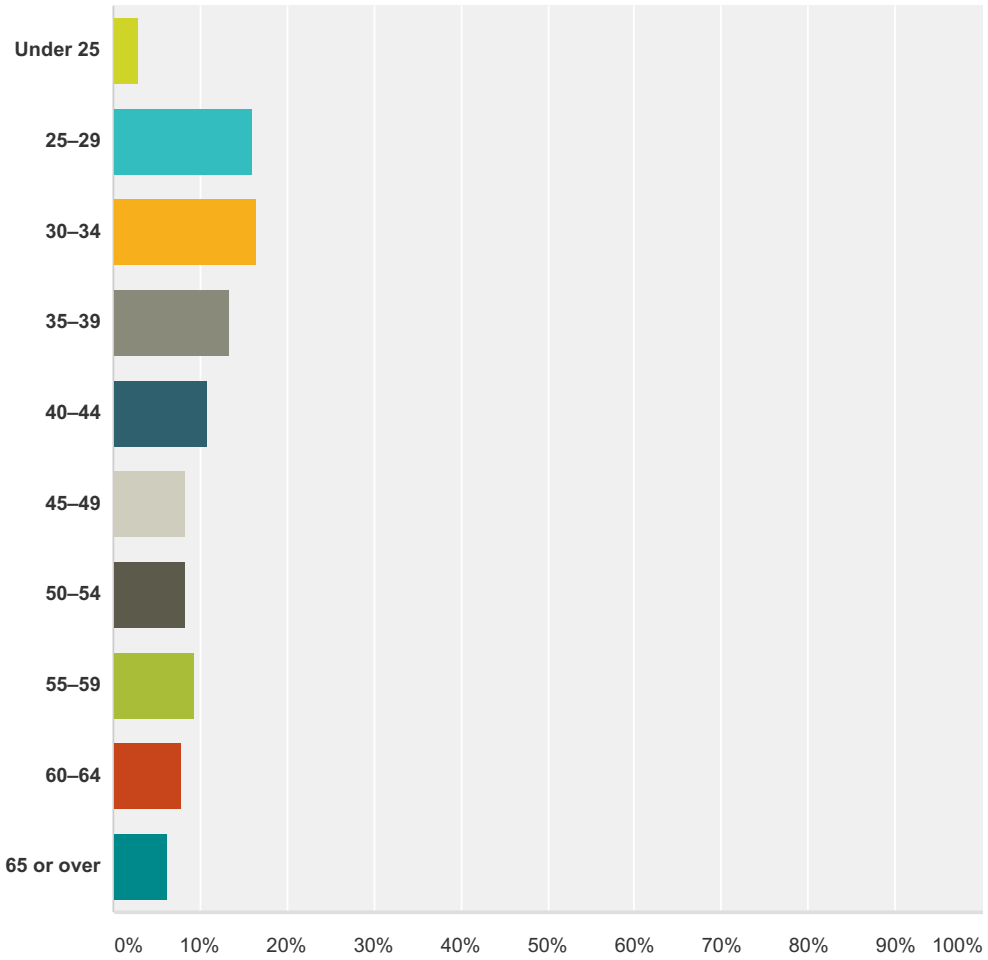
District of Columbia	4.01%	146
Florida	1.35%	49
Guam	0.05%	2
Georgia	2.22%	81
Hawaii	0.55%	20
Idaho	0.30%	11
Illinois	4.86%	177
Indiana	1.59%	58
Iowa	0.63%	23
Kansas	0.77%	28
Kentucky	1.65%	60
Louisiana	1.32%	48
Maine	0.41%	15
Manitoba	0.11%	4
Maryland	3.54%	129
Massachusetts	6.21%	226
Michigan	2.91%	106
Minnesota	1.70%	62
Mississippi	0.60%	22
Missouri	2.25%	82
Montana	0.33%	12
Nebraska	0.36%	13
Nevada	0.41%	15
New Brunswick	0.00%	0
Newfoundland	0.03%	1
New Hampshire	0.41%	15
New Jersey	1.54%	56
New Mexico	0.71%	26
New York	10.46%	381
North Carolina	2.94%	107
North Dakota	0.33%	12

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Northwest Territories	0.05%	2
Nova Scotia	0.08%	3
Nunavut	0.00%	0
Ohio	3.57%	130
Oklahoma	0.69%	25
Ontario	1.48%	54
Oregon	1.62%	59
Pennsylvania	4.75%	173
Prince Edward Island	0.00%	0
Puerto Rico	0.03%	1
Quebec	0.47%	17
Rhode Island	0.33%	12
Saskatchewan	0.05%	2
South Carolina	1.04%	38
South Dakota	0.41%	15
Tennessee	1.21%	44
Texas	4.97%	181
Utah	1.13%	41
Vermont	0.27%	10
Virgin Islands	0.03%	1
Virginia	2.72%	99
Washington	2.11%	77
West Virginia	0.30%	11
Wisconsin	2.31%	84
Wyoming	0.25%	9
Yukon	0.03%	1
Other	0.47%	17
Not applicable	0.30%	11
Total		3,641

Q21 What is your age?

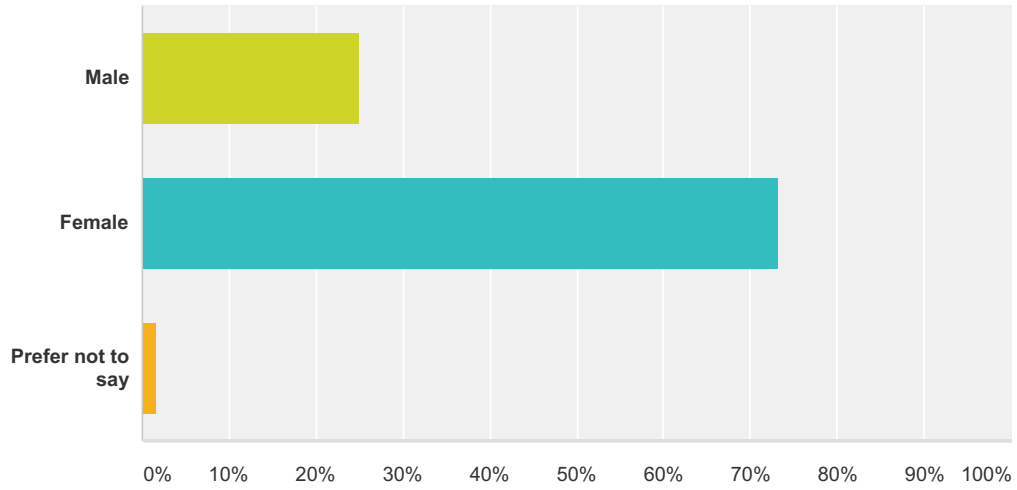
Answered: 3,749 Skipped: 227



Answer Choices	Responses	Count
Under 25	3.01%	113
25-29	16.16%	606
30-34	16.46%	617
35-39	13.28%	498
40-44	10.83%	406
45-49	8.35%	313
50-54	8.27%	310
55-59	9.39%	352
60-64	8.03%	301
65 or over	6.21%	233
Total		3,749

Q22 Do you identify as:

Answered: 3,755 Skipped: 221

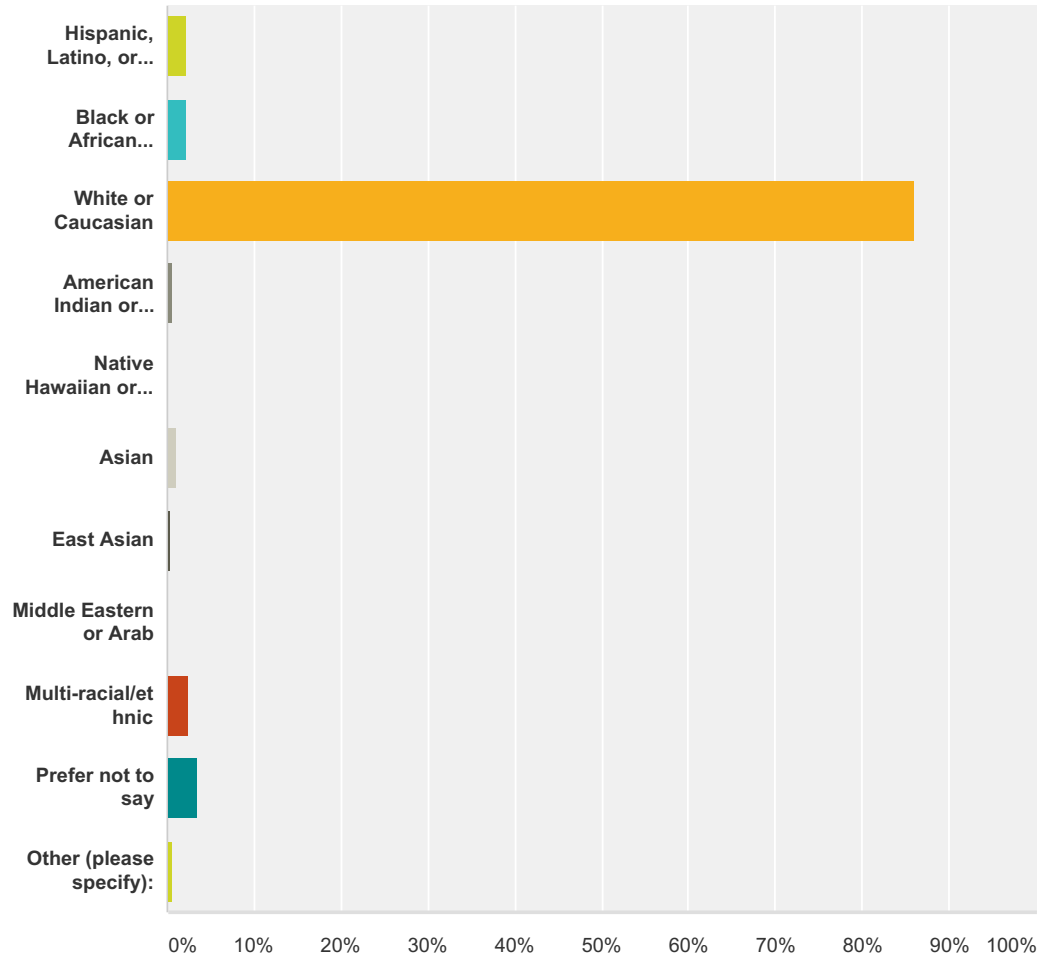


Answer Choices	Responses	
Male	25.01%	939
Female	73.37%	2,755
Prefer not to say	1.62%	61
Total		3,755

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Q23 Origin/race/ethnicity:

Answered: 3,756 Skipped: 220



Answer Choices	Responses
Hispanic, Latino, or Spanish	2.34% 88
Black or African American	2.26% 85
White or Caucasian	86.08% 3,233
American Indian or Alaska Native	0.69% 26
Native Hawaiian or Pacific Islander	0.27% 10
Asian	1.12% 42
East Asian	0.40% 15
Middle Eastern or Arab	0.08% 3
Multi-racial/ethnic	2.56% 96
Prefer not to say	3.51% 132

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Other (please specify):	0.69%	26
Total		3,756