COUNCIL TO PROPOSE NEW DUES SCHEDULE
AT ANNUAL MEETING

At a meeting in Chicago on 13 April 1973, the SAA Council voted to submit a new dues schedule to the membership at the annual business meeting in St. Louis on 27 September 1973. The Council acted in response to a recommendation of the Committee on Financial Development that membership dues be increased, so that the Society could acquire enough permanent funds to engage an executive director in 1974.

According to the committee's calculations, an annual budget of $45,242 would support the executive director's office if the director received a salary of $20,000 and if the physical facilities of the office were furnished free of charge by an archival institution. Since the present executive director's office was operating with an unpaid director on an annual budget of $24,778, the committee estimated that the Society had to raise an additional $20,000 in permanent revenue if it wished to hire an experienced archivist of high calibre as executive director.

The committee's approach to foundations revealed that foundations would lend support only if the executive director and the staff were employed on specific research projects. Turning to the Society's internal resources, the committee anticipated a profit of $5,000 from the 1973 annual meeting. It expected another $5,000 in dues, as new people joined the Society and as old members voluntarily increased their dues. Finally, the committee hoped to solicit $10,000 in larger contributions from the membership.

In the committee's opinion, the Society would probably not obtain an additional $20,000 in permanent funds in 1973. The convention budget did allow for a $5,000 profit, and revenue from new memberships was coming in steadily. Old members were not, however, responding in any significant numbers to the committee’s appeal for a voluntary increase in dues or for larger contributions. Although the committee said that it would continue to approach foundations and to solicit contributions from the membership, it suggested an increase in membership dues in 1974 in order to raise the necessary funds.

After the Council had discussed the committee's report, it drew up a new dues schedule which will become effective 1 January 1974 if approved by the membership at the St. Louis meeting. Dues for individual members will depend upon the individual's annual salary, as follows:

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<th>Annual Salary</th>
<th>SAA Dues</th>
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<td>$30,000 and over</td>
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While present life members will continue as such, no new life memberships will be accepted after 1 January 1974. The category of subscriber will be eliminated so as to induce agencies to take out either a regular institutional membership at $25 or a sustaining membership at $100.

The Council welcomes comments from the membership on the proposed new schedule. Members should communicate their opinions to R. M. Warner, Exec. Dir., SAA, Rackham Bldg., Univ. of Michigan, Ann Arbor, Mich. 48104.

COUNCIL TO OFFER RESOLUTION ON DISCRIMINATION
AT ANNUAL MEETING

In accordance with a directive to the Council given by the membership at the business meeting in Columbus on 1 November 1972, the Council will present a resolution on discrimination in the archival profession for adoption at the business meeting in St. Louis on 27 September 1973. Council Member Elsie F. Freivogel wrote the statement, and the Council approved it on 13 April 1973. According to Mrs. Freivogel, the resolution relates only to those areas of professional life which the Society can presently have an impact upon. She expects the Society to deal with discrimination in other areas as its influence within the profession grows. Mrs. Freivogel also points out that the resolution does not invalidate exceptions on the basis of religion and age.
which are already recognized in federal and state laws on discrimination in employment. Members may send their comments on the resolution to Mrs. Freivogel at the Archives of American Art, Smithsonian Institution, Washington, D. C. 20560. The statement is as follows:

The Society of American Archivists, through its organized resources and the support of its membership, commits itself to eliminate throughout the archival profession employment discrimination because of race, color, religion, national origin, sex, marital status, age, life style, or political affiliation. To do less is incompatible with the standards of the profession and membership in the Society of American Archivists.

To achieve this goal, the Society calls upon individual and institutional members to secure equal opportunity for all applicants for positions and all employees seeking promotion by establishing and monitoring programs which will correct past discriminatory practices, increase at appropriate staff levels the number of qualified minority group members and women, and provide aid to individual and institutional members seeking full compliance with the law.

The Society recognizes that eliminating discrimination within the profession requires specific affirmative measures aimed at reducing the institutional barriers which minority group members and women have traditionally faced in seeking equal opportunity. To effect its commitment, therefore, the Society will, in good faith:

1. increase the numbers of minority group members and women nominated for elective and appointive positions in the Society in relation to their availability to serve.
2. seek minority group members and women as participants in the programs of the annual meeting.
3. recommend, as the opportunity arises, minority group members and women for teaching assignments in archival training programs, for membership in interdisciplinary and interagency committees, and for other positions promulgating the standards and promoting the welfare of the profession.
4. reexamine the criteria for awards and honors and the methods used for selecting candidates, recognizing the wide range of activities that constitute outstanding professional service, and ensuring that minority group members and women compete on a fair and equal basis for recognition.
5. recruit minority group members and women as candidates for all paid Society positions, and fill these positions without discrimination.
6. encourage state and regional archival organizations, by whatever formal or informal means are appropriate, to provide full participation for minority group members and women in all their activities.
7. aid archival agencies to implement their obligation to secure equal opportunity for minority group members and women by providing information on their numbers and progress in the profession, on institutional programs which may serve as models of good practice, on current guidelines to federal law, and similar informational devices.
8. gather and make available information concerning recourses available to minority group members and women who may face problems of employment discrimination in the profession, and provide advice and consultation when requested.

COMMITTEE ON EDUCATION & TRAINING PROPOSES
GUIDELINES FOR ARCHIVAL TRAINING CURRICULA

Under the auspices of the Committee on Education and Training, ten teachers of archival courses met in Ann Arbor, Michigan on 5 and 6 March 1973 to discuss the current state of archival education in the U. S. and Canada. Maynard Brichford of the University of Illinois chaired the conference. Others in attendance were C. F. W. Coker, N. C. Dept, of Art, Culture, & History; John C. Colson, University of Maryland; Frank B. Evans, National Archives; F. Gerald Ham, State Historical Society of Wisconsin; Ruth W. Helmuth, Case Western Reserve University; Philip P. Mason, Wayne State University; Dolores C. Renze, Colorado State Archives; Edwin Welch, University of Ottawa; and Robert M. Warner, University of Michigan. The participants drew up minimum guidelines for archival training curricula and submitted them to the Committee on Education and Training. The committee requests comments from the membership concerning the guidelines. Members may either write to Maynard Brichford, chairman of the committee, in Rm. 19, Library, Univ. of Ill. at Urbana-Champaign, Urbana, Ill. 61801; or they may address the committee at its next meeting in St. Louis on 27 September 1973. The committee will act upon the guidelines and any proposed changes at that time. The guidelines are as follows:

These guidelines for archival training programs, single courses, and institutes apply to offerings for which academic credit is granted by accredited colleges and universities. The following topics should be covered in an introductory course and treated in greater detail where a sequence of courses is offered.
1. Historical Development of Archives and Records Creation
2. Contemporary Archival Institutions
3. Archival Concepts, Terminology, Principles, and Literature
4. Program Development and Administration
5. Records Management
6. Records Appraisal and Disposition
7. Collection Policies and Procedures
8. Accessioning
9. Arrangement and Processing
10. Description
11. Reference Services
12. Physical Protection and Preservation
15. Practicum or laboratory work in an archival institution.

The institution offering the program should have, or should arrange for, adequate library resources to sustain the serious study of archival administration and access to sufficient archival materials and physical facilities for practical work.

Faculty should have a minimum of five years of responsible archival administrative experience and a graduate degree. As more offerings become available, faculty should have formal training in an archives course. Appropriate instructional methods include a combination of lectures, discussions, research seminars, supervised practical work or internships and independent study.

SUMMER COURSE ANNOUNCEMENTS

Case Western Reserve University
Cleveland, Ohio

4TH ANNUAL WORKSHOP ON COLLEGE & UNIVERSITY ARCHIVES, 10-15 June 1973. Director: Ruth W. Helmuth, CWRU archivist. Designed for interested individuals, for librarians charged with developing university records programs, and for university administrators concerned with record problems. Subjects include budget, space, administrative authorization; accession, copyright, appraisal, arrangement; staff, equipment; preservation, storage; scholarly use of university archives. Instruction by experienced archivists from several midwestern universities. Tours of the Western Reserve Historical Society and Western Reserve Village are also planned. Fee: $200, includes dorm room and all meals from supper on 10 June through breakfast on 16 June. For further information, contact Mrs. Ruth W. Helmuth, Rm. 2, Adelbert Main Bldg., CWRU, Cleveland, Ohio 44106; telephone 216-368-4289.

Archives of the Moravian Church
Bethlehem, Pa.

GERMAN SCRIPT, 11-22 June 1973. Training in reading German script of 18th & 19th cent., as used in Germany, other German-speaking areas of Europe, and German areas of America. Staff members of the archives will serve as instructors. Fees: $125, and $15 for materials. Living expenses extra. Prerequisite: reading knowledge of German. For further details, write to Archives of the Moravian Church, 1228 Main St., Bethlehem, Pa. 18018.

Ohio Historical Society
Columbus, Ohio

3RD ANNUAL ARCHIVES-LIBRARY INSTITUTE, 9-20 July 1973. Offers beginning and intermediate training in collecting, processing, servicing of historical research materials. Features workshops, lectures, panels, demonstrations, field trips, informal seminars—81 sessions altogether. Instructional staff from Ohio Historical Society, Ohio State University, and representative archival institutions throughout the country. Participants receive certificates upon completion of the institute. Fee: $150; meals and lodging are paid for directly by the participants. For more information, contact David R. Larson, Ohio Historical Society, I-71 & 17th Ave., Columbus, Ohio 43211; telephone 614-469-2060.

University of Denver
Colorado State Archives
Denver, Colorado

12TH ANNUAL INSTITUTE OF ARCHIVAL STUDIES, 12 July-10 August 1973. Designed for those employed in archival, library, or related professions; and for advanced students of history or related subjects. Presents theory, principles, applied methodology of archival administration, resources, and related ms. source materials. Lectures and discussions by specialists in the profession. Field trips to nearby archival agencies and to local sites of historical interest. For details, write to Prof. Dolores C. Renze, Institute of Archival Studies, Dept. of History, Univ. of Denver, Denver, Colo. 80210.

Emory University
Ga. Dept. of Archives & History
Atlanta, Georgia

7TH ANNUAL ARCHIVES INSTITUTE, 30 July-24 August 1973. General instruction in basic concepts and practices of archival administration; experience in research, use, management of traditional and modern documentary materials. Features lectures, seminars, supervised laboratory work, culminating in completion of an archival project. Instructors are experienced archivists and records managers. Subjects include appraisal, arrangement, description, preservation; records scheduling and control; legal aspects of archival administration; research potential of archival records. Fee: $402 for those wishing to receive six quarter hrs.' credit; $150 for those not desiring credit. Dorm housing available at a modest rate. For further information, write to Archives Institute, Ga. Dept. of Archives & History, Atlanta, Ga. 30334.

The American University
National Archives & Records Service
Washington, D. C.


University of Alberta
Provincial Archives of Alberta
Edmonton, Alberta

ARCHIVES ADMINISTRATION AND RECORDS MANAGEMENT (Lib. Sci. 456), 3 July-10 Aug 1973. Although the deadline for applications has already passed, interested individuals may still wish to contact the course coordinator: Dr. Lewis H. Thomas, Prof. of History, Univ. of Alberta, Edmonton, Alberta T6G 2E1. Open to regularly enrolled students at the university as well as to persons engaged in archival work. The latter will receive certificates upon successful completion of the course.

Edward Weldon, editor of The American Archivist, regrets that the April, 1973 issue has been delayed because the paper on which it is printed was not delivered on schedule. He expects the issue to be mailed early in June.

ARCHIVIST, UNITED METHODIST CHURCH. Requires advanced degree in the humanities with historical emphasis, and demonstrated ability in the administration of historic material. The job will entail the administration and expansion of the archival program for the United Methodist Church, including public speaking and travel. Salary: $10,500 to $12,000 depending on experience. Position available sometime after 1 Jan 1974. Send brief resume to Archives Committee, Commission on Archives & History, United Methodist Church, Box 488, Lake Junaluska, N. C. 28745. All resumes due by 15 July 1973.


ARCHIVIST FOR REFERENCE & FINDING AIDS at Texas Archives, Univ. of Texas at Austin Library. Available now. Prerequisites: graduate subject degree with emphasis on Texas and southwestern history; minimum of one course in archives administration at the professional level or its in-service equivalent; at least one year of professional experience in a professionally administered archival institution preferred; M.L.S. from accredited library school preferred. Salary: $9,000 - $10,000. Academic status. Optional retirement plans, including TIAA. Approx. four weeks' vacation. Send resume, three professional references, and academic credentials, to Ms. Nancy Eaton, UT-Austin, Main Bldg. 2201, Austin, Tex. 78712. The library welcomes applications from all persons regardless of race, religion, or sex.

POSITION IN ARCHIVES AND HISTORICAL COLLECTIONS open 1 September 1973 or later. To serve as field representative for Michigan State University Historical Collections and to assist in the work in University Archives. Qualifications: Ph.D. in American history with training and experience in archival administration; successful experience as a collector of historical materials; public relations skills and ability to visit with individuals in various economic groups and professions, as well as multi-cultural groups. Salary negotiable; fringe benefits. An equal opportunity employer. Reply directly to Wm. H. Combs, Dir. of Univ. Archives & Historical Collections, Michigan State Univ., East Lansing, Mich. 48823.
JOB PLACEMENT - APPLICANTS


ARCHIVIST, RECORDS MGR., AND LIBRARIAN seeks position in archives, historical society, or library. Has experience in university archives and in libraries. Interested in all aspects of archives work. Has M.A. (history) and M.L.S., will travel. Currently employed as archivist (including records management) and reference librarian at small university. Desires position with more responsibility or in larger institution. Resume available from executive director. A-252.

HISTORICAL RESEARCH OR ARCHIVAL POSITION sought by the Research Historian at one of the larger university archival programs in the nation. Qualifications include M.A. in history, 3 yrs.' archival experience, and an editorial and administrative background. Current position has involved collecting (esp. in the area of conservation history), ms. processing advice, public relations, ms. and archival displays, and ms. file control. Also some experience in information retrieval systems and computer uses. Resume available from executive director. A-251.


PH.D. (European history with a strong background in American history; languages) desires position with a state, local, or university mss./archives facility. Has supervisory experience in a university archives and a published guide to its collections. Please phone 304-233-4648. Resume available from executive director. A-249.

POSITION WANTED: SPEC. COLLECTIONS/MSS./RARE BOOKS. Seeks responsible position in forward-looking college/university, or other repository, where the need for enlightened and modern preservation measures and managerial techniques has been recognized, and the commitment made to implement them. B.A., M.A., English; A.M., library science, Univ. of Chicago. Law school. Continuing education in conservation of research library materials. 7 yrs.' experience. Currently employed by major Eastern small university. Resume available from executive director. A-248.

ARCHIVES/MANUSCRIPTS position desired. M.A.+ in history; 18 credit hours in library science, including three courses in archives/mss. administration at the Univ. of Wisconsin - Madison. Resume available from executive director. A-246.

ARCHIVES/MSS./RECORDS MANAGEMENT. M.A. in library science with minor in Arabic studies. Experience includes 4 years of library or related employment. Currently serving 2nd year of Peace Corps assignment in North Africa as special librarian. Spent 1st year as professor/consultant on archives for country's government. Seeking responsible position that will enable skills to be developed. Read and speak French. Willing to travel. Resume available from executive director. A-245.


B.A. AND M.A. IN AMERICAN HISTORY desires archives or manuscripts position. Nine credits in archives administration at the Univ. of Wisconsin - Madison included a closely supervised semester's internship at the Archives-Mss. Division of the Wisconsin...

ARCHIVES/MS. OR RESEARCH POSITION desired. M.A. in American history, with emphasis on recent U. S. and labor history. M.A. research in coal mining industry. Have extensive experience doing research in ms. collections and experience as a processing assistant in university archives. Also have general library work experience. Have one unpublished register and finding aid. Available now. Resume available from executive director. A-240.


CHALLENGING AND RESPONSIBLE POSITION in archives/ms. desired. Experience includes 4 1/2 years with large archives/ms. agency, including two years preparing collections for NHPC microfilm project; and two years on professional staff of major library, currently as historical reference librarian. Education: M.A. (American history) and M.S.L.S. from major university. Course work in information storage and retrieval systems and computer techniques. Resume available from executive director. A-176.

EXPERIENCED ARCHIVIST. Over five years' experience, including field work, directing county and municipal records program, state archives, university archives, and supervision of ms. collections in major historical agency. Undergraduate degree in English, graduate major history. Certificate in archival administration from Natl. Archives - American University. Salary negotiable. Resume available from exec. dir. A-115.

APPRENTICESHIP OR EMPLOYMENT IN ARCHIVES/MS., editorial writing, or records management desired. B.A. and M.A. in American history, some library service course work; also experience in editing facts from documents and periodicals. Available now. Has com-
Virginia Ballengee of the Committee on Internatl. Archival Affairs reports that 24 persons have already guaranteed reservations for the SAA's tour of archival institutions in western Europe in August, 1973. She urges all others who are considering the tour to make reservations as promptly as possible. According to Mrs. Ballengee, the trip is income tax-deductible: IRS Regulation 1.162.5 allows deductions for "the expenses of education, including travel, meals, and lodging, undertaken to maintain and improve professional skills." Mrs. Ballengee will send anyone interested a select list of the archival repositories and other institutions located in or near the cities that the tour group will visit. Address her at the Natl. Archives, Washington, D. C. 20408.

The Committee on Education and Training is compiling a new list of archival courses offered in the U. S. and Canada. The list, along with general information on careers in archives, will be published and distributed by the executive director's staff. The committee asks all archival instructors to send a brief description of their course (or courses) to the chairman of the committee, Maynard Brichford, Rm. 19, Library, Univ. of Ill. at Urbana-Champaign, Urbana, Ill. 61801.

The National Archives announces the publication of a Guide to Cartographic Records in the National Archives (clothbound; xi & 444 pp.). The guide describes over one million and a half maps and related items, compiled or collected by more than 120 federal agencies from the Revolutionary War to the present. Copies may be obtained from the U. S. Govt. Printing Office, Washington, D. C. 20402, for $3.25 each.


Sen. Edward R. Brooke, R-Mass., has introduced into Congress the bill for a national historic records program (S. 1293). It is now in the hands of the Committee on Govt. Operations, under the chairmanship of Sen. Sam J. Ervin, Jr., D-N. C. Former SAA president Charles E. Lee, who was instrumental in formulating the bill, urges every SAA member to write to his or her congressional delegation in support of the legislation. The text of the bill may be found in the Congressional Record-Senate, 19 March 1973.
the National Archives, and the archival agencies of the states of South Carolina, Georgia, and Florida. Sessions were conducted on the national historic records bill, computer output microfilm, microfilm as a management tool, the Bicentennial celebration, documentation standards, and archival publications. Approximately 130 people, including two from the Public Archives of Canada, attended the conference. At the business meeting the archival agencies of Virginia were admitted to full membership in the South Atlantic group. The association's next meeting will be hosted by the Georgia Dept. of Archives and History.

Philip P. Mason, chairman of the Nominating Committee, reports that nominees for SAA offices for 1973-1974 have been selected. Mr. Mason is currently collecting biographical information on the candidates, as well as their campaign statements. The ballot and accompanying information will be mailed to individual members of the Society in July. The statistical results of the membership canvass for nominees will be available shortly from the executive director's office.

For the information of members who must apply to their agencies now for expenses in order to attend the SAA's annual meeting: The convention will take place at the Chase-Park Plaza in St. Louis from 25 through 28 September 1973. Registration fees: $15 for members, $20 for non-members. (Five dollars of the non-member fee is applicable toward a membership in the Society if remainder of dues is paid within one year of the date of registration.) The Local Arrangements Committee will mail convention packets to members in July. New features at this year's meeting include a Council and membership forum, which will enable members of the audience to question Council members directly; and continuous demonstrations of various archival techniques in the exhibit area.